There’s an App for That

When it comes to on-site safety and the safety of employees and co-workers, “I didn’t know” is just not valid. That is why the SCSA created the Saskatchewan Construction Safety Association Guide to OHS Legislation app.

The OHS app was developed in partnership with the Canadian Centre for Occupational Health and Safety (CCOHS) and contains both a web-based version and a mobile application. This guide will help Saskatchewan employers and employees understand and comply with the legislative obligations within their workplaces. Each of the 20 topics includes an easy-to-read summary and related resources such as hazard alerts and safety talks.

Upon reviewing the SCSA app, Anders Wheeler, District HSE Manager, PCL Regina District had this to say, “It doesn’t take long to realize the value in what you guys have been able to put together. It is easy to see that it will be a very effective tool for our project teams to reference and find the information they need efficiently. The simple, streamlined interface makes it extremely easy to pick-up and use from the first time you open the app.”

To download the app from either the Apple or Google app stores, simply search “SCSA” using each store’s search tool.

To preview the web-based version visit: ohsguide.scsaonline.ca

In the 2016-2017 fiscal year there were 38 prosecutions initiated, resulting in 25 Occupational Health and Safety (OHS) convictions in Saskatchewan. Total penalties for the year were just under $1 million. Education and knowledge are key to injury prevention. The Guide to OHS Legislation app delivers that to employers, supervisors and workers.
There’s an App for That

Download the app from either the Apple or Google app stores

(simply search SCSA using each store’s search tool)

Guide to OHS Legislation

Application designed and maintained by CCOHS.ca

Canadian Centre for Occupational Health and Safety

SCSA
SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

SCSAONLINE.CA
Message from SCSA President

“I’d like to welcome you to the Winter 2017 edition of the SCSA Safety Advocate. Among the various stories and updates, you’ll find stories on our newly released SCSA OHS Guide to Legislation mobile app (available on the App Store and Google Play), the National Construction Safety Officer (NCSO) program exam, and the new announcement of mandatory Certificate Of Recognition (COR®) requirements for Saskatchewan Government construction tenders by the Ministry of Central Services. We are very pleased to bring news about new and recertifying COR® and SECOR companies that are not only building the construction industry, but have the goal of creating the safest construction sites possible. We are, again, proud to highlight the achievement and contributions of members who have, not only made the investment to make their companies safer and more productive, but also encourage their colleagues to do the same. I encourage you to read and share this publication as we all focus on constructing safety leadership in Saskatchewan.”

Collin Pullar, President SCSA

John Gormley’s visit to SCSA
The Saskatchewan construction industry has undergone radical change in the last two decades. While the construction environment has changed, a corresponding change has not occurred in the structure of governance of the Saskatchewan Construction Safety Association (SCSA). In some cases, the lack of modern governance reflecting current best practices has prevented the Board of Directors from responding quickly to change and leveraging current technology.

The following should be considered a summary of the proposed changes:

- Among the changes proposed is a modernization and update to SCSA bylaws. The current bylaws do not reflect changes made to the Non-Profit Corporations Act, dated 1995, and place the SCSA Board and Association at a compliance risk. A new set of bylaws has been drafted by the Governance Committee and legal counsel has been sought. The new set of bylaws will relieve the legal risk to the Association posed by the old bylaws and will promptly allow the Association to benefit from current technologies like teleconferences and online meetings that were not readily available when the SCSA was established.

- Second the current composition of the SCSA Board is larger than current best practices favour. A board size of approximately 30 member decreases member engagement and does not facilitate ease of communication. At times, a board of this size has made quorum at board meetings problematic to obtain. To address this challenge, the Governance Committee will recommend decreasing the number of board members to 12 individuals.

- A smaller board size will drive a need for a change in the way board members are selected.

The Governance Committee will propose that the new Board draws 2 members from each of the Residential, Commercial, and Industrial Sectors; 2 from Open Workforce; and 2 from Organized Labour. The Board is also proposing two strategic appointments that will be selected based on either the specific needs of the Board or the business climate. For example, the strategic appointments could be representatives with expertise in the areas of law, finance, First Nations engagement, human resources, or key projects in the construction sector. This proposed board composition will provide more paths for engaged people to become members of the Board, and place a greater emphasis on feedback from sub-committees. By placing a more formalized role on sub-committees, the Board is accommodating those engaged individuals who want to contribute to, or influence, the work of the Board in a positive way. It is expected that the proposed changes will allow for more voices at the Board of Directors and more opportunity for industry to be heard at the SCSA Board table. NOTE: a reduction in the size of the Board is not specifically intended to remove members from their seats on the Board. The new Board will be drawn from members of the current Board. Individuals interested in a Board appointment in the
future will have an opportunity to participate.

- To help establish a more effective board, the Governance Committee has also recognized the need for more education of Board Members. The Governance Committee has drafted a Governance Manual which clearly defines the role of an engaged and effective Board Member. The Governance Manual will help ensure that Board Members understand their role, the limitations of their role, expected conduct of a Board Member, conflict of interest guidelines, relationships with SCSA staff and management, and key processes of the Board of Directors. Existing and new members of the Board will agree to the rules established in the Governance Manual and will start their term on the Board with a clear understanding of their role and the responsibility attached to it.

In closing, the process to change the governance of the SCSA Board of Directors has been a lengthy one, with work extending more than a year. Between now, the last quarter of 2017, and the Annual General Meeting in February 2018 there will be a number of opportunities for consultation and feedback before the vote to approve these recommendations. The Governance Committee is committed to an open and transparent process for establishing changes to the Board.
WCB Rates Reflect Improvement in Safety Performance

The Saskatchewan Workers’ Compensation Board (WCB) has proposed a drop in its 2018 premium rate from $2.64 in 2017 to $2.55 for the Residential Construction (B12) Rate Code in 2018 per hundred dollars of payroll.

Similarly, the 2018 premium rate in Commercial, Industrial Construction (B13) Rate Code dropped from $1.97 in 2017 to $1.91 in 2018. The 2018 Premium Rate for Construction Trades (B11) stayed at $1.52.

The announcement was made in Regina at the WCB’s annual rate setting consultation with Saskatchewan employers, workers and other stakeholders on Oct 17, 2017.

The WCB’s Board Chairperson, Gord Dobrowolsky said, “Improvements in safety performance in many industry rate codes have contributed to the proposed 2018 premium rates. As members of the Board, our goal is to uphold a balance between stable rates and a fully-funded compensation system.”

“The WCB’s proposed average premium rate is 42 per cent below the 15-year high of $2.05 in 2004. This is good news for Saskatchewan employers and workers,” Dobrowolsky said.

This improvement in safety performance is expected to show returns to construction owners beyond the drop in WCB Premium Rates. “For every dollar a company loses to a workplace incident, there is between $5 and $50 in ledger costs associated with property damage and between $1 and $3 in uninsured miscellaneous costs,” said SCSA President, Collin Pullar, “to put that into perspective, a $1,000 insured claim could cost a company as much as $53,000 in uninsured costs. A company with a profit margin of three per cent would have to then put in $1.7 million of work to recover that loss.”

While improvements in safety performance are beneficial to the industry, it’s important that companies go beyond focusing on financial returns on safety,

WCB CEO Peter Federko said “What we’re seeing across the province is an ongoing commitment to safety and prevention in the workplace and effective facilitation of return-to-work programs.

“While we are seeing improvements, we need to remain focused on the goal of Mission: Zero and ensure everyone is committed to keeping our workplace safe.”
In recent communication with the Ministry of Central Services for the Government of Saskatchewan, The industry has learned that ministerial approval has been granted for the adoption of a policy that will see COR® certification (or equivalent acknowledged by the Saskatchewan Construction Safety Association) as a requirement in all construction contracts expected to exceed $1M in value. Until the new policy is fully implemented on April 1, 2019, the Ministry will continue its current practice of including rated evaluation criteria related to safety, including certification by SCSA, in all of its construction tenders.

Notice of this policy has been posted on SaskTenders.ca.

In addition, every public tender the Ministry issues for construction work up to the implementation date above will include this notice.

It is great news to have the COR® recognized in this way. The SCSA has been working with the Ministry for some time to help them with their policy development and support their consultations with other representatives in the industry (who have been extremely supportive of this policy). What started two years ago with the presentation to the local Chapter of the National Institute of Government Procurers has finally come to fruition.

The Government’s recognition of COR® is an important step for the SCSA and, as such, we will continue to ensure that these programs have a high level of integrity so that purchasers can buy in confidence. Going forward, we will also continue to work with the Ministry to enhance their efforts to recognize and communicate the importance of safety management systems in the bidding process.

To nominate an individual, company, or committee, for an SCSA Safety Award, please visit www.scsaonline.ca/safetyawards and download the application package. Nominations will be open from October 1 to December 30, 2018.
Changes to the NCSO Program

The objective of the National Construction Safety Officer (NCSO) program is to combine formal training with the individual’s personal field experience. Effective September 1, 2017, a new standard was put in place. This new standard aims to strengthen the NCSO designation, making it more credible while allowing ease of transferability amongst other provinces. The most recognizable change to the SCSA NCSO program will be the introduction of a written exam, nationally recognized by participating Canadian Federation of Safety Associations (CFCSA) members. The purpose of the exam is to verify a nationally recognized level of competency in relation to various construction-related health and safety management skills and principles.

The NCSO designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the CFCSA. On September 1, 2017 all new registrants in the NCSO program will fall under the new standard. The SCSA would like to make it clear that current NCSO’s and CSO’s will not lose their NCSO status. They remain an NCSO but will be declared in-active. Those wishing to take the National Exam to achieve active status, are encouraged to do so within 2 years, as the SCSA will be grandfathering their experience until August 30th of 2019. Waiting longer than 2 years will require them having to reapply to the program and provide new experience letters.

Active NCSO’s will be identified through the new certificate which has a new logo and contains an expiry date. Included in the new standard are new course and maintenance requirements and a closed book final exam. For detailed information, please visit the http://www.scsaonline.ca/ncso-updates.

SAVE THE DATE
CONSTRUCTING SAFETY LEADERSHIP CONFERENCE

TUESDAY MARCH 20, 2018
TRAVELODGE HOTEL & CONFERENCE CENTRE
4177 ALBERT ST. SOUTH REGINA, SK

For more information call: 306.525.0175 or visit us online at www.scsaonline.ca

PRESENTED BY:
SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION
“The construction industry has changed a lot over the years,” says Collin Pullar, president of the Saskatchewan Construction Safety Association (SCSA), “safety is something people see as a serious asset.” He adds that the increased demand for skilled workers means an increased need for people trained in safety.

As more women enter the trades, there is an increase in female workers who are interested in a career in safety. Pullar notes that the safety programs offered by the SCSA open doors within the industry. “These programs really enhance the participants’ skillset and develop their ability to be leaders in the field.”

One such leader is Milayna Goruick, safety coordinator at Westridge Construction. Trained through the SCSA, Goruick has achieved her National Construction Safety Officer (NCSO) designation.

Goruick explains that establishing a strong safety culture in the workplace necessitates a long-term commitment which also means maintaining that culture once it’s in place. “That goes for everyone in all levels of the organization. The management should also live it and breathe it as well. The workers won’t take it seriously if their leaders don’t.”

“Safety is about helping people on a daily basis. It’s real world improvements; visible changes that are being made.”

Working for a reputable company such as Westridge is a bonus. Goruick speaks very highly of her employer and is pleased to relay that the business has recently been the recipient of the SCSA’s Corporate Leadership in Safety Award. “To me, that affirms that as a company, we’ve been successfully prioritizing safety in our daily operations.”

Since 2004, Westridge has also been involved in the SCSA’s Certificate of Recognition (COR®) Program. COR® verifies that a company has a fully implemented health and safety program that meets national standards in order to identify weaknesses that can lead to costly workplace injuries and incidents.

Her own personal dedication to her career is evident as Goruick speaks passionately about how rewarding her career is. “Safety is about helping people on a daily basis. It’s real world implications, real world improvements; visible changes that are being made.” Those are the changes that ensure that her coworkers make it home to their families safe everyday. What could be more rewarding than that?
North American Occupational Health and Safety Week (NAOSH)

NAOSH Week was first launched in June 1997, marked by an agreement between Canada, the United States and Mexico. CSSE’s Canadian Occupational Health and Safety Week (COHS) had been observed from 1986-1996. During the North American Free Trade Agreement (NAFTA) talks between the governments of Mexico, United States, and Canada, workplace safety within the boundaries of all three nations was discussed by government labour department representatives. Canada’s representative suggested to his Mexican and American counterparts that their countries may wish to become involved in a similar endeavor to COHS Week.

In Saskatchewan a number of activities take place annually, following is glimpse at some of the events that took place this past May:

- May 9 (Saskatoon): NAOSH Week Lunch - Prairieland Park
- May 10 (Saskatoon): 2017 Safety Quest, organized by CSSE Northern Light Chapter
- May 11 (Prince Albert): SCSA NAOSH Event - Art Hauser Centre
- May 12 (Saskatoon): 2017 NAOSH BBQ and Expo Event - Training Centre
- May 12 (Lloydminster): Annual Free Fire Extinguisher Training
- May 8 (Regina) NAOSH Week Lunch - Royal Saskatchewan Museum. Each year NAOSH week in the province kicks off with a lunch in Regina
- May 10 (Regina): NAOSH Barbeque - Wascana Park, behind the Royal Saskatchewan Museum. The Regina Regional Safety Committee held their annual NAOSH event. 36 companies were involved, with 425 tickets sold for the BBQ. WorkSafe SK was in attendance to promote Mission Zero and SCSA advisors were on site conducting the fall protection, head protection, the eye and hand demonstrations. Proceeds from the NAOSH Event went to the Charity Threads of Life.
- May 29 (Swift Current): NAOSH Luncheon - Eagles Hall

May 8 (Saskatoon) CHS NAOSH BBQ
Workplace Safety: A Cost or a Benefit, You Choose!

In a perfect world, completely eliminating workplace hazards at the source is the most effective measure for keeping workers safe. This could take the form of changing a work procedure to minimize the risks associated with a specific task, removing a faulty piece of equipment from a shop floor, or implementing a new safe work practice for all company employees and sub-contractors to follow.

It’s important to keep in mind that regardless of the actions taken to minimize or eliminate danger in the workplace, the risk of injury is always predictable and preventable. When a company looks to reduce its number of work-related injuries – most commonly for financial, legal, or moral purposes – they are confronted with the task of systematically integrating various health and safety practices and conditions into their day-to-day operations.

A workplace plan that aims to reduce human and financial costs associated with injuries is fundamentally what constitutes an Occupational Health and Safety Program or a Health and Safety Management System. An increasing number of government and industry leaders seeking construction contractors in Saskatchewan are requesting, if not requiring, companies to have an effective Health and Safety Management System in place prior to tendering work. Investors and other stakeholders are also driving this growing trend because it is a tangible way to determine if a company is serious about protecting the assets that enable it to optimally perform.

Companies of all sizes are also picking up on this trend and showing the same interest in making an investment in safety; if only to gain a competitive advantage in the marketplace. Aside from the advantage of bidding on large-scale projects – an opportunity to make money, these companies are also paying less in insurance premiums each year they reduce the number of overall claims – an opportunity to save money. As I mentioned, one of the main reasons more and more companies are looking to prevent and reduce injuries is for these financial benefits. Day in, day-out, a company’s survival depends on profit, and when an unplanned incident occurs on a worksite, there are several not-so-apparent “hidden” costs that can really affect the bottom line.

If a construction project has to be interrupted to perform an investigation of a chemical spill, for example, a contractor can incur a number of additional costs. This includes extensions on contract bonds guaranteeing that the work will be completed. There is also the rental of facilities and equipment needed on the construction site that may be covered by overhead costs. Additionally, if the incident results in one or more worker being seriously injured or even killed – given that the site is permitted to continue operations – there is the cost of hiring and training other workers as replacement. Renting or replacing damaged or destroyed equipment is also a major expense, which again, produces more hidden costs if there are significant project delays because of the time needed to obtain that equipment.

According to the “Accident Cost Iceberg” analogy widely referenced in occupational health and safety research, for every dollar a company loses to a workplace incident, there is between $5 to $50 in ledger costs associated with property damage and between $1 to $3 in uninsured miscellaneous costs. To put that into perspective, a $1,000 insured claim could cost a company as much as $53,000 in uninsured costs. A company with a profit margin of 3% would have to then put in $1.7 million of work to recover that loss.

Companies that have a safety management system – typically one that certifiably meets national standards, such as the Certificate of Recognition (COR®) program offered by the Saskatchewan Construction Safety Association – are high-performing and will out-perform companies that are not invested in safety practices. This is not the first time this correlation has been drawn and will be used as an indicator of success. Regardless of how it is viewed, a safety record can, and will, impact your business. Whether that impact is positive or negative is a tangible choice that is paving the way for how we do business in our province.

To learn more about the COR® program, visit: www.scasonline.ca/programs/cor.
Spotlight on Program Services

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded nonprofit organization that provides cost-effective, accessible safety training and advice to employers and employees throughout the province. Companies that are registered with Saskatchewan Workers’ Compensation Board (WCB) and fall under the CLASS B – BUILDING CONSTRUCTION rate class are members of the SCSA. SCSA members and supporter members receive preferred pricing on classroom training year-round. The SCSA equips more than 10,000 workers each year with the education and training they need to achieve their organization’s safety goals. The organization employs 45 people and is comprised of six business units: Business Development, Advisory Services, Training, Program Services, Administration and Corporate Services.

The Program Services group oversees the Certificate of Recognition (COR®) program, the Small Employer Certificate of Recognition (SECOR®) program, the Health and Safety Administrator (HSA) program, and the National Construction Safety Officer (NCSO™) program.

The Certificate of Recognition (COR®) program is a process whereby a company with (9) or less employees (including sub-contractors) develops and maintains an effective health and safety management system. The SECOR® program is designed to help companies reduce the human and financial losses associated with accidents. SECOR® program certification recognizes employers who have achieved their objective.

COR® is the national standard in safety recognition in the safety industry and its objective is to reduce incidents and their associated human and financial costs. COR® certification is now frequently required as a pre-qualification and/or condition of contract by public and private buyers of construction across Canada. A significant number of industry-leading Saskatchewan companies are COR® certified.

The Small Employer Certificate of Recognition (SECOR®) program is a process whereby a company with (9) or less employees (including sub-contractors) develops and maintains an effective health and safety management system. The SECOR® program is designed to help companies reduce the human and financial losses associated with accidents. SECOR® program certification recognizes employers who have achieved their objective.
Small employers often use SECOR® certification as a stepping-stone to achieving Certificate of Recognition (COR®) certification. The training requirements and auditing process for the SECOR program are less extensive than those for the COR® program to accommodate the smaller number in the workforce.

The objective of the National Construction Safety Officer (NCSO™) program is to combine formal training with an individual’s personal field experience. The NCSO™ designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the Canadian Federation of Construction Safety Associations (CFCSA). Persons who achieve the NCSO™ certification are a valuable resource to management in the administration and implementation of a company’s health and safety management system. This entry-level certification indicates a practical knowledge in various construction safety management skills and principles. Individuals may or may not have extensive safety experience. The SCSA currently has 21 staff members, just under half of the staff, who have received their NCSO™ certification. Certification indicates to employers that the participant has knowledge in various health and safety management skills and principles. This knowledge positions the individual to provide support in the administration of a company’s health and safety program. The SCSA currently has seven staff members who have received their HSA certification and there are another nine registered in the program, including the President, Collin Pullar.

The objective of the Health and Safety Administrator (HSA) program is to provide formal training for an administrator of a health and safety program, who does not possess a minimum of three years construction field experience.
Ask the Auditor

An SCSA Audit is a structured process used to verify the performance of a health and safety management system through comparison to an industry standard. The SCSA National Standard Safety Program Evaluation Tool; often referred to as the Audit Tool, is a document designed to record, measure and present the results of a safety audit. The questions for this edition of the Ask the Auditor are based on the Certificate of Recognition (COR®) Audit requirements.

What are the requirements for supplying documentation during an external audit?

Companies shall provide access to all documentation since the last COR® External audit. During COR® re-certification audits the auditor will primarily review documentation from the past 12 months. The auditor will also review documents from the previous 3 years to measure consistency.

What are the requirements when determining worksites for observations?

A minimum of two Saskatchewan worksites are required, however the auditee must reveal ALL active worksites within Saskatchewan. In addition, the worksites must be verified and confirmed with the SCSA Program Auditor 1 week prior to the audit. It is the sole responsibility of the company to schedule the audit during active work periods.

All company owned and/or operated facilities must be included in the scope of every audit. These facilities include but are not limited to all office, shop, yard, storage facilities, job site trailers and company vehicles.

A company with 2 or more sites cannot use the same combination of worksites for COR® recertification that were used as the scope of the audit conducted for the last certification. Where multiple industry codes are being included in the scope of the audit, activities under all applicable industry codes must be represented in the site sampling.

What are some of the determining factors when selecting candidates for the interview process?

The number of interviews conducted depends on the number of employees that work for or provide service to the auditee. Employee count and interviews include: casual, part time, full-time, shift workers, office staff and subcontractors. There is a table as a guideline in determining the interview sample size.

The SCSA Program Auditor will select candidates from a broad base of experience, training and qualifications. New hires, transfers and sub-contractors will also be included in the selection. Interviewees may be selected based on the tasks performed.

How will the Auditor evaluate the continuous improvement from previous audits?

The company will provide previous corrective action plans and tracking of who rectified the deficiencies and when. The auditor will determine from this form whether the changes addressed the root cause of problem area identified and if they were implemented.

What are the COR® training requirements?

(Note: Safety Auditor and WHMIS Train the Trainer require re-certification every 3 years and individuals with SCSA Internal Auditor status must conduct an audit and submit it to the SCSA on an annual basis) The four COR® courses that must be completed and maintained are Safety Management, Leadership for Safety Excellence (LSE Proficiency), Safety Auditor, WHMIS Train the Trainer or Basic Training Techniques.
What information should be provided to the auditor prior to the commencement of the audit?

A company must provide a complete list of changes made to the company health and safety program since the last audit.

As an employer what are my responsibilities to meet the COR® programs codes of conduct?

By participating in the COR® program, employers agree to practice positive interpersonal and communication skills, as well as behave in such a manner that good faith, honesty, and integrity will not be questioned. Abusive and unprofessional behaviour will not be tolerated. The SCSA reserves the right to postpone an External Audit when employer codes of conduct are in question.

Employers must accurately and not knowingly make false or misleading statements. When an employer is suspected of intentionally fabricating documentation, or has misrepresented/omitted information relevant to the External Audit, the SCSA reserves the right to postpone the External Audit. COR® Certification may also be revoked.

The SCSA Electronic Audit Tool is now available! Email loris@scsaonline.ca to request the E-Audit Tool package to use for your upcoming internal COR® maintenance audit.

A companies “SCSA COR Trained Employee” must maintain the COR® courses and their SCSA Internal Auditor Status.
Welcome New COR® Companies

The SCSA would like to welcome the following companies to the COR® and SECOR family:

**COR® Companies**
(May 1, 2017- October 31, 2017)

1st Choice Fabric Installations Inc.
Acadia Construction Management Ltd.
All-Pro Environmental Contracting Ltd.
Canadian Dewatering LP
CandorBuild Construction Corp.
Crossmount Homes
D & R Roofing Inc.
Ground Engineering Consultants Ltd.
Homes By Dream - Regina
Industrial Machine & Mfg. Inc.
Inland Audio Visual Ltd.
KGS Group
Kichton Contracting (Sask) Ltd.
KWS Keys Welding Service Ltd.
Prairie Mobile Communications
Preferred Energy Inc.
Pryme Iron Inc.
R. Ness Contracting Ltd.
Restorex Disaster Restoration
Tundra Mechanical & Millwrighting
Vertex Professional Services Ltd.

KGS Group

Industrial Machine & Mfg. Inc.

Homes By Dream - Regina

Vertex Professional Services Ltd.

Kichton Contracting

Restorex Disaster Restoration
SCSA
Program
Statistics

Safety
ADVOCATE
Winter 2017-2018          Saskatchewan Construction Safety Association

SCSA
Program
Statistics

Total Program Statistics
(Up to October 31, 2017)

381
COR® Program Certified
Companies

84
COR® Equivalency
Companies*

108
SECOR Program Certified
Companies

1122
NCSO Program Certifications

600
HSA Program Certifications

New Program Statistics
(May 1, 2017 - October 31,
2017)

21
New COR® Certified
Companies

4
New COR® Equivalency
Companies*

12
New SECOR Certified
Companies

30
New NCSO Certified

16
New HSA Certified

* Out-of-province companies who
initially received COR® certification
form another Canadian Federation
of Construction Safety Associations
(CFCSA) member
Re-certified COR® Companies

Re-Certified COR® Companies
(May 1, 2017-October 31, 2017)

Aaron Well Servicing Ltd. [2011]
Acuren Inc. [2007]
Allied Blower & Sheet Metal Ltd. [2014]
Andrews & Sons Drilling Ltd. [2014]
Associated Engineering (Sask) Ltd. [2008]
Athabasca Labour Services [2008]
Bills Electric City Ltd. [2014]
Black & McDonald Limited [2002]
Brxton Masonry Inc. [2007]
Burco Electrical Contractors [2014]
CEL Electric [2002]
Century West Construction Ltd. [2014]
Chemco Electrical Contractors Ltd. [2011]
Clean Harbors Production Services ULC [2001]
Comtech [2011]
Corpro Canada Inc. [2002]
Creative Door Services Ltd. [2008]
Cross Borders Consulting Ltd. [2011]
Daytona Homes (Saskatoon) Ltd. Partnership [2014]
Daytona Homes Regina Ltd. [2011]
Deneschuk Homes Ltd. [2014]
Double Diamond Industrial Structures LP [2014]
Double Star Drilling (Saskatchewan) Ltd. [2014]
Energy City Overhead Door Inc. [2011]
Federated Cooperatives Ltd. - Distribution Centre [2014]
Flynn Canada Ltd. [1998]
GFL Environmental Inc. [2005]
Gibson Welding Ltd. [2011]
Golder Associates Ltd. [2008]
Graham Construction & Engineering LP [2011]
Handy Group of Companies [2009]
Hardees Fencing Ltd. [2011]
Lafarge Canada Inc. [2011]
Lydale Construction[1983] Co. Ltd. [2008]
Lyle V Schell Construction Management [2014]
North Ridge Renovations Ltd.[2014]
Pagnotta Industries Inc. [2014]
Peak Mechanical Ltd. [2005]
Points Athabasca Contracting Ltd. [2002]
Prairie Crane Inc. [2014]
QSI Interiors Ltd. - Regina [2002]
Quorex Construction Services Ltd. [2002]
R H Electric Ltd. [2014]
Ram Steel Ltd. [2014]
RJE Canada ULC [2014]
Ron’s Plumbing and Heating (1980) Ltd. [1999]
Snake Lake Group of Companies [2002]

Stantec Consulting Ltd. [2005]
Steinhubls Masonry Ltd. [1999]
Strike Group Limited Partnership [2014]
Stuart Olson Prairie Construction Inc. [1999]
Sunlight Painting and Decorating [1999]
Supreme Steel LP [2008]
T & C Reinforcing Ltd. [2014]
Tarnes Electric Ltd. [2008]
Team Power Solutions [2011]
Terra Grain Fuels [2014]
Thyssenkrupp Elevator [2014]
Top Shot Concrete Inc. [1995]
Vector Construction Ltd. [1996]
Westside Refrigeration, Heating & Air Conditioning Inc. [2014]
Welcome New SECOR Companies

SECOR Companies (May 1, 2017-October 31, 2017)

C & H Vegetation Control Ltd. [2014]
Gap Inspection Services Ltd. [2014]
JR & Co. Contractors Inc. [2014]
Rojans Grading Ltd. [2010]
Action Land & Environmental Services Ltd.
Amped Welding Inc.
Carlyle Contracting Services Ltd.
Carst Construction Ltd.
H L Heavy Haulers Ltd.
Nahorniak Service Inc.
Reece Towing & Lease Services Inc.
Rounded Energy Services Ltd
Sabtronic Systems Inc.
Saskatoon & Region Home Builders’ Association
Versa Industrial
Weasdog Contracting Ltd.

Re-Certified SECOR Companies (May 1, 2017-October 31, 2017)

C & H Vegetation Control Ltd. [2014]
Gap Inspection Services Ltd. [2014]
JR & Co. Contractors Inc. [2014]
Rojans Grading Ltd. [2010]

Amped Welding Inc.
C & H Vegetation Control Ltd.
Gap Inspection Services Ltd.
Nahorniak Service Inc.
Reece Towing & Lease Services Inc.
Carst Construction Ltd.
Carlyle Contracting Services Ltd.
Congratulations
NEW National Construction Safety Officer

Justin Anaka  Adam Hamilton  Daryl Partridge
Robert Bell  Erin Heimbecker  Brandon Prokopets
Virgil Brons  Colin Hrywkiw  Negus Prout
Willard Calibaba  Shawn Koroluk  Jeremy Samoila
Dustin Chenier  Matthew Mastromatteo  Scott Sokulski
Wayne Clyne  Jason McConnell  Mitchell Sveinbjornson
Joanne Davis  John Modlich  Ryan Thall
Dean Diederichs  Ameer Murray  Himanshu Vaid
Robyn Dolezsar  Jinell Nixon  Trevor Weir
Kerry Greening  Darin Orb  Rob Whiteside

Congratulations
New Health and Safety Administrators

Diego Barreda  Lisa Manchur
Kara Bildfell  Dale Nagy
Shannon Chyz  Lori Senz
Amanda Currie  Rae Singleton
Chantelle Giroux  Kendra Vedress
Ginelle Hall  Shannai Wagner
Dylan Holzer
Kelly King
Layna Kolojay
Chris Krystyniak
Classroom Course Schedule
January - June 2018

Aerial Work Platform Safety Awareness - 1/2 Day
January 5__________________ Regina
January 12________________ Regina
February 9________________ Regina
February 12________________ Regina
March 9____________________ Regina
March 28____________________ Regina
April 6_______________________ Regina
April 27____________________ Regina
May 4_______________________ Regina
May 25_______________________ Regina
June 8_______________________ Regina
June 29_______________________ Regina

Basic Training Techniques - 2 Day
January 17 & 18_____________ Saskatoon
January 24 & 25______________ Regina
February 12 & 13____________ Regina
February 14 & 15____________ Regina
March 13 & 14_______________ Regina
March 20 & 21_______________ Regina
April 10 & 11_______________ Regina
April 17 & 18_______________ Regina
May 8 & 9__________________ Regina
May 15 & 16_______________ Regina
June 12 & 13______________ Regina
June 19 & 20______________ Regina

Claims Management - 2 Day
January 8 & 9_______________ Regina
January 29 & 30_____________ Saskatoon
March 15 & 16_______________ Regina
March 22 & 23_______________ Regina
April 12 & 13_______________ Regina
April 19 & 20_______________ Regina
May 10 & 11_______________ Regina
May 17 & 18_______________ Regina
June 14 & 15______________ Regina
June 21 & 22_______________ Regina

Confined Space and Respiratory Protection Awareness Training - 1 Day
January 9___________________ Saskatoon
January 22__________________ Regina
February 7__________________ Regina
February 20________________ Regina
March 20___________________ Regina
March 27___________________ Regina
April 17___________________ Regina
April 24___________________ Saskatoon
May 15___________________ Regina
May 22___________________ Saskatoon
June 19___________________ Regina
June 26___________________ Saskatoon

Contractor Training - 1 Day
January 3___________________ Saskatoon
January 23________________ Regina
February 5________________ Regina
February 27________________ Regina
March 21___________________ Regina
March 28___________________ Regina
April 18___________________ Regina
April 25___________________ Regina
May 16___________________ Regina
May 30___________________ Regina
June 20___________________ Regina
June 27___________________ Regina

Fall Protection - 1 Day
January 3___________________ Regina
January 4___________________ Saskatoon
January 9___________________ Prince Albert
January 10________________ Prince Albert
January 16________________ Regina
January 17________________ Regina
January 29________________ Regina
February 2________________ Regina
February 6________________ Regina
February 12________________ Regina
February 14________________ Regina
February 20________________ Regina
February 22________________ Regina
February 27________________ Regina
March 5___________________ Regina
March 6___________________ Regina
March 13___________________ Yorkton
March 15___________________ Regina
March 20___________________ Regina
March 22___________________ Regina
March 26___________________ Regina
March 27___________________ Regina
April 2____________________ Saskatoon
April 4____________________ Regina
April 11___________________ Saskatoon
April 12___________________ Regina
April 17___________________ Regina
April 19___________________ Regina
April 23___________________ Regina
April 24___________________ Saskatoon
May 2____________________ Regina
May 9____________________ Regina
May 10____________________ Regina
May 17____________________ Saskatoon
May 22____________________ Regina
May 28____________________ Regina
May 29____________________ Regina
June 6____________________ Regina
June 13____________________ Regina
June 14____________________ Regina
June 25____________________ Regina
June 26____________________ Saskatoon

Frame Scaffold Awareness - 1 Day
January 10________________ Saskatchewan
February 8________________ Regina
March 5____________________ Regina
March 12________________ Saskatchewan
April 2____________________ Regina
April 9____________________ Saskatchewan
April 30________________ Regina
May 7____________________ Regina
June 4____________________ Regina
June 11____________________ Saskatchewan

Hoisting and Rigging Safety Awareness - 2 Day
Includes International Hand Signals
January 24 & 25____________ Regina
February 15 & 16___________ Saskatchewan
March 13 & 14______________ Regina
March 20 & 21_______________ Saskatchewan
April 10 & 11_______________ Regina
April 17 & 18_______________ Saskatchewan
May 8 & 9________________ Regina
May 15 & 16_______________ Saskatchewan
June 12 & 13______________ Regina
June 19 & 20______________ Saskatchewan

Leadership for Safety Excellence - 2 Day
January 3 & 4_______________ Regina
January 10 & 11___________ Saskatchewan
January 15 & 16___________ Regina
January 29 & 30____________ Regina
January 31 & February 1____ Regina
February 5 & 6____________ Yorkton
February 7 & 8____________ Saskatchewan
February 15 & 16...................Regina
February 21 & 22................Saskatoon
March 1 & 2..................Regina
March 7 & 8..................Regina
March 15 & 16..............Saskatoon
March 21 & 22..............Regina
March 28 & 29..............Saskatoon
April 5 & 6................Regina
April 12 & 13..............Saskatoon
April 18 & 19..............Saskatoon
April 25 & 26..............Saskatoon
May 3 & 4................Regina
May 10 & 11..............Saskatoon
May 16 & 17..............Saskatoon
May 30 & 31..............Saskatoon
June 7 & 8..............Regina
June 14 & 15..............Saskatoon
June 20 & 21..............Regina
June 27 & 28..............Saskatoon

**NCSO Exam - 2 Day**
January 19................Regina
January 26................Saskatoon
February 23................Saskatoon
March 20................Regina Offsite
April 13................Saskatoon
May 4................Regina
June 8................Saskatoon

**Occupational Health Committee Training Level 1 - 1 Day**
January 10................Regina
January 16................Prince Albert
January 31................Saskatoon
February 7................Regina
March 15................Saskatoon
March 23................Regina
April 20................Regina
April 27................Regina
May 18................Regina
June 1................Saskatoon
June 22................Regina
June 29................Saskatoon

**Powered Mobile Equipment Safety – Evaluators Course - 1 Day**
January 10................Regina
February 20................Saskatoon
March 12................Regina
March 26................Saskatoon
April 9................Regina
April 23................Saskatoon
May 7................Regina
May 28................Saskatoon
June 11................Regina
June 25................Saskatoon

**Safety Administration - 1 Day**
January 9................Regina
January 24................Saskatoon
February 21................Saskatoon
March 22................Regina
April 5................Saskatoon
April 19................Regina
April 26................Saskatoon
May 17................Regina
May 31................Saskatoon
June 21................Regina
June 28................Saskatoon

**Safety Auditor Training - 2 Day**
Re-Certification on Day 1
January 17 & 18................Regina
January 22 & 23................Saskatoon
February 5 & 6................Regina
February 7 & 8................Yorkton
February 28................Saskatoon
March 1................Saskatoon
March 6 & 7................Regina
March 7 & 8................Saskatoon
March 13 & 14................Saskatoon
March 27 & 28................Regina
April 3 & 4................Regina
April 4 & 5................Saskatoon
April 10 & 11................Saskatoon
April 24 & 25................Regina
May 1 & 2................Regina
May 2 & 3................Saskatoon
May 8 & 9................Saskatoon
May 29 & 30................Regina
June 5 & 6................Regina
June 6 & 7................Saskatoon
June 12 & 13................Saskatoon
June 26 & 27................Regina

**Small Employer Safety Management - 1 Day**
January 25................Saskatoon
February 28................Regina
March 7................Saskatoon
April 24................Regina

**WHMIS 2015 Train The Trainer - 1 Day**
January 8................Regina
January 15................Saskatoon
January 30................Regina
February 1................Saskatoon
February 28................Regina
March 1................Saskatoon
March 6................Saskatoon
March 12................Regina
March 26................Saskatoon
March 29................Regina
April 3................Saskatoon
April 9................Regina
April 23................Saskatoon
April 26................Saskatoon
May 1................Saskatoon
May 7................Regina
May 28................Saskatoon
June 5................Saskatoon
June 11................Regina
June 25................Saskatoon
SCSA Regional Safety Committees

Enjoy breakfast or lunch as you discuss safety topics and network with other safety professionals in the construction industry! The SCSA Regional Safety Committees (RSCs) are responsible for promoting safety in the construction industry and advancing the objectives of the Saskatchewan Construction Safety Association at a regional level. RSCs are active in identifying regional and trade-specific health and safety training needs, as well as developing solutions to safety problems in the construction industry, particularly at a local level. The committees are comprised of representatives from construction and trade associations along with worker members to provide a communication link between member employers and the SCSA’s Board of Directors.

The current committees are established in the following centres throughout Saskatchewan: North Battleford (sub-committee), Regina, Moose Jaw, Swift Current, Saskatoon, Prince Albert, Yorkton, Esterhazy (sub-committee), Estevan, and Lloydminster. To view the RSC representatives by region, visit: www.scsaonline.ca/about-us/regional-safety-committees

To attend a meeting, please call the SCSA office in either Regina 306.525.0175 or Saskatoon 306.652.0907 or email scsainfo@scsaonline.ca to RSVP.

2018 Regional Safety Committee Dates

<table>
<thead>
<tr>
<th>Lakeland</th>
<th>North Battleford</th>
<th>Estevan</th>
<th>Swift Current</th>
<th>Regina</th>
<th>Prince Albert</th>
<th>Moose Jaw</th>
<th>Esterhazy</th>
<th>Yorkton</th>
<th>Saskatoon</th>
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Return undeliverable copies to:
Saskatchewan Construction Safety Association
498 Henderson Drive, Regina SK, S4N 6E3

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