Talking Safety with Mayor Fougere

As the current City of Regina Mayor and former President of the Saskatchewan Construction Association (SCA), what improvements to the safety culture in the building construction industry have you observed over the years?

Certainly the profile of the Saskatchewan Construction Safety Association (SCSA) is much more in the public’s mind than it has been before. During my time as the President of the SCA, and even afterward, you hear about the Certificate of Recognition (COR™) program in the media a lot. You know, Collin Pullar, the current SCSA President, is high-profile in the community and you hear a lot about that, but I also know there are lots of companies that have their COR certification more so than ever before. At my time at SCA, it was growing, it was moving forward, but now you see a lot of these companies have [COR]. Many times it’s a requirement on contracts — you’ve got to actually have that certification, so that’s quite important.

What barriers do you think still exist in how safety is viewed and adopted in the building construction industry?

I think education is very important and it is important to continuously update safety programs as well. The fact that safety programs are tied to WCB rates is also important to get the attention of owners. If they follow [their safety programs] and have their certifications in place, that affects their rates in a positive way and so that gets attention as well.

Are there any initiatives the City of Regina has or will be taking on to improve worker safety in our communities?

Certainly the issue of all of our construction groups, operation groups — when you’re paving streets, all of those things — there’s always training that’s included. There’s Safety Work Days that take place, and I’m told by my staff, there’s a lot of updating of Work Safety Practices in the workplace itself. We have some pilot projects with respect to photo radar and red light cameras that are for the public to be aware of, and of course, those can...
be close to worksites as well, so it’s also for the safety of workers involved at different worksites. We also have been talking to SGI about the red and blue lights on city snow ploughs for increased public safety that is quite important as well. During construction season, we have a lot of public service announcements that always reflect the public being aware of safety and driving in a responsible way near worksites, and also to be aware of what’s happening around you. They always include a safety message. And of course, whenever we have a visit by media at worksites, we are adamant that they actually have protective safety equipment on all the time. So, those are some of the things that we do.

Are there any commitments the city has made to increase the safety of construction workers, specifically?

There is definitely a formal commitment to safety in the workplace. We have a high level of safety in the workplace all the time. As I say, we have meetings, staff safety days that take place, and all those kind of programs are in place today and I can expect they’ll continue to be in the future as well.

How do you think business leaders in Regina, and Saskatchewan as a whole, are doing in terms of bringing safety to the forefront of construction operations?

I think there’s a high profile from the Workers’ Compensation Board with safety, and the Mission: Zero program is important. Certainly the SCSA and the Heavy Construction Safety Association of Saskatchewan have their safety programs as well that are bringing a higher profile to this. As I said before, if you can make it compulsory — having COR certification or other safety programs as a basis for being able to bid on public works — then that makes it even more important. Those are really critical factors, I think.

Do you have any comments or thoughts on current construction projects and safety initiatives in Regina?

I think that the city is a big investor in public infrastructure; places a high degree of importance on safety, and will do it again this year as our construction starts in the spring.

Safety in the workplace is critical for efficiencies of the economy, of worksites, and all the things that happen that drive our economy.

Where do you see the future of construction safety headed in Regina, and in our province as a whole?

In a general sense, it’s moving in the right direction of understanding the critical need for — at all times — worker safety. Even the public that’s near a construction site is actually critical. It’s nothing but good news in terms of educating both construction owners, construction companies, and the general public, of how important it is to have a safe workplace.

Do you have any other comments or thoughts on current construction projects and safety initiatives in Regina?

SCSA President Collin Pullar (right) presents Regina Mayor Michael Fougere with a gift from the SCSA for bringing greetings to the 2016 SCSA AGM in Regina.
Welcome to the summer edition of your new Safety Advocate. We are excited to share with you, our members, the latest safety information in Saskatchewan! We particularly want to thank and recognize those individuals and companies that have turned safety into their own strategic asset. We have taken the opportunity to point out Saskatchewan business leaders that have, through their focus on safety, set themselves apart from their competitors. The interest in having construction projects done on time, on budget, with quality, and without injury, is growing among home owners, procurement specialists, business groups and all levels of government. More people are seeing the practical merits in safety as a way to mitigate and reduce the risks of injuries and expensive potential delays. In this edition, we hope you are encouraged by the comments of folks like Regina’s Mayor Michael Fougere, and Contractor and Television host, Damon Bennett, about how critical safety in the construction industry has become and needs to be in Saskatchewan. The SCSA is continuing to work hard to help you, our members, in meeting your goals so that we can avoid the human and financial costs of injury and go home from work, the way we came, each day.

Stay Safe Friends,

Collin Pullar
SCSA President
“We’ve had a chance to work with Damon a couple of years in a row now and it has been not only a lot of fun, but he’s become really engaged with making sure that people are getting home safe and workers are working safely,” says SCSA President Collin Pullar.

Together with Bennett, our Safety Advisors conducted a presentation on the importance of ladder safety and wearing proper eye protection. They also performed the popular Eye Protection Safety Demo, which demonstrates the protective differences between Z87 safety standard glasses and regular eyewear by testing the resistance of each with shots from a nail gun.

Among the crowd this year were Grade 10 and 11 High School students from the High School Carpentry Apprenticeship Program (HCAP), as well as a number of other students from practical and applied arts programs in Saskatoon. The safety demos the SCSA puts on throughout the province are especially popular with youth — a key demographic the SCSA has been targeting as an organization for the past number of years.

“Statistically, they are an extremely vulnerable group,” says Pullar.

“As a lot of people know, a large number of injuries that happen on the job happen in young people’s first or second job. It happens very early in their careers and there is real potential of cutting a really neat career short because of an injury. We want to help young people develop a safety culture by establishing safety practices early on so that carries forward to the workplace much more rapidly.”

Below: SCSA Safety Advisor, Michael Moore (front row, third from left) and SCSA President, Collin Pullar, (back row, fourth from right) pose with the Grade 11 and 12 HCAP students at the 2016 Homestyles Home Show at Prairieland Park in Saskatoon.
It’s never too late to develop and maintain a safety culture with workers. There is a wealth of practical training and advice from industry experts available to show you what to look for to ensure you are getting your construction projects completed on time, on budget, without injuries.

“We look forward to working with Damon in the future so that we can help both consumers and workers benefit from the knowledge of how to work safely; whether it be a person working on their own home, or hiring someone to come and do the job, we have to be aware and concerned for the safety of everyone involved,” added Pullar.

Below: SCSA Safety Advisors perform the SCSA Eye Protection safety demonstration with Contractor and Television host, Damon Bennett at the 2016 Homestyles Home Show at Prairieland Park in Saskatoon. (L-R) Michael Moore, Kerry Greening, Damon Bennett

(L-R) Chris Guérette, CEO of the Saskatoon and Region Home Builders’ Association, and Collin Pullar, SCSA President, take a selfie at the 2016 Homestyles Home Show.
CONGRATULATIONS TO OUR SAFETY LEADERS!

The Saskatchewan Construction Safety Association (SCSA) is an industry-driven and funded association with over 9,000 member companies in Saskatchewan. Its mission is to provide high-quality safety training and advice to construction employers and employees that will lead to reduced human and financial losses associated with injuries. Every year, the SCSA is proud to honour individuals, companies and committees for their commitment to promoting effective health and safety management systems in the residential and commercial building construction industry in Saskatchewan. The following SCSA Safety Awards and Recognition of Service were presented for the 2015 year:

**2015 ANNUAL SAFETY AWARD RECIPIENTS**

- **Corporate Leadership in Safety Award**
  - Graham Construction & Engineering Inc. - Regina Region (L-R) Brad Kornum, Errol Fisher
  - RH Electric Ltd. – Yorkton Region (L-R) Colin Hrywkiw, Jason Hrywkiw, Errol Fisher

- **Safety Practitioner Award**
  - City of Estevan – Estevan Region (L-R) Helen Fornwald, Errol Fisher
  - Regina Regional Safety Committee (L-R) Ryan Smotra, Errol Fisher

- **Regional Safety Committee Distinguished Progress Award**
  - Regina Regional Safety Committee (L-R) Brian Hilderman, Errol Fisher

**2015 BOARD OF DIRECTORS RECOGNITION OF SERVICE**

- **Chairperson**
  - Errol Fisher
  - 2014-2016

- **Three-to-Five Years of Service**
  - (L-R) Nancy Chadwick, Mike Murray, Bryce Chelsberg, Chad Kulbatski
  - Not pictured: Corey Frantislyn

- **Over Five Years of Service**
  - (L-R) Doug Kitsch, Allen Mullen
SCSA is proud to honour individuals, companies and committees for their commitment to promoting effective management systems in the residential and commercial building industry in Saskatchewan. The following SCSA Safety Awards and Recognition of Service were presented for the 2015 year:

**Chairperson**
Errol Fisher
2014-2016
Graham Construction & Engineering Inc. - Regina
Corporate Leadership Award

**Corporate Leadership Award**
Graham Construction & Engineering Inc.

**Safety Practitioner Award**

**Congratulations to our 2015 Annual Safety Award Recipients**
(L-R) Nancy Chadwick, Mike Murray, Bryce Chelsberg, Chad Kulbatski
City of Estevan – Estevan Region

**Three to Five Years of Service**
Not pictured: Corey Francisyn
(L-R) Colin Hrywkiw, Jason Hrywkiw, Errol Fisher

The Saskatchewan Construction Safety Association (SCSA) is an industry-driven and funded association with over 9,000 member companies in Saskatchewan. Its mission is to provide high-quality safety training and advice to industry.

**2015/2016 SCSA BOARD OF DIRECTORS**
The Saskatchewan Construction Safety Association (SCSA) would like to thank its former Board of Directors for their commitment to leading the organization’s growth and success over the years and extends a warm welcome to the continuing and newly-appointed board members for the 2016 year!

(L-R) Collin Pullar, Jeff Cochrane, Gunnar Passmore, Dana Paidel, Pearl McNevin Williams, Keith Bird, Kim Sutherland, David Hagen, Carolyn Bagnell, Errol Fisher, Stacie Beever, Brian Hilderman, Len Mostoway, Ryan Smotra, Mike Skrypnyk, Doug Kitsch, Ken Pickering. **Missing:** Aron Gratias, Blair Lynas, Bryce Chelsberg, Chris Wyatt, Corey Hunchak, Corey Johnson, David Walker, Dion Malakoff, Dorothy Carson, Erin Heimbecker, Garnett Connolly, Glenda Barton, Jason McLeod, Jeff Sweet, Matt Bakke, Mike Murray, Nancy Chadwick, Vernon Hunt.

**2016 SCSA BOARD OF DIRECTORS**
Aron Gratias, Westwood Electric
Brian Hilderman, RH Electric Ltd.
Carolyn Bagnell, Mechanical Contractors Association of Sask.
Chris Guérette, Saskatoon and Region Home Builders’ Association
Dana Paidel, Icon Construction
David Hagen, Chemco Electrical Contractors Ltd.
David Walker, Leeville Construction Ltd.
Dion Malakoff, International Brotherhood of Boilermakers Local 555
Dorothy Carson, Ken Carson Consulting Ltd.
Errol Heimbecker, EMW Industrial Ltd.
Errol Fisher, North Ridge Development Corporation
Glenda Barton, SaskPower
Gunnar Passmore, Sask. Provincial Building & Construction Trades Council
Jason Davidson, PCL Construction Management Inc.
Jason McLeod, North Ridge Development Corporation
Jeff Cochrane, ASIIL Enterprises Ltd
Jeff Sweet, International Brotherhood of Electrical Workers Local 2038
Keith Bird, RNF Ventures Ltd.
Kennic Phillips, Regal Electric Ltd.
Kim Sutherland, Alpine Interior Systems Ltd.
Len Mostoway, Border Insulators Inc.
Matt Bakke, Hi-Tech Industrial Cleaners
Mike Skrypnyk, Sheet Metal Workers Local 296 Sask.
Pearl McNevin Williams, North Ridge Development Corporation
Ryan Smotra, Graham Construction & Engineering Inc
Stacie Beever, Innovative Residential
Vernon Hunt, Flynn Canada Ltd.

**2016 SCSA EXECUTIVE COMMITTEE**

**Stacie Beever**
Chairperson

**Ryan Smotra**
Vice Chairperson

**Errol Fisher**
Past Chairperson

**Chris Guérette**
Canadian Home Builders’ Association – Saskatchewan Appointment

**Jason Davidson**
Saskatchewan Construction Association – Appointment

**CALL FOR 2016 SCSA SAFETY AWARD NOMINATIONS**
To nominate an individual, company, or committee, for a SCSA Safety Award, please visit www.scsaonline.ca/safety-awards and download the application package. Nominations will be open from September 1 to December 31, 2016.
SRHBA Bridges Awards

Every year, the Saskatoon and Region Home Builders’ Association (SRHBA) hosts The Bridges Awards to recognize highest levels of achievement, excellence, and professionalism by residential construction companies in Saskatoon and its surrounding area.

Congratulations to the following SRHBA member companies on receiving the SCSA-sponsored Safety Certification Award for becoming COR™ certified in 2015.

2015 Safety Certification Award
Handy Group of Companies
Top left (L-R): Collin Pullar, SCSA President; Dana Pereira, Handy Group of Companies, CEO

Associated Engineering
Left (L-R): Don George, Associated Engineering, Marketing and Sales Director; Collin Pullar, SCSA President

Trail Appliances
Bottom left (L-R): Quint Stacey, Trail Appliances, Warehouse/Delivery Manager; Nicholas Roe, Trail Appliances, General Manager

The SCSA would also like to recognize its Board of Directors – Errol Fisher, Past Chairperson and Stacie Beever, Chairperson, on the Bridges Awards they received this year:

2015 Home Builder of the Year Award and 2015 Renovator of the Year Award
North Ridge Development Corporation
Below (L-R): Kevin Lee, Canadian Home Builders’ Association, CEO; Errol Fisher, North Ridge Development Corporation, VP of Operations; Chris Guérette, Saskatoon and Region Home Builders’ Association, CEO
Association Ambassador Award

Top right (L-R): Shahan Fancy, Superior Cabinets, Corporate Sales Development Manager; Stacie Beever, Innovative Residential, Corporate and Community Development Manager

“We are very proud to see our members achieving such high degrees of excellence throughout the province and on the national stage for their serious commitments to safety, and in turn, becoming high-performance companies”
Collin Pullar, SCSA President

RRHBA Master Awards

The Regina and Region Home Builders’ Association (RRHBA) also recognizes member excellence in the residential construction industry for the Regina and surrounding area. The SCSA is proud to be the sponsor of the Safety Award for the RRHBA Master Awards. Congratulations to this year’s winner:

Safety Award
Zarkor Construction
Middle right (L-R): Shaheen Zareh, Zarkor Construction, President; Collin Pullar, SCSA President

2015 CCA National Safety Award

Graham Construction
Congratulations to Graham Construction on receiving a National Safety Award from the Canadian Construction Association (CCA) for their efforts in lowering loss time injury frequency and recordable injuries in 2015. Based on approximately 8 million man hours, Graham reported a loss time injury frequency of 0.03 and a recordable injury frequency of 0.62. The company focused on several key initiatives, including improving their overall Health, Safety & Environment (HSE) Management System performance which resulted in a 90% reduction in loss-time incident frequency and severity. As a result, they saw a 70% decrease in recordable injuries, a 97% decrease in lost-time incidents and a 99% decrease in severity; including over one million hours of zero loss-time incidents across multiple divisions, and numerous divisions exceeding one million hours without recordable injuries.

(L-R): Russ Kerr, Vipond Fire Protection, Branch General Manager; Grant Beck, Graham Construction, President and CEO
In conjunction with Safe Saskatchewan, WorkSafe Saskatchewan, the Saskatchewan Workers’ Compensation Board, and other safety associations, the SCSA developed the Young and New Worker Orientation — a resource guide for employers to help them educate new and young workers about workplace safety.

All workers, regardless of age or experience, have several rights pertaining to their health and safety while at work. It is important to inform young workers of the three basic rights that apply to all Canadian workers.

This resource provides employers with a customizable checklist of workplace safety measures, including an explanation of their legal obligation to provide a healthy and safe work environment. It also encourages the employer to communicate the following three rights of every worker to new and young hires:

1. The **Right to Know** what hazards there are in the workplace and how to prevent harm
2. The **Right to Participate** in health and safety activities in the workplace without fear of getting into trouble
3. The **Right to Refuse** unusually dangerous work or tasks to be unusually dangerous. The first step to refusing unusually dangerous work is to report the issue to the direct supervisor and the reason for refusing. This might include things like inadequate training to complete the task, broken or damaged tools, and handling dangerous or hazardous materials, among others.

This reference guide is designed to supplement existing employer orientation in order to create further safety awareness in industries with the highest number of youth work injuries. It contains a lot of useful research pointing to annual youth injury statistics in Saskatchewan.

Who are young and new workers?

A young worker is any worker between the ages of 14 and 24.

A new worker can be any age, and includes workers who are:

- New to the workplace
- Facing hazards that have changed or developed while they were at work or absent from work
- In a new workplace or location that has different hazards than the old one

Annual workplace injury statistics for youth aged 14 to 24 in Saskatchewan:

- On average, this age group has over 6,000 work injuries every year
- 75 percent of young workers injured are male
- Top three causes of injury are:
  1. Contact with objects and equipment (cut or blow from knives or tools)
  2. Bodily reaction and exertion (falls from slipping, tripping, twisting, lifting, or carrying)
  3. Exposure to harmful substances (chemicals or the environment)

To download the complete Young and New Worker Orientation guide, visit [www.scsaonline.ca/resources](http://www.scsaonline.ca/resources)
Expert Articles

The SCSA is regularly featured in the Saskatchewan Construction Association’s (SCA) quarterly We Build magazine. We Build is circulated to a wide range of business owners, industry and community leaders, Federal members of parliament, and other provincial representatives throughout Saskatchewan. The publication showcases key issues and opinions in Saskatchewan’s construction industry.

Most recently, the SCSA was featured in the Industry Workforce Development Spring 2016 issue. SCSA President Collin Pullar, authored the piece called, “Identifying and Developing Leadership,” which discusses the following five intangible attributes businesses should seek out when recruiting the next generation of supervisors and managers:

- Grit
- Self-Awareness
- Resourcefulness
- The Motivating "Why"
- Self-Sacrifice and Care for People

“While practical skills … are absolutely key to the success of leadership roles, it is the intangible skills that separate the good from the great … The Saskatchewan Construction Safety Association has been privileged to support the learning of many effective safety leaders and work with business leaders who have not only been successful in their own right, but courageously work to build up and protect those around them. It’s the type of commitment that is making the Saskatchewan construction industry the best (and safest) there is. Keep an eye out for these attributes when recruiting and investing in your work team. They may make the difference in moving you from being a good company to a great one”

— Collin Pullar, SCSA President
We Build (Spring 2016)

Recognizing the importance of safety in the mining, production, and distribution of potash — a major Saskatchewan industry — the SCSA recently began contributing expert articles to PotashWorks magazine. PotashWorks is annual publication distributed to Canadian potash producers, consulting engineers, contractors, union representatives, government officials, and occupational health and safety supervisors. “Safety as an investment in uncertain economic times,” authored by SCSA President Collin Pullar, was featured in the 2016 issue. This article talks about how companies and investors, especially those sensitive to the financial implications of global market fluctuations — as is the case with net exporters of major commodities such as oil, uranium, coal, and potash — seek to add value and predictability to minimize business risk.

“Investors and business leaders are looking for the confidence of safety by methodically identifying well-managed operations. … The Saskatchewan mining sector has made significant advances in safety as a principle risk-mitigation tool to control avoidable losses, whether that is in production, company reputation, environmental or human impact. From a financial perspective, safety reduces the potential volatility as strong safety management allows for managers to more reliably predict its productivity outflows over long periods.”

— Collin Pullar, SCSA President
2016 PotashWorks

Visit www.scsaonline.ca/resources to read the full version of these, and other expert articles, featuring the SCSA.
Bonnie Austman
SCSA Training Technician

Being able to share that knowledge and experience is very rewarding, especially when clients express appreciation.

Started working at the SCSA
September of 2013

Regions you serve
Regina and any other areas in Saskatchewan as required by our training department.

Background in safety/construction
I have safety and construction safety experience in both the commercial and industrial sectors. I’ve worked as a First Aid/Cardiopulmonary Resuscitation (CPR)/Automatic External Defibrillator (AED) Instructor, Emergency Medical Technician, Security Guard, Construction Labourer, Certified Emergency Manager, and as a Safety Manager. I’ve also volunteered with the Red Cross in Emergency Response, and with the Search and Rescue Saskatchewan Association.

Throughout my career I’ve achieved the National Fire Protection Association (NFPA) Standard 1001, a Health and Safety Administrator designation, a National Construction Safety Officer (NCSO) designation, as well as training in Critical Incident Situation Debriefing (CISD) and Critical Incident Situation Management (CISM).

Favourite safety topic
Safety in general. As a safety professional, I have witnessed many accidents throughout my career. Being able to share that knowledge and experience is very rewarding, especially when clients express appreciation for what they’ve learned and are able to share that knowledge in their workplaces and at home.

Favourite safety course
Basic Training Techniques is my favourite safety course to teach. It’s exciting to see clients come out of their shells. During the introductions they are already nervous about having to speak in front of other people, but by the end of the two-day course, they are able to confidently stand in front of the class and deliver a ten-minute presentation.

Favourite part of your job
I enjoy interacting with our clients as they go through the classes and assisting them in all of the aspects involved with putting their health and safety programs together. Whether it’s dealing with their concerns for the Certificate of Recognition (COR™)/Small Employer Certificate of Recognition (SECOR) programs, the Leadership for Safety Excellence (LSE) Proficiencies, or the self-audits, it’s great to watch their learning experiences become a positive one.

A question(s) you get asked a lot
How long would it take me to get my Health and Safety Administrator (HSA) or National Construction Safety Officer (NCSO) designation and what do I have to do to get it?

Challenges you see in construction safety
Having people understand their roles and responsibilities within all aspects of safety. Many people don’t realize what their roles and responsibilities are in the workplace. For many years, Saskatchewan was behind in safety, and with all the new construction taking place now, companies are starting to realize how their safety programs effect their employees. As we move forward, we need to ensure that we have all the avenues available to the industry.

Current goals as a Training Technician
To ensure that clients are taking away from the classes what is required of them or their companies to promote and contribute to the safety of their employees.

Recent accomplishments
Receiving my National Construction Safety Officer (NCSO) designation after three years of procrastinating!
Mark Fesciuc
SCSA Training Technician

My favourite part of my job is when I see students actually understand why they need to have safety.

Started working at the SCSA
October of 2011

Regions you serve
All of Saskatchewan

Background in safety/construction
I owned my own home building construction company from 2007-2011. We were going through the process of becoming Small Employer Certificate of Recognition (SECOR) certified because I wanted to make sure the six kids I had working for me went home alive at the end of the day.

Favourite safety topic
Hazard assessments and control. Safety boils down to one thing and one thing only — hazard assessment and control. Everything we do in safety is based on recognizing hazards and putting in the appropriate controls.

Favourite safety course
I don't have a favourite course. I enjoy aspects of every single one differently. Leadership for Safety Excellence (LSE) because it helps a supervisor understand his responsibilities; Safety Management because it helps the owner of the company realize they have to be committed to safety; Workplace Hazardous Materials Information System (WHMIS) because it's my pet peeve in safety. People don't take it seriously.

Favourite part of your job
My favourite part of my job is when I see students actually understand why they need to have safety. If I can get one person to come and tell me that it makes sense — that's enough reason for me to do what I do.

A question(s) you get asked a lot
Why? Why do I need to have a safety program? Why do I need to spend money? Why? Why? Why? And what I say to them is, why not? I had an owner of a company ask me how much is safety going to cost them, and I said a funeral costs about what $15,000; how much is safety worth?

Challenges you see in construction safety
Challenges that I see right now are people who are not properly educated and/or not using the training the way it is intended. People are still getting killed on the job. If they have the proper training and use it, we could go a long way to try and achieve Mission: Zero.

Current goals as a Training Technician
To make sure we have the best quality safety training available for anyone who needs it. Currently I'm going through and getting my gold seal National Construction Safety Officer (NCSO) designation to further build on my accreditation.

Recent accomplishments
I ran into someone recently who recognized me from class and approached me to let me know that I had actually saved his life. I had taught him Fall Protection and the day after taking the course, he was working on a site where the roof collapsed. He said he had fell 40 feet, but since he was tied-off properly, what he learned had saved his life. That's huge job satisfaction for me. That's why I do what I do.

Brent Sweeney
SCSA Training Technician

My favourite class … is any class where I can see the moment when someone gets it!

Started working at the SCSA
October of 2012

Regions you serve
I work out of the Saskatoon office but I serve the entire province.

Background in safety/construction
My background in safety was not having safety. I started construction in the late 70s in signal construction for the Canadian National Railway for 11 years, then bounced around for a few years with few commercial construction companies in Saskatoon until I started working in home renovations. I eventually started my own company doing renovations in Edmonton for about five years, until I found road construction in the summer and ice road construction in the winter, in the Northwest Territories. It turned out that was much more lucrative for me. Prior to starting at the SCSA, I also taught and helped to develop other safety programs at the college level, and with a few other organizations.

I had a very serious accident causing an extreme head injury driving truck in Longlac Ontario, which left me unable to do any of the things I used to do. I could hardly talk, walk, or even go out in public. Apart from the frustration I endured from the continued
entire situation, my memory was negatively impacted and I had a very long road to recovery over several years. At that time, the Saskatchewan Workers’ Compensation Board (WCB) Vocational Rehabilitation Services changed my life and sent me for retraining. They really went above and beyond to help me. Without them I don’t know where I would be today.

The lists of incidents I have been involved in are lengthy and include a crane accident in 1987 which involved a fatality. I am not proud of these incidents, but I feel that all of my experiences have helped me to better understand my students and communicate with them.

**Favourite safety topic**
Family is my favorite safety topic! Safety starts at home and we forget that way too easily. Do you want your spouse or kids to get hurt or worse? They watch us and if you are doing things around the house the right way (safe way) they will too.

**Favourite safety course**
All of them! But if I had to pick one, hmmm that’s hard. I would have to say Workplace Hazardous Materials Information System (WHMIS) Train the Trainer, no, maybe Leadership for Safety Excellence or Hoisting and Rigging Safety Awareness. Ok, here is what I think, any class where I can see that moment when someone gets it; all of a sudden they just understand why we do this — that’s my favourite class.

**Favourite part of your job**
Like I said in the last question, my favorite part of my job is that one moment when you can see in someone’s face that they get it. It makes this all worthwhile!

**A question(s) you get asked a lot**
How do I get my boss to buy-in to safety?

**Challenges you see in construction safety**
One of the biggest challenges that I see is getting workers to realize that WHMIS is probably one of the most important classes they will ever take in their careers. We all work with chemicals in some form, no matter what you do for a living. For too long, employers and workers have been taking WHMIS for granted! For example, when was the last time you read a supplier label, or looked at a Safety Data Sheet (SDS)? Workers need to understand that WHMIS protects themselves and the people around them.

**Current goals as a Training Technician**
My goal is to do the best job that I can to help workers go home at the end of each day and live the life they chose, not the one the accident forced them to have!

**Recent accomplishments**
In 2015, I achieved my National Construction Safety Officer (NCSO) designation, but even better than that, I go home every day from work with a smile on my face and the feeling that I might have made a difference. What can be better than that?

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**WHMIS 2015 Train the Trainer**

The SCSA piloted a new “WHMIS 2015 Train the Trainer” course in late June of 2016.

This updated course enables clients to instruct site-specific WHMIS 2015, which incorporates new legislative requirements that align with the Globally Harmonized System of Classifying and Labelling Workplace Chemicals (GHS).

Clients will receive WHMIS 2015 kits that include support supplies for trainers teaching site-specific WHMIS 2015 to their workers. The kits will include a student training manual, power point presentation, as well as exams.

The WHMIS module in Saskatchewan Construction Orientation Training (SCOT™) will be updated after the pilot process is complete.

According to legislation, the entire transition process from WHMIS 1988 to WHMIS 2015 must be complete by December 31, 2018.

For more information on WHMIS 2015, please visit [www.ccohs.ca/topics/legislation/WHMIS](http://www.ccohs.ca/topics/legislation/WHMIS)
The Canada-Saskatchewan Job Grant helps employers increase their training budget to ensure they can provide their workers with the training they require to meet workforce demands. The Saskatchewan Construction Safety Association (SCSA) is proud to be recognized as an eligible third-party training institution under the Canada-Saskatchewan Job Grant. Take advantage of this valuable business opportunity by considering the following professional health and safety training programs offered by the SCSA year-round at its training centres in Regina and Saskatoon:

The National Construction Safety Officer (NCSO): The NCSO designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the Canadian Federation of Construction Safety Associations (CFCSA). Persons who achieve the NCSO designation are a valuable resource to management in the administration and implementation of a company’s health and safety program.

Health and Safety Administrator (HSA): The objective of the HSA program is to provide formal training for an administrator of a health and safety program, who does not possess a minimum of three years construction field experience. Certification indicates to employers that the participant has knowledge in various health and safety management skills and principles. This knowledge positions the individual to provide support in the administration of a company’s health and safety program.

Certificate of Recognition (COR™) or Small Employer Certificate of Recognition (SECOR): Both the NCSO and HSA designations are valuable assets to companies looking to achieve or maintain Certificate of Recognition or Small Employer Certificate of Recognition certification.

Further information on SCSA training, visit [www.scsaonline.ca](http://www.scsaonline.ca) or call 1-800-817-2079. For more information on the Canada-Saskatchewan Job Grant, visit [www.economy.gov.sk.ca](http://www.economy.gov.sk.ca).

**Helping Companies Achieve**

The Saskatchewan Construction Safety Association (SCSA) is an industry-driven and funded association with over 9,000 member companies in Saskatchewan. Its mission is to provide high-quality safety training and advice to construction employers and employees that will lead to reduced human and financial losses associated with injuries.
Ask the Auditor

An SCSA Audit is a structured process used to verify the performance of a health and safety management system through comparison to an industry standard. The SCSA National Standard Safety Program Evaluation Tool — often referred to as the “Audit Tool” — is a workbook designed to record, measure and present the results of a safety audit. The questions for this edition of the Ask the Auditor are taken from Section 10.0: Investigations and Reporting of the Audit Tool.

Audit Tool Section 10.0: Investigations & Reporting

Health and safety program management is a dynamic process that requires the maintenance of comprehensive records. These records provide readily available insight into program activities and results. They also provide the information necessary to assess the program, to make necessary modifications, and to plan for future activities. Additionally, some records are required by Occupational Health and Safety legislation.

10.1 Is there a written investigation policy and reporting procedure(s)?

The company safety manual should contain a policy statement on investigations. Such a policy should set out the objectives of investigations, as well as procedures for deciding when to do an investigation, and general procedures and responsibilities for completion.

The company investigation policy and reporting procedure must be followed at all times. It is crucial to the success of the investigation and reporting section that the stated requirements are achievable and hold value to the company’s safety program. The auditor will review the requirements stated in the policy/procedure and cross reference that information with the completed report and investigation forms.

10.4 Do the workers know the reporting procedures?

In order to maintain a successful investigation and reporting program, all levels of employment should be made aware of the company’s investigation and reporting policy/procedures. The information employees should be informed of should include what they are to report, when they should report it, and to whom they are required to report it to.

10.5 Have supervisors been trained in investigation and reporting procedures?

As a requirement of the SCSA National Standard Audit Tool, all supervisors must have completed training specific to their responsibilities for conducting investigations. Ensure that all individuals who are in position that is considered to be a supervisory role have received the necessary training. The SCSA Leadership for Safety Excellence course covers all of the required training elements for supervisors conducting investigations.

10.6 Are appropriate personnel involved in the investigations?

It is beneficial to have more than one individual complete and participate in the investigation process to help ensure multiple views of the accident/incident can be recognized. When one single individual performs the same task on a frequent basis, there is the potential for complacency. Members from all levels of the organization should be included in the investigation process. This consists of management, supervisors, and workers, or the worker representatives from the Occupation Health Committee. It is important that all parties who participated in the investigation are clearly identified on the form to ensure that applicable documentation is present for the auditor.

10.7 Are near misses being reported?

A near miss is an incident that results in no visible injury or damage, but has the potential to do so. Near misses are often overlooked in comparison to accidents and incidents; however, this should not be the case. Ensuring workers report near misses will help prevent the potential for actual injury or property damage. Near misses of a less serious nature may be reported and discussed at safety meetings, while incidents that have the potential to cause serious injury or property damage should receive a full investigation. It is vital to the success of the near miss reporting procedure that all personnel are aware of the differences between an accident/injury and a near miss. This information can cut down on confusion during the interview portion of the audit.
10.8 Are recommendations for prevention/remedial action implemented in a timely manner?

Many investigation reports never end up entirely complete. This is often caused when the implementation dates for the recommendations for prevention/remedial action are not documented. Often times, investigation reports indicate the target date for the intended recommendations of prevention/remedial action, but are missing the information recording the completion dates for these actions. It is important for companies to include both the target and completion dates for recommended actions in order to have a complete and comprehensive investigation form that includes all of the necessary details from start-to-finish.

10.10 Are investigation reports reviewed by senior management?

It is a requirement of the SCSA National Standard Audit Tool that all investigation reports are reviewed and signed by a member of senior management. Senior management should use this opportunity to recognize any further recommendations and ensure that the remedial/corrective action(s) have been put in place.

When verifying documentation for Investigations and Reports, ask yourself the following:

- Is the policy and procedure being followed?
- Are all supervisors trained in investigation and reporting procedures?
- Are appropriate people involved during the investigation process?
- Were the remedial/corrective actions implemented in a timely manner and was that information included on the investigation form?
- Were all the investigation reports reviewed and signed by a member of senior management?

E-Audit Tool Now Available

The SCSA Electronic Audit Tool is now available! Email scsaprograminfo@scsaonline.ca to request the E-Audit Tool package to use for your upcoming internal COR maintenance audit.
Congratulations New NCSOs!

National Construction Safety Officer (NCSO) program certification indicates that an individual has developed knowledge in various construction safety management skills and principles along with experience in the construction field. This knowledge provides a valuable resource to management in the administration and implementation of a health and safety program. Congratulations to the following individuals for achieving NCSO certification:

John Adair
Nick Ambrose
Andrew Atiemo
Adam Bishop
Darrell Bourgette
Brian Brown
Scott Brunke
Cory Bruni
Jeff Burton
Mallory Cey
Jason Clapper
Britton Cowman
Dean Del Frari
Wayne Desjarlais
Toby Desnomie
Randall Diduck
Carl Doell
Cody Dreher
Kevin Dyck
Ryley Enns
Paul Fabbro
David Fisher
Clay Fletcher
Glenn Ford
Helen Fornwald
Melanie Gates
Josh Gervais
Patrick Gerwing
Tyler Gore
Chris Gross
Blair Gulka
Nathan Halliday
Brad Harms
Joe Harms
Zachary Hart
Dean Hartz
Bryan Heisler
Robert Hinks
Vaughn Hortness
Janessa Howlett
Les Hrischuk
Victoria Huestis
Jody Jensen
Karl Johnson
Lisa Johnson
Kyle Juffs
Luiz Kapronczai
David Kedves
Anthony Kelly
Bradley Kelly
Kevin Kingdon
Cale Kopelchuk
Ryan Kosolofski
Deanna Lagace
Ronald Lefebvre
Stacey Lerat
Trisha MacKay
Darren Maruska
Darcy Matsalla
Sean McCallen
Dave McCrea
Dave McKnight
Cody Montagnon
Craig Moroz
Carlin Nordstrom
Nicole Olson
Donald Ostapovich
Glenn Pew
Carlin Potter
Emanuel Predinchuk
John Priestley
Jody Reiter
Jarett Rempel
Clayton Riben
Jason Roach
Todd Robinson
Lachlan Russell
Cheryl Sakundiak
Dean Schlosser
Clayton Slusar
Garrett Small
Joe Smith
Russell Somers
Nelson Sotnikow
Troy Springgay
Larry Stabner
Sean Stephenson
Cameron Taylor
Kenneth Thompson
Sean Thompson
Oleksandr Tretyak
Robert Van Vliet
Jeff Walker
Leanne Webster
Paul Weichel
Philip Weldon
Rudy Willick
Tory Wolter
Trevor Wondrasek
Richard Wuttunee
Chris Wyatt
Kevin Zarycki
Devin Zimmer
William Zoet

Congratulations New HSAs!

Health and Safety Administrator (HSA) program certification indicates that an individual has formal training in various construction safety management skills and principles that provide valuable support in the administration of a company’s health and safety program. Congratulations to the following individuals for achieving HSA certification:

Susanne Babcock
Bev Campbell
Bret Cancade
Brooke Crawford
Jennie Domino
Gordon Fraser
Kevin Frey
Neil Gulak
Charlotte Halabuza
Rilyn Jurgens
Kelsey Klovansky
Daniel Knaus
Brayden Kniffen
Ryan Kosolofski
Jordan Kozak
Nelson Matinde
Troy Metz
Donald O’Connell
Roxanne Osicki
Michelle Pistun
Daniel Reid
Amanda Rotzien
Shayla Schmidt
Clayton Slusar
Robert Wickenberg

Want to become a successful and valued safety professional in your company? Contact us at scsainfo@scaonline.ca for more details on how you can achieve a HSA or NCSO certificate!
Spotlight on Trail Appliances

When did your company become COR certified?
We received COR certification in Saskatchewan in 2015 and we've been COR certified in Alberta since 2008.

Why did your company decide to become COR certified?
We realized that some of our greatest resources were our employees. We really wanted to make sure we were doing everything we could to protect them and allow them to continue to provide to our customers the highest level quality of products and services that we could. COR really gave us the framework to do that.

What specifically did you find that was going on with your company that made you want to implement the COR program?
We had a lot of success in Alberta with our COR and in looking through the COR program in Saskatchewan, we really wanted to duplicate those successes in Saskatchewan.

What was the deciding factor between going COR and not?
We just really found that the COR program matched our business structure. When we were relocating workers to Saskatchewan and hiring new ones there, we wanted to move forward with people that fit into our corporate culture and the COR program went hand-in-hand with that.

In your company, who participates directly in your COR program?
Everybody does, but our program is really spear-headed by our general manager in Saskatchewan in conjunction with our safety committee employee and employer Chairs. They’re the ones who really spear-head our program there and they’re the guys that are doing a great job with involving our employees and helping our employees in their participation really from front to back.

Everybody right from our receptionist all the way to our delivery drivers have a lot of similar requirements. Hazards are identified in every area of our facility, and in every place we do work.

The corrective actions are really everyone’s responsibility, so regardless of your title or your role, the leader of the company has the same responsibility to safety as our customer service and our reception people do.

What areas of the COR program do you find most useful and why?
One of the things is identifying the work we do, and from there, we are able to train our employees to perform the consistent, quality work. Having the same job procedures and the same safe work practices are really critical to making sure we can continue to offer quality service through all of our employees in all jobs that they do.

On top of that, we train and empower them to identify, assess, and really mitigate the hazards at their worksite; regardless of what their worksites are. So again, whether you’re one of our warehouse workers, a delivery person, or an administrator in our back office, you can identify the hazards and do your job at the highest possible quality.

Would you encourage others to get COR certified?
You know, for us, COR was a really important tool for ensuring we can strive to improve the safety of both our employees and our product. I feel that the COR program in Saskatchewan would really improve the safety and performance of other companies as well. So, anybody that’s really looking to go down that path, I would highly encourage them to do so.

For new companies considering COR certification, what advice would give to them?
Every company is different. The journey through the program is going to be different. It’s going to be very specific to each company. The process will allow them to evaluate their own company and their company’s core values. It allows them to build a program that’s going to work specifically for them to meet their needs and their challenges through their safety process. Be honest through the process and really feel free to set big, lofty, goals.

We did some statistical reviews and identified some areas of deficiency that we really wanted to focus key resources on. From there, were able to allocate the necessary resources, whether they be people, training, or financial resources, in order to improve on those statistics. So again, that would be different for every company, but for us it was really about understanding our areas of strength and expanding that.

continued
Spotlight on Trail Appliances continued

Do you have any useful tips for developing a safety program that other companies would find useful?

Do your research, get trained, and then develop a program that works for your own business. Be specific to your business to meet your needs.

How do you promote your safety program within your company?

Our safety committee in Saskatoon does a really great job. They go into their own areas of business and speak to our employees. Our employees will bring information or ideas forward where we come together as a group and we talk about it. We also do a lot of communications, such as email, Tool Box safety meetings, and we really encourage our employees to be active participants in our process.

What are some of the benefits your company has seen after implementing the COR program?

COR has allowed us to do the very best we can. Identifying the best way to perform certain tasks and being able to leverage our training and our resources to make sure we are offering a standard product that keeps our customers happy and our employees happy. We want our employees to really feel like a valued member of our Saskatoon community. We know they do, because we hear it.

When we go through our annual audit or, every third year, our external recertification, our employees tell us that they feel like they’re cared for and that their managers hear them and that their safety is important to them. Sometimes our partners in industry will put us forth for awards and things like that as well.

• How are your employees safer?
  By providing them training on how to do their job, by making sure they’re qualified and certified to do their job, and then really providing them the tools at their disposal. Whether it’s how to do a hazard assessment, or how to use the right technical tools in order to do the job safely, they can make better decisions while they’re in the process of the task or completing the work.

• Have employee behaviours changed?
  Absolutely. You bet. Our employees can now move through their day in a much more safety-sensitive mindset. They’re more aware of the possibilities, and they’re more prepared to deal with them as they arrive. They acknowledge and instead of saying, no sorry, we can’t do that work, they’re given the tools to make the decisions in order not just do the work safely, but also to meet the expectations and needs of our customers.

• Are there fewer injuries?
  Absolutely, yes. We’ve seen improvements in not just injuries, but in many places; fewer injuries, improved quality, and really, greater employee engagement through the process.

When we have employees coming to bring appliances out, you as the homeowner don’t have to worry about how they are going to get it in their house safely and if their flooring or the walling is safe.

Employees are provided tools and training to protect your home as well as to make sure that the product you’re getting is not going to be dented or damaged before you have the ability to use it. Same goes for our installation services. You know you’re going to get a quality, certified, well-trained technician that’s going to come in and do the job right the first time. You can buy a product anywhere, but really, having the service and the quality that comes with it, that’s something that we’re really passionate about.

What are some things you hear managers, employees, customers, etc. saying after your company implemented the COR program?

Anytime you implement significant change, it takes a little bit of time to really embed that into your business. We hear from our employees that they feel valued, they feel that they can come to the table with suggestions to make things better. Also, our customers are so excited that the products that they’re getting are quality products, and our employees care about their homes, and the products they’re bringing into their homes. They’re taking care of them, right from when we pull up to your drive way.

Our business partners have also told us as well that they appreciate that we care for them, their employees, and their business continuance as well. Our business, our employees, and our customers have all really embraced our safety culture. In fact, for a lot of our business partners, our safety culture has probably helped them embrace their own safety culture. We’re really proud of that.

I think the COR program is great. Our Saskatchewan team has done such a great job there. If anyone has any questions, by all means, come and see us. We’re more than happy to share what we know.
Welcome New COR Companies

Certificate of Recognition (COR™) program certification is awarded to companies who have demonstrated ability in the development and implementation of an effective health and safety program. Congratulations to the following companies for achieving COR program certification:

Ampjack Industries Ltd.
ATI Telecom International Co
B & B Oilfield Hauling Ltd.
Boyd Excavating Ltd.
Century West Renovations & Restorations Ltd.
Charter Mechanical
CIMA Canada Inc.
Century West Renovations & Restorations Ltd.
Charter Mechanical
Dyna Crane Services LP
GB Contract Inspection Ltd
Insulcan Contracting Ltd.
Integrity Oilfield Hauling

Re-certified COR Companies
15
Re-certified SECOR Companies
15
Re-certified HSA Companies
15
Re-certified NCSO Companies
15
Re-certified SECOR Companies
15
Re-certified HSA Companies
15
Re-certified NCSO Companies
15

New COR Certified
31
New COR Equivalency
4*
New SECOR Certified
12
New NCSO Certified
104
New HSA Certified
25
New NCSO Certified
537
New HSA Certified
15

ScSa Program Statistics

November 1, 2015 to May 31, 2016
Total Certifications to Date
362
COR Certified
81*
COR Equivalency
89
SECOR Certified
973
NCSO Certified
537
HSA Certified

*Out-of-province companies who initially received COR™ certification from another Canadian Federation of Construction Safety Associations (CFSCA) member

COR™ is a registered trademark of members of the Canadian Federation of Construction Safety Associations.
Welcome New COR Companies continued

Certificate of Recognition (COR™) program certification is awarded to companies who have demonstrated ability in the development and implementation of an effective health and safety program. Congratulations to the following companies for achieving COR program certification:

MPS Welding Inc.
Mr. Plumber
Pacesetter Homes Ltd.
Pro-Western Mechanical Ltd.
Quantum Murray L.P.
Regina Bypass Design Builders
Saskatoon Disaster Services
Strata Development Corp.
Tag’s Plumbing & Heating Ltd.
Tech Electric Limited
Wheatland Roofing Inc.

The (SE)COR™ logo is available for use on your company signage, website, vehicles, promotional materials, letterhead and more! Any (SE)COR certified company interested in using the (SE)COR logo can request an application form by emailing scaprograminfo@scsaonline.ca
Welcome New SECOR Companies

Small Employer Certificate of Recognition (SECOR™) program certification recognizes employers with nine or less workers who have achieved the objective of creating and implementing a health and safety program that meets national industry standards. Congratulations to the following companies for achieving SECOR program certification:

- Adam Brad Welding Ltd.
- Connor Kirby Trucking Ltd.
- Coteau Valley Services Ltd.
- Faubert Contracting Ltd.
- GlobalTech Locators Ltd.
- Klyne Industrial Services Ltd.
- Max Refractory Services & Rentals Ltd.
- Ronin Trucking Ltd.
- Rotation Power & Equipment Inc.
- T.B. Consulting Ltd.
- Unrau Technologies Ltd.
- X-Terra Environmental Consulting Ltd.

Book Safety Demonstrations for Your Company!

Call the SCSA today 1-800-817-2079
Certificate of Recognition (COR™) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following COR companies on becoming re-certified:

Acme Environmental Services Inc. [2009]
Allan Construction Co. Ltd. [1997]
ALSTOM Canada Inc. [2013]
Anlin Welding & Steel Fabrication Ltd. [2012]
Armour Safety Inc. [2009]
Badger Daylighting [2013]
BFI Constructors Ltd. [1997]
Border Insulators Inc. [2012]
Carnduff Electric Ltd. [2009]
CCR Construction Ltd. [2006]
CEDA Specialty Services LP [2001]
Cimco Refrigeration [2006]
Clark Builders [2012]
Clearlite Glass Ltd. [2009]
Concept Saskatchewan [2013]
Cormode & Dickson Construction (SK) Ltd [2013]
Croatia Industries Ltd [2013]
Dynamic Glass & Door Ltd. [2003]
Flyer Electric LP [2013]
G.E. Environmental Solutions Inc. [2009]
Gabriel Construction Ltd. [2009]
Gateway Mechanical Services Inc. [2012]
Geransky Brothers Construction Ltd. [2012]
Graham Industrial Services LP [2006]
Graham Infrastructure LP [2013]
Haid Roofing Ltd. [2003]
Harris Rebar [2013]
Highliner Holdings Inc. [2010]
Iles Electric Ltd. [1998]
Interwest Mechanical Ltd. [2013]
Kim Constructors Ltd. [2004]
Mathews Equipment Ltd. – Hertz Equipment Rentals [2001]
Miners Construction Company [2010]
NLS Welding and Contracting Inc. [2009]
North Ridge Development Corp. [2009]
Park Derochie Coatings (Saskatchewan) Inc. [2012]
Prairie Maintenance Ltd. [2009]
Saskatchewan Rivers School Division #119 [2009]
Shermco Industries Canada Inc. [2007]
Silverline Construction Ltd. [2010]
Skylift Services Inc. [2012]
South East Construction LP [2003]
SRL Structural Repair Limited [2000]
Star Electric (1990) Ltd. [2012]
Stevenson Industrial Refrigeration Ltd. [2010]
Suer & Pollon Mechanical Partnership [2003]
Techmation Electric & Controls Ltd. [2010]
Tesco Electric Ltd. [2010]
Thermo Design Insulation Ltd. [2012]
Viking Fire Protection Inc. [2009]
Welldone Mechanical Services Inc. (Saskatoon) [2012]
Yorkton Plumbing and Heating Ltd. [2013]

Want to become a high-performance company and gain a competitive edge? Contact us at scsaprograminfo@scsaonline.ca or visit www.scsaonline.ca/programs for more details on how you can achieve COR certification!
Re-certified COR Companies continued

Certificate of Recognition (COR™) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following COR companies on becoming re-certified:

- G.E. Environmental Solutions Inc.
- Gateway Mechanical Services Inc.
- Geransky Brothers Construction Ltd.
- North Ridge Development Corp.
- Park Derochie Coatings (Saskatchewan) Inc.
- Star Electric (1990) Ltd.
- Thermo Design Insulation Ltd.
- Viking Fire Protection Inc.

Re-certified SECOR Companies

Small Employer Certificate of Recognition (SECOR™) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following SECOR companies on becoming re-certified:

- Big Sky Electric Inc. [2012]
- Clarks Supply and Service Ltd. [2003]
- Entech Plus Ltd. [2012]
- Flatland Oil Services Ltd. [2013]
- Guaranteed Refrigeration Services Ltd. [2012]
- High Level Instrument Services Ltd. [2012]
- Holizki Electric Inc. [2006]
- Kash Downhole Anchors Inc. [2013]
- Marks Construction Inc. [2006]
- Mopar Oilfield Services Ltd. [2009]
- Newton Landscaping & Hydrovac Service Ltd. [2013]
- Rissling Enterprises Ltd. [2010]
- Sudimel Electric Ltd. [2012]
- Tanner Trucking & Bit Services Ltd. [2013]
- Waste-A-Way Septic Ltd. [2012]
- Woodstyles Woodworking Co. Ltd. [2006]
- Guaranteed Refrigeration Services Ltd.
- Holizki Electric Inc.
- Sudimel Electric Ltd.
# July – December 2016 Classroom Course

### Aerial Work Platform Awareness
- July 14, Regina
- July 21, Saskatoon
- July 28, Yorkton
- August 4, Regina
- September 15, Regina
- September 16, Saskatoon
- September 23, Regina
- October 28, Saskatoon
- November 10, Regina
- November 25, Regina
- December 8, Saskatoon
- December 15, Regina

### Basic Training Techniques
- July 4 & 5, Regina
- July 20 & 21, Saskatoon
- August 8 & 9, Regina
- August 24 & 25, Saskatoon
- September 14 & 15, Regina
- September 26 & 27, Saskatoon
- October 17 & 18, Regina
- November 9 & 10, Saskatoon
- November 23 & 24, Regina
- December 5 & 6, Saskatoon

### Claims Management
- July 6 & 7, Saskatoon
- August 15 & 16, Regina
- August 29 & 30, Saskatoon
- October 5 & 6, Regina
- October 22 & 23, Saskatoon
- November 28 & 29, Regina

### Confined Space/Respiratory Protection Awareness
- July 12, Regina
- July 13, Yorkton
- July 25, Saskatoon
- August 10, Regina
- August 29, Saskatoon
- September 6, Regina
- September 28, Saskatoon
- October 4, Regina
- October 25, Saskatoon
- November 2, Regina
- November 21, Saskatoon
- November 30, Regina
- December 7, Saskatoon

### Contractor Training
- July 19, Regina
- August 4, Saskatoon
- August 31, Regina
- September 14, Saskatoon
- October 13, Regina
- October 24, Saskatoon
- November 23, Regina
- December 8, Saskatoon

### Fall Protection Awareness
- July 11, Regina
- July 12, Saskatoon
- July 19, Saskatoon
- July 20, Regina
- July 26, Regina
- July 27, Prince Albert
- July 27, Saskatoon
- August 8, Saskatoon
- August 10, Regina
- August 10, Regina
- August 17, Saskatoon
- August 18, Regina
- August 22, Regina
- August 23, Yorkton
- August 25, Saskatoon
- September 6, Regina
- September 6, Saskatoon
- September 14, Regina
- September 15, Saskatoon
- September 21, Saskatoon
- September 22, Regina
- September 29, Saskatoon
- October 3, Regina
- October 5, Saskatoon
- October 11, Saskatoon
- October 13, Regina
- October 19, Saskatoon
- October 20, Regina
- October 27, Saskatoon
- October 31, Regina
- November 7, Saskatoon
- November 9, Regina
- November 15, Saskatoon
- November 24, Saskatoon
- November 28, Regina
- November 30, Saskatoon
- December 8, Saskatoon
- December 14, Regina
- December 15, Saskatoon

### Frame Scaffold Awareness
- August 11, Regina
- August 16, Saskatoon
- August 31, Saskatoon
- October 6, Regina
- October 17, Saskatoon
- November 1, Saskatoon
- December 1, Regina

### Hoisting & Rigging Awareness
- July 13 & 14, Regina
- August 17 & 18, Saskatoon
- September 12 & 13, Regina
- October 24 & 25, Saskatoon
- November 14 & 15, Regina

### Leadership for Safety Excellence
- July 6 & 7, Regina
- July 11 & 12, Saskatoon
- July 12 & 13, Prince Albert
July 18 & 19 . . . . . . . Regina
July 25 & 26 . . . . . . . Saskatoon
August 2 & 3 . . . . . . . Regina
August 10 & 11 . . . . . Saskatoon
August 17 & 18 . . . . . Regina
August 22 & 23 . . . . . Saskatoon
August 29 & 30 . . . . Regina
September 6 & 7 . . . . . Saskatoon
September 12 & 13 . . Regina
September 19 & 20 . . . Saskatoon
September 28 & 29 . . . Regina
October 5 & 6 . . . . . . . Saskatoon
October 5 & 6 . . . . . . . Yorkton
October 11 & 12 . . . . Regina
October 17 & 18 . . . . Saskatoon
October 26 & 27 . . . . Regina
October 31 & November 1 . . . Saskatoon
November 7 & 8 . . . . . Regina
November 16 & 17 . . . Saskatoon
November 21 & 22 . . . Regina
November 28 & 29 . . . Saskatoon
December 7 & 8 . . . . . Regina
December 12 & 13 . . . Saskatoon

Occupational Health Committee – Level 1
July 4 . . . . . . . . . . . Saskatoon
July 21 . . . . . . . . . . . Regina
August 8 . . . . . . . . . . . Saskatoon
August 24 . . . . . . . . . . . Regina
September 13 . . . . . . . Saskatoon
September 26 . . . . . . . Regina
October 20 . . . . . . . . . . Saskatoon
November 1 . . . . . . . . . Regina
November 23 . . . . . . . Saskatoon
December 6 . . . . . . . . . Regina

Power Mobile Equipment – Evaluators
July 18 . . . . . . . . . . . Regina
September 8 . . . . . . . . Saskatoon

September 27 . . . . . . . Regina
November 14 . . . . . . . Saskatoon
December 5 . . . . . . . Regina

Safety Administration
July 28 . . . . . . . . . . . Regina
August 11 . . . . . . . . . . . Saskatoon
September 8 . . . . . . . . Regina
September 19 . . . . . . . Saskatoon
October 25 . . . . . . . . . . Regina
November 3 . . . . . . . . . . Saskatoon
November 29 . . . . . . . Regina
December 14 . . . . . . . Saskatoon

Safety Auditor
July 13 & 14 . . . . . . . Saskatoon
July 20 & 21 . . . . . . . Regina
August 2 & 3 . . . . . . . Saskatoon
August 8 & 9 . . . . . . . Regina
August 22 & 23 . . . . . Saskatoon
August 31 & September 1 . . . Regina
September 12 & 13 . . . Regina
September 19 & 20 . . . Saskatoon
October 3 & 4 . . . . . . . Saskatoon
October 19 & 20 . . . . Regina
October 26 & 27 . . . . . Saskatoon
November 7 & 8 . . . . . Saskatoon
November 21 & 22 . . . Regina
December 5 & 6 . . . . . Saskatoon
December 12 & 13 . . . Regina

Safety Management
July 13 . . . . . . . . . . . Saskatoon
July 26 . . . . . . . . . . . Regina
August 9 . . . . . . . . . . . Saskatoon
August 23 . . . . . . . . . . Regina
September 7 . . . . . . . Saskatoon
September 21 . . . . . . . Regina
October 6 . . . . . . . . . . . Saskatoon
October 18 . . . . . . . Regina

October 31 . . . . . . . Saskatoon
November 15 . . . . . . . Regina
November 22 . . . . . . . Yorkton
November 24 . . . . . . . Saskatoon
December 5 . . . . . . . Regina
December 13 . . . . . . . Saskatoon

Small Employer Safety Management
August 11 . . . . . . . . . Regina
August 18 . . . . . . . . . . . Saskatoon
September 26 . . . . . . . Regina
October 19 . . . . . . . . . . . Saskatoon
November 17 . . . . . . . Regina
December 7 . . . . . . . . . . . Saskatoon

WHMIS 2015 Train the Trainer
July 18 . . . . . . . . . . . Saskatoon
July 25 . . . . . . . . . . . Regina
August 9 . . . . . . . . . . . Saskatoon
August 16 . . . . . . . . . Regina
August 30 . . . . . . . . . . Saskatoon
September 7 . . . . . . . Regina
September 20 . . . . . . . Saskatoon
September 29 . . . . . . . Regina
October 12 . . . . . . . . . Regina
October 13 . . . . . . . . . Saskatoon
November 2 . . . . . . . . . Saskatoon
November 7 . . . . . . . . . Regina
November 23 . . . . . . . Saskatoon
December 1 . . . . . . . . . Regina
December 14 . . . . . . . Saskatoon

Schedule is subject to change. For the most current information and to register for a course, visit www.scsaonline.ca or contact your nearest SCSA office.
SCSA Regional Safety Committees

Regional Safety Committees are a primary vehicle for interface with employers and employees in the construction industry. Meetings are free to attend and usually include a meal and a presentation on a safety topic from a guest speaker. There are SCSA safety committees currently established in the following regions throughout Saskatchewan: Regina, Moose Jaw, Swift Current, Saskatoon, Prince Albert, Yorkton (sub-committee), Esterhazy (sub-committee), Estevan, and Lakeland (Lloydminster).

To register for a Regional Safety Committee meeting, please contact your nearest SCSA office.

<table>
<thead>
<tr>
<th>2016 Regional Safety Committee Meeting Dates</th>
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<tr>
<td>Lakeland</td>
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<td>Nov 8</td>
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</table>

Did You Know?

If your company is registered with the Saskatchewan Workers’ Compensation Board and falls under the CLASS B – BUILDING CONSTRUCTION rate class, you are automatically a member of the SCSA!

SCSA Members and Supporter Members receive preferred pricing on classroom training year-round. The SCSA equips more than 10,000 workers each year with the education and training they need to achieve their organization's safety goals.

To learn more, call: 1.800.817.2079 or email: scsainfo@scsaonline.ca

Return undeliverable copies to:
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498 Henderson Drive, Regina SK, S4N 6E3

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