



**SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION**

Fall 2018

Safety ADVOCATE

INSIDE THIS ISSUE

SCSA Achieves Prestigious Business Awards	1
Message from SCSA President	2
Making of SCSA'S Virtual Reality Training Tool	3
Cannabis Legalization and Employee Screening	4
Congratulations to our 2017 Saskatchewan Construction Safety Leaders	6
Changes to the SECOR® Program	11
Staff Spotlight - Advisory Services	12
Ask the Auditor	14
COR® Spotlight	16
Welcome New COR® Companies	18
Re-Certified COR® Companies	19
COR® Anniversary Milestones	20
New SECOR® Companies, NCSO™s and HSAs	21
Classroom Course Schedule	22

www.scsaonline.ca

SCSA Achieves Prestigious Business Awards



Blake Schneider, SCSA Director of Operations, holding the SCSA's 2018 BBB Torch Award for Ethics in north and south Saskatchewan.



(L-R) Ed Pyle, SCSA Business Development Manager, Collin Pullar, SCSA President, Terri Larsen, SCSA Marketing Coordinator holding the SCSA's 2018 Paragon Award for Marketing and Promotional Excellence

This April, the SCSA received two prestigious awards in the business community – a Paragon Award for Marketing and Promotional Excellence from the Regina and District Chamber of Commerce, as well as a Better Business Bureau (BBB) Torch Award for Business Ethics in both the north and south Saskatchewan markets.

“Congratulations to SCSA for a good showing at the 2018 Torch Awards – recognition in north and south Saskatchewan! BBB is proud of the work you do in the community, and the integrity you uphold that benefits both your industry

and the province as a whole,” said Karen Smith, CEO of the BBB of Saskatchewan.

The 2018 Regina and District Chamber of Commerce Paragon Award for Marketing and Promotional Excellence recognizes outstanding innovation and creativity in a marketing or promotional campaign. The SCSA made a concerted effort to construct a 12-month results-focused campaign which led to remarkable marketing gains in engagement and reach as a result of the print, broadcast, and social media strategies implemented in 2017. Most notably, recognition on a national stage for being a leader in workplace safety was a major step forward for the organization and in helping to improve Saskatchewan's lagging safety reputation.

“It's really an honour to be recognized in the business community with these awards. The SCSA will continue to set the bar high and drive change as an association and for ethical business leadership in safety,” says Collin Pullar, president of the SCSA.

Message from SCSA President

2018 has been an exciting year of change and recognition for Saskatchewan Construction Safety Association (SCSA) members. In early May, the SCSA was proud to make two announcements. First, in response to member feedback, five additional topics were added to the already popular 'Guide to OHS Legislation' mobile app that was released last September. Second, the SCSA announced a new partnership with White Rabbit VR, a division of Twisted Pair Productions, to develop 360 degree Virtual Reality (VR) experiences for the safety training environment in Saskatchewan.

VR takes the way we teach – in the classroom, on the work site, in demos – to a whole new level. It has great potential benefits for member company employees and future construction workers and our SCSA Board of Directors is excited to bring these tools to the industry.

A key strategic focus of the Board has been modernizing services for members represented in the construction industry. Growth, change, and revitalization of an organization are never easy, but the work and dedication of the SCSA Board, management team, and staff is being noticed. The association was recognized in March with a Regina and District Chamber of Commerce Paragon Award for Marketing and Promotional Excellence and with a Better Business Bureau Torch Award in April for Business Ethics.

We have learned over the years that telling people how to stay safe isn't enough to overhaul a culture that has historically struggled with safety. Anything that is going to affect a change in an organization and a province has to be done at the leadership level. Our new mission, 'Constructing Safety Leadership,' is entirely about supporting business leaders in reaching their safety goals.

We were founded by business leaders who stepped up and voiced the opinion that things had to change – too many people were getting injured and losing their lives at work. The organization today is a legacy of that leadership and the commitment to safety our founding companies embraced. We will continue to set the bar high and drive change as an association and for ethical business leadership in safety.

Stay Safe,

Collin Pullar, SCSA President



Making of SCSA'S Virtual Reality Training Tool

On August 23, 2018, the SCSA and White Rabbit VR – a division of Saskatchewan based media company, Twisted Pair – began the production phase of the highly-anticipated Virtual Reality (VR) construction safety training tool.

SCSA members and students will have the opportunity to be enveloped in a realistic, 360 degree alternate reality for workplace training. This training tool allows users to spot hazards more effectively and in a variety of scenarios that wouldn't be as readily available within the confines of traditional classroom training. "This changes the game for us in so far as building stronger impressions in learning. It gives the user experience in navigating dangerous situations and developing safety management systems in a safe way," explains, Collin Pullar, president of the SCSA.

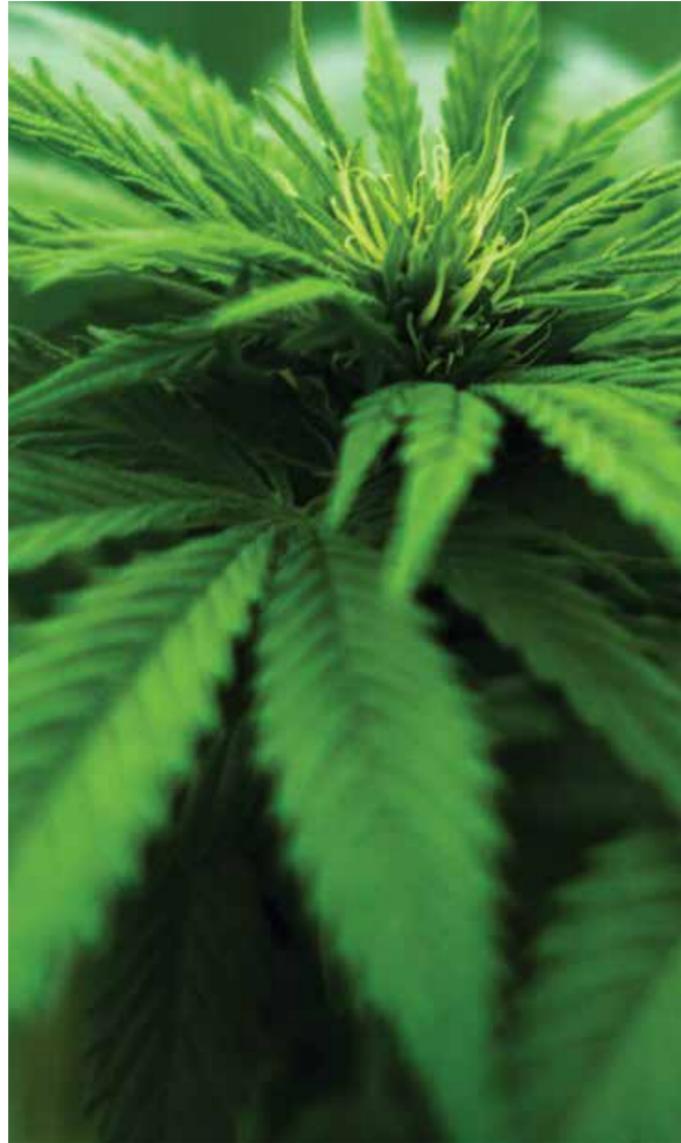
"We always remind our clients that VR is not the technology of tomorrow – it's the technology of today."

"We always remind our clients that VR is not the technology of tomorrow – it's the technology of today. Businesses that have used it have proven VR is effective in cutting costs, improving safety and improving learner retention. We would like to thank SCSA for the opportunity to bring this technology to Saskatchewan," said Mike MacNaughton, president and CEO of Twisted Pair / White Rabbit VR.

Pictured are some of the photos from the 360 degree photoshoot featuring various safety scenarios staged on a real construction site. The photos will later be stitched together, and the interactive elements overlaid, to create the application for the VR tool.



Cannabis Legalization and Employee Screening



With the expected legalization of recreational cannabis on October 17, 2018 employers may be left wondering what impact recreational cannabis may have on zero-tolerance policies, especially as they relate to pre-employment testing, prior to hire, or pre-access testing. Essentially, the contest in every alcohol and drug testing case is between the employer's right and obligation to take reasonably necessary steps to maintain a safe workplace and the individual's right to privacy.



Additionally, discrimination on the prohibited ground of disability in employment is contrary to the *Saskatchewan Human Rights Code (SHRC)*, whether real or perceived. Even at the hiring stage, the duty to accommodate can apply. There are two scenarios that depict pre-employment or pre-access screening for drugs and alcohol in non-unionized settings, where the potential for a human rights complaint is equally at issue in both.

SCENARIO 1: PRE-EMPLOYMENT SCREENING – A JOB OFFER IS CONDITIONAL ON A “CLEAN” TEST

- Potential hire has the choice whether to participate in the drug test, but knows that refusal to do so will result in the job offer being revoked.
- There is no employment relationship between the parties and arguably no damages could result if the job offer is revoked.
- If an individual tests positive for a drug, and the employment offer is subsequently revoked, this could result in a complaint of either real or perceived disability.
- Even at the hiring stage, the duty to accommodate can apply – discrimination on the prohibited ground of disability in employment is contrary to the SHRC.

SCENARIO 2: PRE-ACCESS SCREENING – WORKSITE ACCESS BY GENERAL CONTRACTOR OR OWNER CONDITIONAL UPON A “CLEAN” TEST

- Requires employees of its sub-contractor or trades to participate in mandatory testing prior to gaining access to the job site.
- Non-compliance or failed tests results in no access to the worksite/ inability to work on that particular project or contract.
- Where an employee fails to test clean and is not permitted on the worksite, and subsequently has no available work, the sub-contractor will be liable to pay reasonable notice or severance to its employee, not the general contractor who required the testing.
- Limiting access to private property to those who test clean is not in and of itself discriminatory and thus protected by the SHRC. So long as the refusal to permit access arises from the breach of the policy to test clean, and not from a real or perceived disability, any human rights complaint is unlikely to be successful.

WHAT NOW?

It is arguable that like random testing, pre-employment testing suffers from two primary flaws. First, because such testing only indicates past use, no evidence that a person is, or will be, incapable of safely performing the essential duties of the job is provided. Second, the sanctions for a failed test are generally more stringent than needed to ensure a safe workplace.

Polls show that between
20% and 40%
of Canadians expect to occasionally use recreational cannabis.

Polls show that between 20% and 40% of Canadians expect to occasionally use recreational cannabis. If it is not a strictly legal issue, it may very well become a human resource issue, if zero-tolerance policies for Tetrahydrocannabinol (THC) levels consistently weed out qualified and ready to work sub-contractors.

To the extent possible, sub-contractors and trades required to agree to stringent pre-access testing should inform themselves of developing industry standards respecting concentrations of THC that indicate impairment and seek modifications to general contractors' drug and alcohol policies so (as much as possible) testing cut-off limits for cannabis are high enough so as not to “catch” occasional recreational users of cannabis, with the resulting refusal of access.



SAVE THE DATE

Constructing
Safety
Leadership

ONE DAY CONFERENCE

APRIL 10, 2019

TCU PLACE SASKATOON

**For more information call: 306.525.0175
or visit us online at www.scsaonline.ca**

Congratulations to our 2017 Saskatchewan Construction Safety Leaders

Every year, the SCSA is proud to honour individuals, companies, and committees for their commitment to promoting effective health and safety management systems in the residential and commercial building construction industry in Saskatchewan.

CORPORATE LEADERSHIP IN SAFETY AWARD

This award is given to a member company recognizing its dedication and outstanding contribution to the enhancement of health and safety in their region. One company from each of the SCSA Regional Safety Committees are eligible for this award.



C&S BUILDERS LTD.
MOOSE JAW REGION

What does this award mean to you?

This award shows the dedication to safety in the workplace from both management and employees. We are very proud of this award.

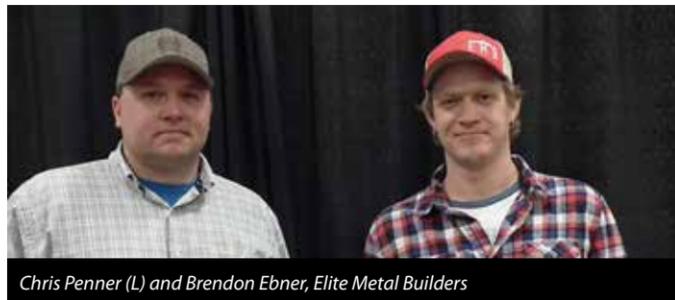
Why are you committed to safety in your industry?

The health and safety of all our employees, sub-trades and everyone that is on our job sites is priority. It is important that everyone is able to go home injury free at the end of every day to their families.

What do you think is necessary to improve safety culture in any organization?

There has to be open communication at all levels of the organization. The health and safety program has to have full commitment from management and it has to involve everyone in the company. Active participation is key.

ELITE METAL BUILDERS
SWIFT CURRENT REGION



Chris Penner (L) and Brendon Ebner, Elite Metal Builders

What does this award mean to you?

This award signifies that we are making progress in achieving our company beliefs. It is a milestone and taking that step beyond the milestone can help impact others positively and help us set new safety goals as a company.

Why are you committed to safety in your industry?

At Elite, we believe that we control our actions, that with planning, we can set out our daily jobs and have them flow the way that we anticipate. We encourage individual input in the outcome of what we set out in that plan as a company.

What do you think is necessary to improve safety culture in any organization?

Developing and displaying positive action plans turn into clear policies and procedures that get used multiple times daily, this helps to eliminate the chance of bad habits creeping into the workplace. The safety culture we as an organization standby has put us on a positive path. Our employees are personally challenging themselves and we see the result.

PRYME CONSTRUCTION
YORKTON/ESTERHAZY REGION



Bryce Field (L) and Chris Little, Pryme Construction

What does this award mean to you?

The award is an honour to those who contribute to the company's success on a daily basis.

Why are you committed to safety in your industry?

Safety is a key factor in the success of any company in today's industry. Having workers go home safe at the end of each day and gaining the reputation of a safe and quality contractor makes good business sense and it establishes essential trust with the client.

What do you think is necessary to improve safety culture in any organization?

Having a personal commitment to safety at all levels of an organization is key to a successful safety program and company. People are a company's number #1 asset. They represent the company on all work fronts, whether it is boots in the field or as corporate representation to a client. People represent the fabric of every safety culture.



RH ELECTRIC
YORKTON/ESTERHAZY REGION

What does this award mean to you?

This award justifies all of the hard work of our employees and management that goes into developing and implementing a safety program. When it comes to safety, the wins are usually silent, as "no news is good news." Being recognized by the governing body that our safety program is built around helps us to show our employees that we are on the right track and shines the spotlight on their efforts. It really builds momentum for future success.

Jason Hrywkiw, RH Electric

Why are you committed to safety in your industry?

In my industry, many of the electrical hazards are invisible and near misses for electrical incidents are hard to witness. If not trained properly, a worker might be unaware that a hazard even existed, as there is no way to tell if a hazard exists without testing the source. Unfortunately, most electrical incidents result in some sort of loss, whether it be property damage, injury, or even death. In all industries, one of the main educators is the analysis of these near misses. I feel it is my responsibility as an employer to educate my employees to identify and understand these invisible hazards before there is ever a chance of a near miss.

What do you think is necessary to improve safety culture in any organization?

It is important to improve safety culture in any organization because there are still far too many preventable incidents that occur across all industries. Also, a strong safety culture in the workplace will organically be taken into the home and hopefully reduce the number of incidents that occur after work hours and on weekends. Everyone deserves to go home without injury and the culture that is instilled at work can hopefully help employees keep their families safer as well.

REGIONAL SAFETY COMMITTEE DISTINGUISHED PROGRESS AWARD

This award is given to a Regional Safety Committee in the province to recognize its dedication and outstanding contribution to the promotion and improvement of health and safety in the construction industry.

LAKELAND REGIONAL SAFETY COMMITTEE (RSC)

Rob Munro accepted this award on behalf of the Lloydminster Regional Safety Committee. This is the second year in a row the RSC has received this award. They are a very active region in regards to safety and promoting safety culture. Throughout 2017, they were active in engaging the community in awareness events including fire extinguisher training and fundraising events including the Day of Mourning, Threads of Life Motorcycle run & NAOSH week.

What does this award mean to you?

This award is positive recognition for our committee and all the hard work that our volunteers have put in throughout the year! This is a great honor to receive this award.

Why are you committed to safety in your industry?

We all have the same agenda of getting everyone home to friends and family injury free every day!

What do you think is necessary to improve safety culture in any organization?

I believe that knowledge is powerful. Once hazards are seen and understood we can avoid any injury or illness with the right controls.



Rob Munro, Lakeland Regional Safety Committee

SAFETY PRACTITIONER AWARD

This award is given in recognition of an individual's commitment and leadership to the enhancement of health and safety in the workplace and their dedication and outstanding contribution to the success of the Regional Safety Committee in their region.



BRIAN HILDERMAN,
RH Electric
YORKTON/ESTERHAZY REGION

What does this award mean to you?

This award means that, as a team, we have bought into and are committed to our health and safety program, and we do what it takes to get ourselves and our co-workers home safe. It shows we are doing the right things, and for the right reasons.

Why are you committed to safety in your industry?

I am committed to safety everywhere, always. I strongly believe every accident or incident is preventable, and Mission Zero is the only goal, and that it is attainable!

What do you think is necessary to improve safety culture in any organization?

To improve any organization's safety culture, we must get everyone on board, and realize that all the rules and regulations are put in place to protect the worker while still being able to get the job done. We look at everything we do and ask, "What are we doing that we have always done that is no longer an acceptable risk?"



KARON SHULSON, CEDA Specialty Services LP
ESTEVAN REGION

What does this award mean to you?

It means I'm on the right path... there are days when I am frustrated, but I keep hearing my mentor's voice saying "Karon if you're not frustrated you're not doing your job." It's nice to know my dedication has been recognized.

Why are you committed to safety in your industry?

In a lot of places the safety culture is basically nonexistent, if I only had a dollar for every one person that has said to me 'back in my day.' I am here to educate and mentor, because with knowledge you can slowly change the mindset which changes their safety behavior which in turn promotes a healthy work place.

What do you think is necessary to improve safety culture in any organization?

Once again, the safety mindset and attitude with the leaders flows downwards. If you have positive safety culture instilled in your leaders, then the whole team takes safety as an accepted practice. The leaders set the tone for the company; walk the walk.



TIM COOPER,
Thorpe Industries Ltd.
PRINCE ALBERT REGION

What does this award mean to you?

It's a great honour to be recognized in my region as I know lots of other Safety professionals that deserve to be recognized.

Why are you committed to safety in your industry?

Everyone deserves to make it home the same way they came to work.

What do you think is necessary to improve safety culture in any organization?

Management to get on board and workers to see the benefits of taking safety home.

NCSO™ OF THE YEAR AWARD

The National Construction Safety Officer (NCSO™) of the year award recognizes a safety professional who has worked hard toward building their safety career in construction through three or more years of practical on-site experience, the management of projects and initiatives, and through extracurricular activities such as training and volunteering.

ROBYN VAN DER KOOI
Century West Group
of Companies



Robyn Van Der Kooi, also pictured (L) Sheldon Zepick of Ledcor Construction

What does this award mean to you?

To have won this award is extremely humbling. It shows me that my commitment to safety within my organization is recognized, it's a great feeling to know that the people you work for/with think you are doing a great job at promoting safety on worksites. To be nominated for my accomplishments shows me that my passion for safety is seen by the people who work around me.

Why are you committed to safety in your industry?

I'm committed to safety in the construction industry because I believe everyone from employees to sub-contractors deserve to work in an environment free from foreseeable hazards and injuries. Injuries are preventable and I strive to make our worksites as safe as possible for all people involved; everyone has families that they need to get home to at the end of the day safe and healthy.

What do you think is necessary to improve safety culture in any organization?

Safety culture isn't something that is built overnight; it takes time and support from all members of an organization from Senior Management all the way down to labourers. When a company has a strong safety culture it shows – there are less injuries, better worker morale, and overall compliance of the safety program. Training is a huge part in improving safety culture; the more all employees know the more likely they are to embrace safety and become more involved. The commitment of leadership to safety is critical to the development of a positive safety culture in the construction industry. Safety culture is not a short-term practice, it is a long-term commitment to safety from all members of an organization that needs to be lived on a daily basis.

HSA OF THE YEAR AWARD

BRITTANY STURM
WSP Canada



Also pictured (L) Mike Jones, Executive Director at Construction Safety Association of Manitoba

The Health and Safety Administrator (HSA) or the year award recognizes a safety professional who has worked hard toward building their safety career in construction through the administration and management of projects and initiatives and also through extracurricular activities, such as training and volunteering.

What does this award mean to you?

This achievement is special to me as it required nominations from my colleagues to win this prestigious award. Knowing that I do my best every day to ensure coworkers have the tools to be successful and safe on the job is an award in and of itself. To be recognized by my coworkers makes this award extra special; it shows they appreciate the work I do. I also have incredible mentors within my company's safety department that support and provide me with continuous knowledge in the field of health and safety.

Why are you committed to safety in your industry?

Initially, in the early stages of my safety career, I was asked to support my local office with safety related documentation, but it did not take long to develop a passion in the field of Health and Safety. The more I engaged myself in the safety side of operations, the more my passion increased.

When an unfortunate accident occurred to a friend and they were seriously injured, I took the initiative to further my knowledge in health and safety so that I could make a difference in hopes to prevent incidents and accidents from occurring in my workplace.

I obtained my HSA designation through the SCSA and am now enrolled at the University of Victoria where I am working towards completing my Certificate in Environmental and Occupational Health and Safety. Being able to share the education I have obtained with fellow coworkers assists with giving them the proper tools and knowledge to complete their tasks safely, which is something that I take seriously every day. Knowing I can make a difference, whether big or small, to ensure coworkers go home safely at the end of the day to their loved ones is why I am committed to safety.

What do you think is necessary to improve safety culture in any organization?

Safety culture is built from the top down starting with senior management. Employees seeing senior managers commit to safety excellence by holding themselves accountable for safety performance is a good start. Engaging employees in the Safety Management System encourages them to provide expert knowledge in revisions for different parts of the program. It also promotes that the system focuses on their personal health and safety rather than the company's needs. Safety communication is an integral piece of culture building; it educates all employees in the reporting and inspection process which provides a wider knowledge base to potential hazards thus generating a proactive safety culture.

Changes to the SECOR® Program

A number of recommendations came out of a review of the Small Employer Certificate of Recognition (SECOR®) program that will serve to strengthen SECOR® and provide it with the same integrity as COR®. The SECOR® program will be held to a very similar standard and allow SECOR® companies to smoothly transition to the COR® program as required or requested.

A number of industry-supported changes to the certification process, including training requirements, audit requirements, and the audit process will gradually take place over the next 18 months. These changes apply to both registered and certified companies, and will be implemented between June of 2018 and December of 2020.

Companies registered in the SECOR® program on, or before December 31, 2016, may continue under the current requirements until December 31, 2018. Failure to complete the program and be awarded SECOR® certification by December 31, 2018 will result in your company being removed from the SECOR® program. A mandatory six month waiting period will be imposed.

For more information, please visit www.scsaonline.ca/programs/secor or email scsaprograminfo@scsaonline.ca

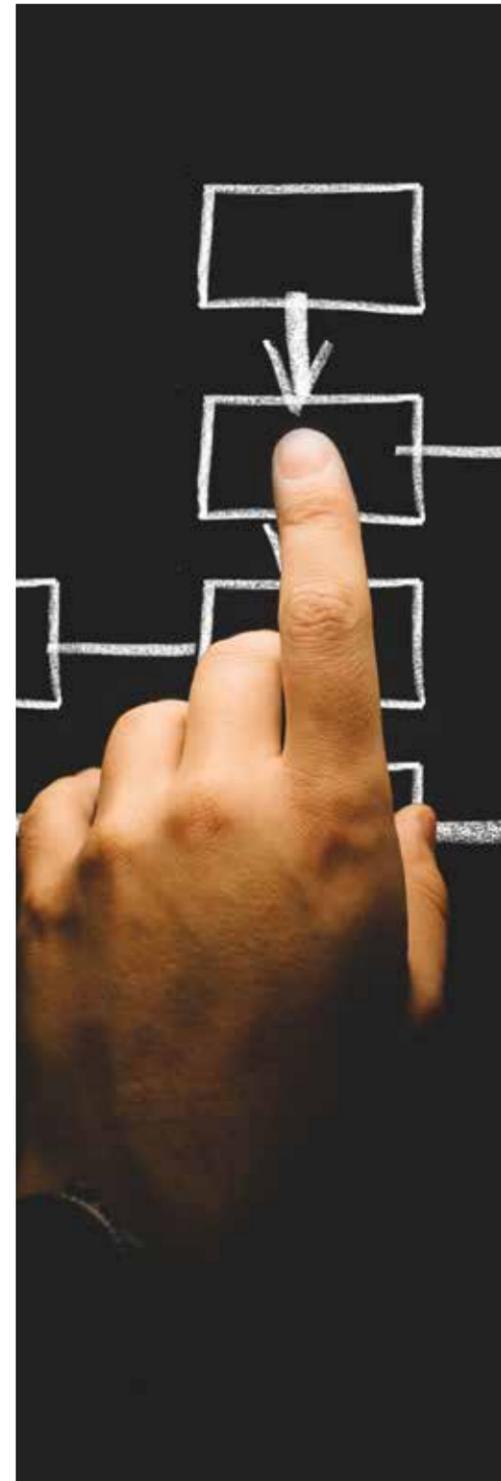
SCSA SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION

SAVE THE DATE
AGM

THURSDAY MARCH 21, 2019

TRAVELODGE HOTEL & CONFERENCE CENTRE
4177 ALBERT ST. SOUTH REGINA, SK

For more information call: 306.525.0175
or visit us online at www.scsaonline.ca



Staff Spotlight - Advisory Services

When working toward achieving a company certification or individual designation, SCSA safety advisors are there to provide you with quality safety advice. Everything from worksite visits to safety demonstrations; SCSA safety advisors actively assist you and your company with the implementation, monitoring, and improvement of your Safety Management System to achieve your safety goals.



Meet some of our SCSA Safety Advisors!



Bill Gessell, Safety Advisor (Saskatoon Office)

STARTED WORKING AT THE SCSA: JANUARY 2008
REGIONS YOU SERVE: SASKATOON AND KINDERSLEY

Background in safety/construction: I spent 15 years working in the residential, and commercial/ industrial construction sectors prior to starting at the SCSA.

Favourite safety topic: Safe assembly and use of scaffolding. Next to ladders, metal scaffolding is possibly the most common item found on construction sites. Many projects – from small residential to large industrial – see a benefit with its applications; however, its use involves serious hazards, such as working at heights, so safe assembly and use are very important. Thankfully, in Saskatchewan we have a clear set of guidelines and requirements to use it safely.

Favourite safety demo: All of them. I was directly involved in the development of them so it's hard to have a favourite "child." If I had to choose, it would be the Safe Lifting /Back Safety Demo. It was one of the most difficult to develop but is one that has applications across all industries and occupations.

Favourite part of your job: Working with members and other partner organizations to promote the creation and adoption of a safety culture. I enjoy working with them to promote the value of thinking safely beyond compliance and beyond the workplace.

A question you get asked a lot: I receive many questions around program development and certification. It makes my day when a company gets past the fear and misconception of a safety program and realizes this is something they can achieve.

Challenges you see in construction safety: To overcome the stigma with the workers that safety is nothing more than signing paperwork and wearing personal protective equipment. It needs to be a part of how they react in real-time to every situation on a jobsite.

Current goals as a Safety Advisor: The development of new demonstrations that bring the message of safety to the site level.

Recent Accomplishments: 10 years of service with the SCSA.

Justin Brooks, Safety Advisor (Regina Office)

STARTED WORKING AT THE SCSA: FEBRUARY 2016
REGIONS YOU SERVE: YORKTON

Background in safety/construction: Started in industrial construction, moved to commercial construction and served as a safety rep for three years.

Favourite safety topic: Developing safe working habits for youth in construction.

Favourite safety demo: Fall Protection Demo because it gives workers the opportunity to see the equipment in action, where people would potentially be injured, which is rare to see. Hopefully no one is in a position to see it work in a real-life situation. You get to see the harness, the lanyard, everything in action and you also get to see the benefits of understanding the equipment you're using because there are different equipment requirements for different heights.

Favourite part of your job: Giving someone the tools and knowledge to ensure they go home safely to their families and friends. I also like connecting with people and giving them the opportunity to ask questions in their own environment, which I think is important.

A question you get asked a lot: How does a safety program benefit me and how can I possibly make time for it. How much does Advisory Services charge for their services (my favourite, because my answer is always "nothing at all").

Challenges you see in construction safety: Changing the mentality that safety takes too much time out of a day; or, that the return isn't as great as the investment.

Current goals as a Safety Advisor: My goal as a Safety Advisor is for the members of the construction industry to have a greater level of comprehension of what Mission: Zero is. Mission: Zero is not just a slogan, it is about action. Due diligence means nothing without competent action; the better we understand that as an industry, the greater success we will have stopping preventable injuries.

Recent Accomplishments: I obtained my National Construction Safety Officer (NCSO™) designation. Patrick Hunt, another Safety Advisor and I also recently completed a project to streamline the safety manual development process.



Riley Hancock, Safety Advisor (Regina Office)

STARTED WORKING AT THE SCSA: MAY 2016
REGIONS YOU SERVE: REGINA, DAVIDSON, AND THE REGIONS IN BETWEEN.

Background in safety/construction: I worked as a carpenter for about six-and-a-half years where I learned the practical side of safety. I started out manufacturing and installing commercial cabinets. From there, I was a residential framer for about a year doing strictly custom homes in Emerald Park. I then made my jump to the commercial/industrial sector. My first job was Building 1 of the Harbour Landing building plaza in Regina. After that project, I worked at the Co-op Refinery in Regina where I sat on the Occupational Health Committee and represented employees during my time at the Refinery. Aside from that, I achieved my National Construction Safety Officer (NCSO™) designation while working at the SCSA, which further expanded my knowledge of safety.

Favourite safety topic: Complacency. The reason a lot of companies and workers are not making their business safety oriented is because they've existed so long without needing it. When the odds are not in their favour and they experience a serious injury, most often it's because of complacency.

Favourite safety demo: The Eye Protection Demo. It gets the attention of everyone. We perform it at youth events, for companies, at larger events and trade shows. The reaction is always the same. Our audience is always interested to see how strong the safety glasses are. It's a great visual example of why you need to wear them and what they can do for you.

Favourite part of your job: Going out on sites and running into workers that are really interested in what we have to say. It's great to be able to answer questions and fill in that void of knowledge on the spot. I also enjoy interacting with workers to hear their thoughts on safety and working to try and sway their opinions in the right direction.

A question you get asked a lot: The most common questions I get asked are ones regarding when and how to wear personal protective equipment (PPE) appropriately. A lot of people have a misconception that the work they are doing dictates the PPE that is required. This may be true for some cases, but workers tend to get mixed up on what PPE is specialized vs what is mandatory; not knowing when each needs to be worn.

Challenges you see in construction safety: As I mentioned before, complacency is a big issue not just with the companies, but also with the building owners or property owners. They tend to hire the company that puts forth the cheapest bid and these are the companies that typically don't invest in their workers by having a health and safety system in place. Another big challenge I see is the misconceptions and misinformation out there on what personal protective equipment is needed for the job and how to properly use it.

Current goals as a Safety Advisor: I'd like to educate as many new workers as I can to instill proper safety habits before they enter the workforce.

Recent Accomplishments: I recently achieved my National Construction Safety Officer (NCSO™) designation through the SCSA.



Curtis Praud, Safety Advisor (Saskatoon Office)

STARTED WORKING AT THE SCSA: APRIL 2017
REGIONS YOU SERVE: PRINCE ALBERT

Background in safety/construction: I started out welding and then I went into directional drilling and hydrovacating. From there, I started working in Fort McMurray as a Journeyman Scaffolder for just about seven years. My last year there, I oversaw and helped with our safety program because I had my National Construction Safety Officer (NCSO™) designation. What really made me get involved in safety and achieve my NCSO™ designation was after there was a fatality on the job at the mine I was working at in Saskatchewan.

Favourite safety topic: Fall Protection. I spent most of my career working at heights. Also, the fatality that happened at the mine I was working at was due to a fall, which further drove me to want to know more and educate others on that topic.

Favourite safety demo: Again, the Fall Protection demo, because it shows the importance of wearing and knowing what type of personal protective equipment to choose for the job. Also, this demo shows you the significant differences in impact to your body if you were to experience a fall wearing the proper equipment vs. when you do not.

Favourite part of your job: Working with all the members, helping implement a functioning safety program, meeting new people, developing my skills in safety. I love performing demos for audiences, and the team that I work with it's just a great team to work with. Everybody is very caring, all willing to help, and they bring a new meaning to 'no question is a stupid question.'

A question you get asked a lot: How do I get your job? When people want to get into the safety field I always recommend they look into the SCSA's National Construction Safety Officer (NCSO™) program or the Health and Safety Administrator (HSA) program if the person doesn't have the three years of experience needed for an NCSO™ designation.

Challenges you see in construction safety: It all starts with education. I always try to approach everyone assuming they may not know anything about the task or procedure and then I proceed to ask them questions about what they know and don't know vs. telling them they're doing something wrong. Education and information are huge. I've already seen improvements with people in construction companies I have worked with or approached with information. I help them understand that what they were doing was against legislation, as many of them legitimately didn't know what they were doing is illegal. Giving them information and resources – knowing what classes they can take – makes a big difference.

Current goals as a Safety Advisor: I want to challenge the NCSO™ exam to update my certification to the current national standards.

Recent Accomplishments: Public speaking. I've never been good at public speaking and it is now at a point where it's no longer an issue for me. This was a huge challenge I'm proud to have overcome in my life.

Ask the Auditor

An SCSA Audit is a structured process used to verify the performance of a health and safety management system through comparison to an industry standard. The SCSA National Standard Safety Program Evaluation Tool; often referred to as the Audit Tool, is a document designed to record, measure and present the results of a safety audit. The questions for this edition of the Ask the Auditor are based on the Certificate of Recognition (COR®) Audit requirements.

8.1 Does the employer have a formal orientation program?

The company must have their own company specific orientation program or process for workers. Relying on another company's (such as a General Contractor) will not satisfy this COR® requirement.

8.2 Is orientation mandatory for all personnel before starting work?

Orientations for all employees must be on file. This includes regular workers, long-term employees that may have started prior to the implementation of orientations, all administration or office staff, and all sub-contractors.

8.3 Is there a standardized written orientation form?

There must be a standardized form used to ensure consistency for all new employees. A company may have different content for different personnel that covers the emergency response plans, safe work practices, and safe job procedures pertinent to their position.

8.4 Does the form provide for signatures of both workers and the person conducting the orientation?

The orientation form must provide for the names and signatures of both student and trainer.

8.5 Are mandatory training requirements verified or is training provided before starting work?

Training records must support the requirements mandated by policy such as Workplace Hazardous Materials and Information Systems (WHMIS), Transportation of Dangerous Goods (TDG), and Hydrogen Sulphide (H2S) training. Cross reference with other documentation (i.e. hazard assessments, fall protection work plans, confined space permits, etc.) to ensure that only people with proper training are performing the work.

8.6 Are training records maintained?

The company must have training records on file for all employees. This includes copies of all specialized training tickets/certificates used for the job and they must be readily available. Typically, a company uses some sort of tracking or matrix to fulfill this requirement.

8.7 Is job-specific training provided and documented as required?

Training records must show that training is provided for job-specific tasks. This type of training should include procedures and practices. Other job-specific training would be required to use certain equipment or perform certain work (ex. fall protection)

8.8 Does a qualified person conduct job specific training?

Training records must specify who conducted the training. When in-house training is provided records must verify that the trainer is competent to provide that specific training.

8.9 Have supervisors received training in workplace inspections and health and safety responsibilities?

All supervisors – as defined by Occupational Health & Safety (OH&S) regulation 2(1) (ddd) – must have training specific to their responsibilities. At minimum, the training must cover their legislated responsibilities as per OH&S regulations and how to perform tasks specific to their positions, such as inspections, 'Tool Box Talk' safety meetings, etc. SCSA's Leadership for Safety Excellence course meets all this criteria.



8.10 Is a system in place to measure knowledge and competency?

There should be records of tests or exams associated with orientations and in-house job specific training. There may also be practical proficiencies to complete tickets and prove competency for specific skills.

8.11 Does the employer hold scheduled health and safety meetings?

A safety meeting is held with all staff, and occurs on whatever schedule works best for the organization, but normally is done monthly or quarterly. This frequency must be stated in the safety manual. They typically cover a safety topic, reviewing of policies/safe work practices/safe job procedures, sharing of information (inspections, incidents, near misses, or other safety related information), and reporting of concerns by the Occupational Health Committee (OHC). Employee comments must be included and recorded in the minutes.

8.12 Does senior management attend or participate in health and safety meetings?

Senior management is expected to attend health and safety meetings periodically. They must sign the attendance sheets to document their presence.

8.13 Is a prepared agenda followed and are minutes and attendance of the meeting kept?

There must be a planned agenda. Meeting minutes must contain the details of what was discussed, not just the topic. The auditor should critique the content of the meetings to determine what safety topics are being discussed. There must be legible attendance records.

8.14 Does two-way communication exist during these meetings?

The meeting agenda must include an opportunity for employees to bring up comments or concerns. These must be documented to demonstrate this does exist for each meeting.

8.15 Are tailgate/toolbox meetings held regularly and documented as per policy?

A Toolbox/Tailgate meeting is held on a daily or weekly basis for each crew performing work. This frequency must be stated in the safety manual. It should only last 15-20 minutes so crews can get to work. If there are crews working at multiple sites then each should have its own meeting specific to that site. It should cover the tasks/jobs for that day or week, review of any safe work practice or job procedure that will be used, identification of hazards associated with that work, and any pertinent information for that job site (incidents, bulletins, etc.). Employee comments must be included and recorded in the minutes.

COR[®] Spotlight:

Flynn Group of Companies – 20th COR[®] Anniversary

COR[®] is something to be proud of and it shows that you care about your employees as much as your own family.

**-Vern Hunt,
Branch Manager
Flynn Group of
Companies**

1. When did your company become Certificate of Recognition (COR[®]) certified?

1998

2. Why did your company decide to become COR[®] certified?

We are a family and we wanted the best for our employees and customers

3. In your company, who participates directly in your COR[®] program?

Everyone is encouraged to participate through regular meetings and every day work

4. What are some things you hear managers, employees, customers, etc. saying after your company implemented the COR[®] program?

Nice to have someone looking out for us not just hurry up and get it done.

5. How do you promote your safety program within your company?

Regular meetings, annual meetings with all top management, and daily work assessments. We are also a national sponsor of many safety programs like Threads of Life and our own Don Flynn award for outstanding safety culture, which is awarded annually.

6. What areas of the COR[®] program do you find most useful and why?

Employee involvement through the whole process, not just a handful of people.

7. Would you encourage others to get COR[®] certified?

Absolutely, as it is looking after the people and customers at all times.

8. What advice would you give to companies considering COR[®] certification?

COR[®] is something to be proud of and it shows that you care about your employees as much as your own family.



(L-R) Ben Smith, Metals Manager; Sean Thompson, Operations Manager; Jamie Birtley, Project Manager; Rocky Luciw, Service Manager; Ashley Daniels, Purchaser; Nikki Padfield, Administration; Vern Hunt- Branch Manager; Allan Barnhill, Project Coordinator; Brandon Grunow, Estimator; Preston Drever, Estimator.

9. Do you have any useful tips for developing a safety program that other companies would find useful?

You must listen and be engaged with all employees and hear what they say.

10. What are some of the benefits your company has seen after implementing the COR[®] program and becoming COR[®] Certified?

Employees feel safe and their continued input just moves everyone forward and makes work enjoyable just like the safety of your own home.

Welcome New COR[®] Companies

Certificate of Recognition (COR[®]) program certification is awarded to companies who have demonstrated ability in the development and implementation of an effective health and safety program. Congratulations to the following companies for achieving COR[®] program certification:



14North Construction Ltd.
 Acara Glass & Aluminum Ltd.
 Anderson Pump House Ltd.
 Bedrock Electric Inc.
 Caliber Construction
 Canadian Linen and Uniform Service - Regina
 Comairco Equipment Limited
 Commissionaires North Saskatchewan Division Inc.
 Croft Electric Ltd.
 Dymark Industries Inc.
 EPCOR Water Prairies Inc.
 Fortis Mining, Engineering & Manufacturing
 High Octane Welding Ltd.
 Hub City Contracting Services
 Impact Security Group Inc.
 J.D. Mollard and Associates (2010) Limited
 K M Burgess Agencies Ltd.
 Kim Anderson Enterprises Ltd.
 Kress Electric Ltd.
 Mid-City Plumbing & Heating Inc.
 Montana Construction & Development Corp.
 Municipal Utilities Central Ltd.
 Netcore Technologies Inc.

Nordic Industries (1979) Ltd.
 Optimum Roofing Inc.
 Outline Construction Ltd.
 Prairie Gold Pumpjacks Services Ltd.
 Pro-Tec Electric Ltd.
 Raven Roofing (Sask.) Ltd.
 Regina Elevator Co. Ltd.
 Saskwest Mechanical Ltd.
 Solon Core Contracting Inc.
 Spartan Trucking Inc.
 Standard Machine
 STC Industrial Contracting LP
 SveinCo Developments Ltd.
 Synergy Electric Corp.
 Technical Workforce Inc.
 TESC Contracting Saskatchewan Ltd.
 Three-O-Six Industrial Services Inc.
 Tierdon Glass Ltd.
 Trans Canada Contracting Ltd.
 Tuff Exteriors Inc.
 Van Alstine Project Management Inc.
 Westcor Builders (2003) Inc.
 Western CML Cleaners Ltd.

Re-Certified COR[®] Companies

Certificate of Recognition (COR[®]) companies must complete a re-certification audit every three years to maintain certification. Congratulations to the following COR[®] companies on becoming re-certified:

Re-Certified COR[®] Companies (Nov. 1, 2017-August 31, 2018)

A & B Concrete Pumping (2007) Ltd. [2015]	Fab-All Welding [2017]	Quality Wireline Services Ltd. [2009]
All-Brite Electric Co. Ltd. [2015]	FabTec MFG Ltd. [2015]	Rely-Ex Contracting Inc. [2003]
Alliance Energy Ltd. [1996]	FirstOnSite Restoration Limited [2011]	RNF Ventures Ltd. [1997]
Allmar Inc. [2015]	Gang Nail Trusses [2014]	Saskatchewan Research Council [2015]
Aluma Systems Inc. [2008]	Goodman Steel Ltd. [2003]	Saskatoon Fire & Flood Ltd. [2015]
Amtech Electric [2002]	Harvard Property Management [2015]	Shoemaker Drywall Supplies [2015]
Ardel Steel Inc. [2015]	High Hill Welding Services Ltd. [2015]	Skyway Canada Limited [1997]
Associated Asbestos Abatement Ltd. [2009]	Icon Construction Ltd. [2006]	SMS Equipment Inc. [2015]
Associated Mining Construction Inc. [2012]	Inland Concrete Saskatchewan Limited [2005]	Team Industrial Services Inc. [2012]
Big Rack Vac Services Ltd. [2015]	Innovative Piling Solutions Ltd. [2015]	Thyssen Mining Construction of Canada Ltd. [2012]
Brock Canada Industrial Limited [2004]	Insul Fibre Ltd. [2015]	TP Contracting Ltd. [2015]
Bullee Consulting Ltd. [2015]	Insulation Applicators Ltd. & System Scaffolding [2000]	Trail Appliances Ltd. [2015]
C P Distributors [2015]	Integrated Tower Solutions [2012]	Triad Power (2004) Ltd. [2003]
Capital Petroleum Service Ltd. [2015]	ISL Engineering and Land Services [2015]	Tyco Integrated Fire and Security Inc. [2008]
Carmont Construction Ltd. [2003]	K W Petroleum Services Ltd. [1999]	VCM Construction Ltd. [2009]
CCR Construction Ltd. [2006]	KAP City Construction Ltd. [2014]	Vipond Fire Protection [2011]
Century Roofing & Sheet Metal Ltd. [2011]	KMS Construction Ltd. [2011]	W S Industrial Construction Services Ltd. [2012]
Chase 14 Welding Ltd. [2012]	Kova Engineering (SK) Ltd. [2012]	Wood Environment & Infrastructure Solutions [2006]
City of Yorkton-City Hall [2015]	Ledcor Construction Limited [2012]	
City of Yorkton-Environmental Services [2015]	MacEwen Constructors Inc. [2006]	
Clark Roofing (1964) Ltd. [2015]	Mammoet Canada Western Ltd. [2015]	
Clean Harbors Energy & Industrial Services [2001]	Mera Development Corp. [2012]	
Crete-Tek Contracting Ltd. [2003]	Meridian Development Corp. [2012]	
Dancin Oilfield [2009]	Miller Well Servicing Ltd. [2009]	
Dennis' Welding Ltd. [2009]	N.L. Construction Inc. [2015]	
Dillon Consulting Ltd. [2014]	National Refrigeration (Ainsworth Inc.) [2015]	
Double K Excavating Ltd. [1999]	NCSG Crane & Heavy Services [2014]	
Dunmac General Contractors Ltd. [1998]	Noble Well Servicing [2015]	
Dynamic Heavy Haul Ltd. [2008]	P S Electric Ltd. [2009]	
Dynamo Electric [2005]	P. Machibroda Engineering Ltd. [2003]	
Etera Construction Management Ltd. [2014]		



COR[®] Anniversary Milestones

We are proud to honour the long-standing companies who have effectively maintained their safety management systems over the years.

20 Year Anniversaries

Allan Construction Co. Ltd.
BFI Constructors Ltd.
CIMS Limited Partnership
Coram Construction
Dunmac General Contractors Ltd.
Flynn Canada Ltd.
Fuller Austin Inc.
Iles Electric Ltd.
Koncrete Construction Group

15 Year Anniversaries

Amtech Electric Ltd.
Black & McDonald Limited
Breck Construction - Royco Scaffolding Inc.
Carmont Construction Ltd.
Crete-Tek Contracting Ltd.
Goodman Steel Ltd.
Haid Roofing Ltd.
P. Machibroda Engineering Ltd.
Rely-Ex Contracting Inc.
Suer & Pollon Mechanical Partnership
Triad Power (2004) Ltd.

10 Year Anniversaries

Associated Engineering (Sask) Ltd.
Athabasca Labour Services
Bill's Trucking Company Ltd.
Creative Door Services Ltd.
Golder Associates Ltd.
Jardeg Construction Services Ltd.
JNE Welding
John Kmita Ltd.
Lockwell Servicing Ltd.
Tarnes Electric Ltd.
Tron Construction & Mining Limited Partnership
United Rentals of Canada Inc.

SCSA Program Statistics

Total Program Statistics
(Nov. 1, 2017 - August 31, 2018)

403

COR Program Certified Companies

79

COR Equivalency Companies*

105

SECOR[®] Program Certified Companies

1153

NCSO[™] Program Certifications

630

HSA Program Certifications

New Program Statistics
(Nov. 1, 2017- August 31, 2018)

46

New COR Certified Companies

1

New COR Equivalency Companies*

14

New SECOR[®] Certified Companies

29

New NCSO[™] Certified

30

New HSA Certified

* Out-of-province companies who initially received COR[®] certification form another Canadian Federation of Construction Safety Associations (CFCSA) member

Welcome New SECOR[®] Companies!

Small Employer Certificate of Recognition (SECOR[®]) program certification recognizes employers with nine or less workers who have achieved the objective of creating and implementing a health and safety program that meets national industry standards. Congratulations to the following companies for achieving SECOR[®] program certification:

SECOR[®] Companies

A.L.B. Oilfield Services Ltd.	JorAnn Safety
ABTEC Construction Ltd.	Long Range Services Ltd.
City of Yorkton-Fleet Operations	Sask South Inspections
Cullen Contracting Ltd.	STR Equipment Services Ltd.
D & M Trucking Inc.	True Torq Power Tongs & Downhole Rentals
D & S Custom Blasting	
Ener-Test Well Servicing and Rentals Ltd.	
G3TECH Sask Ltd.	
Intercore Environmental Services Ltd.	



Re-certified SECOR[®] companies

Small Employer Certificate of Recognition (SECOR[™]) companies must complete a re-certification audit every three years to maintain certification.

DG Industrial Ltd. [2012]	Klohn Crippen Berger [2014]
Douglas Reinforcing Ltd. [2012]	Mustang Safety Services [2014]
Emerald Boiler & Pressure Vessel Inspections Inc. [2009]	Network Recycling Inc. [2009]
Find It Locators Ltd. [2008]	OSY Rentals Ltd. [August 2014]
Fort Richmond Construction Inc. [2015]	Pro-Western Powerline Contracting [2014]
Foster's Electric Ltd. [2015]	Sim-con Oilfield Equipment Ltd. [2015]
GlenDen Enterprises Ltd. [2011]	Talon Industries Ltd. [2012]
H.G. Oilfield Service Ltd. [2014]	Transit Technical Services Ltd. [2005]
Interprovincial NDT Inspection Services [2014]	Triple H Oilfield Maintenance [2009]
JDK Contracting Ltd. [2015]	

Congratulations New NCSO[™]s and HSAs

NCSO[™] Certified

New National Construction Safety Officer (NCSO[™])

National Construction Safety Officer (NCSO[™]) program certification indicates that an individual has developed knowledge in various construction safety management skills and principles along with experience in the construction field. This knowledge provides a valuable resource to management in the administration and implementation of a health and safety program. Congratulations to the following individuals for achieving NCSO[™] certification:

Tyler Andrews	Mark Nolan
Riley Bouvier	Nancy Onderwater
Andrew Callow	Chris Paposi
Codi Davis	Jason Roy
Tristin Dessert	Tyler Rumpel
Malcolm Fast	Lyndsey Shaw
Ryan Galloway	Ryan Shillingford
Nicholas Hamilton	Lloyd Temple
Mike Herbison	Tim Thiessen
Eric Johnson	Kyle Weinberger
Layna Kolojay	Derrick Wicks
Tyler Koroluk	Angela Yanko
Maurice Lalach	Sundee Zurowski
Derek Libke	
Peter Mayotte	
Blaire Nicklas	

HSA Certified

New Health and Safety Administrators (HSA)

Health and Safety Administrator (HSA) program certification indicates that an individual has formal training in various construction safety management skills and principles that provide valuable support in the administration of a company's health and safety program. Congratulations to the following individuals for achieving HSA certification:

Vanessa Andres	Jennifer Kotowich
Don Borgerson	Michael Laursen
Cindy Bowering	Annissa Mangatal
Mae Cary	Kaelyn Mickleborough
Alissa Chatterson	Toyin Onayemi
Angela Doyle	Laura Quartel
Adam Drummond	Kelsi Rieger
Morgan Dufresne	Crystal Riffel
Marny Duncan-Cary	Kristal Schmidt
Josie Dunlap	Suzanne Schneider
Russ Eckstein	Shannon Schouten
Carmen Eikel	Kyle Shewchuk
Camille Flavel	Landon Sobush
Erin Folk	Barbara Tran
Linell Grudnitzki	
Terra Hartley Ortman	

Classroom Course Schedule

October 2018 – April 2019

Aerial Work Platform Safety Awareness - 1/2 Day

October 5.....Saskatoon
 October 23.....Regina
 November 1.....Saskatoon
 December 3.....Regina
 December 3.....Saskatoon
 January 4.....Regina
 January 11.....Saskatoon
 February 1.....Regina
 February 8.....Saskatoon
 March 1.....Regina
 March 8.....Saskatoon
 March 29.....Regina
 April 5.....Saskatoon
 April 26.....Regina

Basic Training Techniques - 2 Day

October 9 & 10.....Regina
 October 16 & 17.....Saskatoon
 November 6 & 7.....Regina
 November 13 & 14.....Saskatoon
 December 4 & 5.....Regina
 December 11 & 12.....Saskatoon
 January 15 & 16.....Regina
 January 22 & 23.....Saskatoon
 February 12 & 13.....Regina
 February 19 & 20.....Saskatoon
 March 12 & 13.....Regina
 March 19 & 20.....Saskatoon
 April 9 & 10.....Regina
 April 16 & 17.....Saskatoon

Claims Management - 2 Day

October 10 & 11.....Regina
 October 18 & 19.....Saskatoon
 November 8 & 9.....Regina
 November 26 & 27.....Saskatoon
 December 17 & 18.....Regina
 January 17 & 18.....Regina
 January 24 & 25.....Saskatoon
 February 14 & 15.....Regina
 February 21 & 22.....Saskatoon
 March 14 & 15.....Regina
 March 21 & 22.....Saskatoon
 April 11 & 12.....Regina
 April 22 & 23.....Saskatoon

Confined Space and Respiratory Protection Awareness Training – 1 Day

October 16.....Regina
 October 23.....Saskatoon
 November 13.....Regina
 November 20.....Saskatoon
 December 11.....Regina
 December 18.....Saskatoon

January 8.....Saskatoon
 January 29.....Regina
 February 5.....Saskatoon
 February 26.....Regina
 March 5.....Saskatoon
 March 26.....Regina
 April 2.....Saskatoon
 April 23.....Regina
 April 30.....Saskatoon

Contractor Training – 1 Day

October 17.....Regina
 October 24.....Saskatoon
 November 14.....Regina
 November 21.....Saskatoon
 December 12.....Regina
 December 19.....Saskatoon
 January 23.....Regina
 January 30.....Saskatoon
 February 20.....Regina
 February 27.....Saskatoon
 March 20.....Regina
 March 27.....Saskatoon
 April 17.....Regina
 April 24.....Saskatoon

Fall Protection - 1 Day

October 1.....Saskatoon
 October 3.....Regina
 October 10.....Saskatoon
 October 11.....Regina
 October 16.....Regina
 October 18.....Saskatoon
 October 23.....Saskatoon
 October 24.....Regina
 October 29.....Saskatoon
 October 31.....Regina
 November 7.....Saskatoon
 November 8.....Regina
 November 13.....Regina
 November 15.....Saskatoon
 November 20.....Saskatoon
 November 22.....Regina
 November 26.....Saskatoon
 November 28.....Regina
 December 6.....Regina
 December 11.....Regina
 December 17.....Saskatoon
 December 19.....Regina
 January 3.....Saskatoon
 January 7.....Saskatoon
 January 10.....Regina
 January 16.....Regina
 January 17.....Saskatoon
 January 22.....Regina
 January 23.....Saskatoon

January 28.....Regina
 January 29.....Saskatoon
 February 4.....Saskatoon
 February 7.....Regina
 February 13.....Regina
 February 14.....Saskatoon
 February 19.....Regina
 February 20.....Saskatoon
 February 26.....Saskatoon
 February 28.....Regina
 March 4.....Saskatoon
 March 7.....Regina
 March 13.....Regina
 March 14.....Saskatoon
 March 19.....Regina
 March 20.....Saskatoon
 March 25.....Regina
 March 26.....Saskatoon
 April 1.....Saskatoon
 April 10.....Regina
 April 11.....Saskatoon
 April 16.....Regina
 April 17.....Saskatoon
 April 22.....Regina
 April 23.....Saskatoon
 April 29.....Saskatoon

Frame Scaffold Awareness - 1 Day

October 2.....Regina
 October 9.....Saskatoon
 November 5.....Regina
 November 5.....Saskatoon
 November 26.....Regina
 November 30.....Saskatoon
 January 7.....Regina
 January 14.....Saskatoon
 February 4.....Regina
 February 11.....Saskatoon
 March 4.....Regina
 March 11.....Saskatoon
 April 1.....Saskatoon
 April 8.....Saskatoon
 April 29.....Regina

Hazard Recognition and Control – 1/2 Day

October 30.....Regina
 November 2.....Saskatoon

Hoisting and Rigging Safety Awareness – 2 Day

October 16 & 17.....Saskatoon
 November 6 & 7.....Regina
 November 13 & 14.....Saskatoon
 December 4 & 5.....Regina
 January 9 & 10.....Saskatoon

January 30 & 31.....Regina
 February 6 & 7.....Saskatoon
 February 27 & 28.....Regina
 March 6 & 7.....Saskatoon
 March 27 & 28.....Regina
 April 3 & 4.....Saskatoon
 April 24 & 25.....Regina

Leadership for Safety Excellence – 2 Day

October 4 & 5.....Regina
 October 11 & 12.....Saskatoon
 October 17 & 18.....Regina
 October 24 & 25.....Saskatoon
 November 1 & 2.....Regina
 November 8 & 9.....Saskatoon
 November 14 & 15.....Regina
 November 21 & 22.....Saskatoon
 November 28 & 29.....Saskatoon
 November 29 & 30.....Regina
 December 12 & 13.....Regina
 December 13 & 14.....Saskatoon
 January 10 & 11.....Regina
 January 17 & 18.....Saskatoon
 January 23 & 24.....Regina
 January 30 & 31.....Saskatoon
 February 7 & 8.....Regina
 February 14 & 15.....Saskatoon
 February 20 & 21.....Regina
 February 27 & 28.....Saskatoon
 March 7 & 8.....Regina
 March 14 & 15.....Saskatoon
 March 20 & 21.....Regina
 March 27 & 28.....Saskatoon
 April 4 & 5.....Regina
 April 11 & 12.....Saskatoon
 April 17 & 18.....Regina
 April 24 & 25.....Saskatoon

NCSO™ Exam – 1/2 Day

October 26.....Saskatoon
 November 2.....Regina
 November 30.....Saskatoon

Occupational Health Committee Training Level 1 - 1 Day

October 19.....Regina
 October 26.....Saskatoon
 November 20.....Regina
 November 23.....Saskatoon
 December 14.....Regina
 January 4.....Saskatoon
 January 25.....Regina
 February 1.....Saskatoon
 February 22.....Regina
 March 1.....Saskatoon

March 22.....Regina
 March 29.....Saskatoon
 April 22.....Regina
 April 26.....Saskatoon

Safety Administration - 1 Day

October 18.....Regina
 October 25.....Saskatoon
 November 15.....Regina
 November 22.....Saskatoon
 December 13.....Regina
 January 3.....Saskatoon
 January 24.....Regina
 January 31.....Saskatoon
 February 21.....Regina
 February 28.....Saskatoon
 March 21.....Regina
 March 28.....Saskatoon
 April 16.....Regina
 April 25.....Saskatoon

Safety Auditor Re-Certification Training - 1 Day

October 2.....Regina
 October 3.....Saskatoon
 October 9.....Saskatoon
 October 24.....Regina
 October 30.....Regina
 October 31.....Saskatoon
 November 6.....Saskatoon
 November 21.....Regina
 November 27.....Regina
 November 28.....Saskatoon
 December 17.....Regina
 January 8.....Regina
 January 15.....Saskatoon
 February 5.....Regina
 February 12.....Saskatoon
 March 5.....Regina
 March 12.....Saskatoon
 April 2.....Regina
 April 9.....Saskatoon
 April 30.....Regina

Safety Auditor Training - 2 Day

October 2 & 3.....Regina
 October 3 & 4.....Saskatoon
 October 9 & 10.....Saskatoon
 October 24 & 25.....Regina
 October 30 & 31.....Regina
 October 31 & November 1.....Saskatoon
 November 6 & 7.....Saskatoon
 November 21 & 22.....Regina
 November 27 & 28.....Regina
 November 28 & 29.....Saskatoon
 December 17 & 18.....Regina

January 8 & 9.....Regina
 January 15 & 16.....Saskatoon
 February 5 & 6.....Regina
 February 12 & 13.....Saskatoon
 March 5 & 6.....Regina
 March 12 & 13.....Saskatoon
 April 2 & 3.....Regina
 April 9 & 10.....Saskatoon
 April 30 & May 1.....Regina

Safety Management – 1 Day

October 1.....Regina
 October 4.....Saskatoon
 October 29.....Regina
 November 5.....Saskatoon
 November 26.....Regina
 December 6.....Saskatoon
 January 7.....Regina
 January 14.....Saskatoon
 February 4.....Regina
 February 11.....Saskatoon
 March 4.....Regina
 March 11.....Saskatoon
 April 1.....Regina
 April 8.....Saskatoon
 April 29.....Regina

WHMIS 2015 Train The Trainer - 1 Day

October 2.....Saskatoon
 October 4.....Regina
 October 11.....Saskatoon
 October 25.....Regina
 October 29.....Regina
 October 30.....Saskatoon
 November 15.....Saskatoon
 November 20.....Regina
 November 27.....Saskatoon
 December 3.....Regina
 January 3.....Regina
 January 14.....Regina
 January 28.....Saskatoon
 February 11.....Regina
 February 26.....Saskatoon
 March 11.....Regina
 March 25.....Saskatoon
 April 8.....Regina
 April 18.....Saskatoon

SCSA Regional Safety Committees

The SCSA Regional Safety Committees (RSCs) are responsible for promoting safety in the construction industry and advancing the objectives of the SCSA at a regional level. They are active in identifying regional and trade-specific health and safety training needs, as well as developing solutions to safety problems in the construction industry, particularly at a local level. The committees are comprised of representatives from construction and trade associations along with worker members to provide a communication link between member employers and the SCSA's Board of Directors. RSCs operate in the following communities: North Battleford, Regina, Moose Jaw, Swift Current, Saskatoon, Prince Albert, Yorkton, Esterhazy, Estevan, and Lloydminster. Enjoy breakfast or lunch as you discuss safety topics and network with other safety professionals in the construction industry!

To attend an RSC meeting near you, please call 1.800.817.2079 or email scsainfo@scsaonline.ca

2019 Regional Safety Committee Meeting Dates

Lakeland	North Battleford	Estevan	Swift Current	Regina	Prince Albert	Moose Jaw	Esterhazy	Yorkton	Saskatoon
Jan. 8	Jan. 15	Jan. 22	Jan. 16	Jan. 10	January 10,	Jan. 11	Jan. 23	Jan.	Jan. 17
Mar. 12	Mar. 19	Apr. 9	Apr. 17	Apr. 11	Apr. 11	Apr. 12	Apr. 24	Apr. 18	Apr. 18
May 14									
Sept. 10	Aug. 13	Sept. 10	Aug. 14	Aug. 15,	Aug. 15	Aug. 16	Aug. 21	Aug. 22	Aug. 15
Nov. 12	Nov. 19	Nov. 19	Nov. 13	Nov. 14	Nov. 21	Nov. 15	Nov. 20	Nov. 21	Nov. 21

About the SCSA

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded, membership-based, non-profit organization that provides cost-effective, accessible safety training and advice to employers and employees in the construction industry throughout the province to reduce the human and financial losses associated with injuries. Registered March 20, 1995 the SCSA is, and has been since inception, committed to injury prevention. Serving almost 10,000 member companies, with business offices in both Regina and Saskatoon, the major business units of the association are Advisory Services, Business Development, Corporate Services, Program Services and Training. The mission of the SCSA is constructing safety leadership in Saskatchewan and the vision is to create the safest construction environment in Canada.

Return undeliverable copies to:

Saskatchewan Construction Safety Association
498 Henderson Drive, Regina SK, S4N 6E3

The information presented in this publication is intended for general use and may not apply to every circumstance.

The Saskatchewan Construction Safety Association does not guarantee accuracy of, nor assume liability for, the information presented here.