

Vice President of Operations

No. of Positions: 1
Location: Regina, SK
Type of Full-time, Permanent
Employment:

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded, membership-based, non-profit organization that provides cost-effective, accessible safety training and advice to employers and employees in the construction industry throughout the province to reduce the human and financial losses associated with injuries. Registered March 20, 1995 the SCSA is, and has been since inception, committed to injury prevention. Serving almost 10,000 member companies, with business offices in both Regina and Saskatoon, the major business units of the association are Advisory Services, Corporate Development, Corporate Services, Program Services and Training Services. The mission of the SCSA is constructing safety leadership in Saskatchewan and the vision is to create the safest construction environment in Canada. For more information visit, www.scsaonline.ca

Reporting to the President, the **Vice President of Operations** (VP of Ops) is a key role within the leadership team of the **Saskatchewan Construction Safety Association** (SCSA). This new role will support SCSA's priorities while providing cohesion and fostering collaboration amongst multiple business units and initiatives across the association.

The VP of Ops will set and lead the operational direction of the association in alignment with the Board of Directors' strategic directions. Collaborating with all business units, they will participate in long-term strategic planning, and develops operating strategies for day-to-day operations to attain the long-term strategic plans.

In support of the President, the Vice President of Operations works collaboratively in:

- Communicating the Board's priorities through planning and actions with his/her team.
- Setting operational direction of SCSA in alignment with the Board's strategic directions.
- Developing and executing the operational plan for SCSA.

This a great fit for an experienced business leader that has a passion for leading people, leading change, and building business relationships with internal and external stakeholders. This person will be a lifelong learner, confident, personable, an exceptional listener with a positive demeanor and committed to operational excellence.

The incumbent will be a major contact with SCSA membership as well as represent the safety association to liaise and conduct business with government agencies, officials, Saskatchewan Workers' Compensation Board, other safety associations and organizations.

KEY AREAS OF RESPONSIBILITIES:

Leadership, Strategic and Operational Planning
People Leadership, Team Building and Mentoring
Project/Process Management
Change Management
Financial Responsibilities
SCSA Representation, Stakeholder Relationships and Stewardship

SUMMARY OF QUALIFICATIONS

Education and Experience:

- University degree in Business, Finance or related area; CMI, C. Mgr. MBA, CHRP, CPA or CMA designation is preferred.
- Five (5) or more years of related experience including proven management and leadership experience along with demonstrated ability to perform at an executive level of responsibility.
- Demonstrated knowledge of key management principles and practices, strategic planning, business development, financial business management, change management, and project management.
- Knowledge of the issues facing the construction industry in Saskatchewan.
- Knowledge of Occupational Health and Safety legislation, Workers' Compensation Board policy.
- OHC certificate and/or Canadian Registered Safety Profession (CRSP) and/or Certified Safety Professional (CSP) and/or National Construction Safety Officer (NCSO) would be considered an asset.
- Experience in a non-profit, management, government relations and/or association management would be an asset.

Skills and Competencies:

- Demonstrated leadership ability and vision in managing employee groups, coaching/mentoring, conflict resolution, and teambuilding skills;
- Effective analytical thinking, planning, prioritization, and execution skills;
- Exceptional business communication skills including written, verbal and presentation skills;
- Strong interpersonal skills including the ability to foster relationships through networking;
- Sound understanding of risk management;
- Excellent planning and organizational skills';
- Computer literacy, including effective working skills of Microsoft Word, Excel, PowerPoint and Outlook.

To apply, please go to: <https://essencetalent.ca/career-opportunities/#!/e76fd4d8-1509-4ae5-a1d8-583e346b8543/detail>

For any questions or inquires, contact Tracy Arno with Essence Talent Solutions at tracy@EssenceTalent.ca or 306-652-5232