

WCB Employer Stakeholders' Update

Q1 2016 Goals

1. **Board governance and oversight: Provide strong governance and oversight, with active participation on employer-related matters before the Board.**
 - a. A Board Governance review was undertaken, with numerous clarifications and process improvements identified for implementation in 2016.
 - b. Oversight: Board meetings and Board sub-committee meetings are held quarterly, with document review at least one week prior, to ensure understanding of all topics and good communication during the meetings. Specific topics are scheduled based on the business cycle, including financial, operational, investment and other performance objectives.
 - c. Strategic and Operational planning has been completed in Q1 2016 for the 2017 – 2019 cycle.
 - d. Following a customer-centric focus, CEO Peter Federko and his administrative leaders are focusing their efforts on additional continuous improvement initiatives as they continue to provide excellent services to worker and employer stakeholders.
2. **Communication and education for all stakeholders.**
 - a. The Board continues to use opportunities to engage with stakeholder groups using various channels. We appreciate the opportunity to meet face-to-face to hear directly from you.
 - b. The Committee of Review met with WCB's board in April 2016 for a general discussion.
3. **Appeals: Align Board Appeals Tribunal wait times (hearing and non-hearing decisions) to 180 days by March 31, with further improvement in 2016 to 120 days or less.**
 - a. We now communicate to BAT appellants that they will have their Board Appeal Tribunal hearing and/or appeal reviewed within approximately 120 days.
 - b. There are currently 139 appeals outstanding, which is the lowest in queue since 2012.
 - c. From January 1 to March 31, the Board Appeals Tribunal conducted 43 hearings in Regina and Saskatoon, and communicated 101 appeal decisions (hearing and non-hearing) to appellants.
 - d. These improved results are directly due to prioritization, time investment, several process improvements, and high quality of services by the Board Services team and leaders.

In the News:

WCB Releases 2015 Operating Results

- Total Injury and Time Loss Injury rates drop, exceeding year's targets
- Number of workers covered increases by nearly 3,000
- WCB funded position exceeds funding policy range

The 2015 Annual Report is now available online. Please visit our website at www.wcbask.com

Upcoming Events

Saskatchewan Workers' Compensation Board Annual General Meeting

- May 4 in Saskatoon
- May 5 in Regina

North American Occupational Safety and Health (NAOSH) Week

- May 1 to 7, 2016

Do you know this person and his contribution to the Canadian Workers' Compensation System?



You can learn about him, the five Principles which bear his name, and the Historic Compromise, at AWCBC.org/About Workers' Compensation.

