



New HSA Designations

Health and Safety Administrator (HSA) program certification indicates that an individual has formal training in various construction safety management skills and principles that provide valuable support in the administration of a company's health and safety program. Congratulations to the following individuals for achieving HSA certification:

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|--------------------|-------------------------|------------------|--------------------|
| Farrukh Ahmad | Paul Duret | Amanda Jones | Maria Ruskowski |
| Bobbi Barsness | Marcy Gebhart | Deb Kachluba | Kelly Sawchuk |
| Cindy Baumung | Kathy Glynn | Robyn Laurans | Kelsey Schroeffer |
| Lexandra Beckel | Jacquelyn Goosen | Candace Leach | Victoria Scudder |
| Chantelle Boyd | Anna Green | Darren Ledoux | Jason Serviss |
| Kim Brewer | Kieran Greening | Brooke LePage | Chuck Sherburne |
| Curtis Brewster | Chelsea Grunow | Mark Malloy | Brian Stranaghan |
| Brian Brown | Penny Grunow-Hunt | Ory McClelland | Aleesha Taylor |
| Shelley Campbell | Abdi Gure | Cassandra Neher | Cheryl Wanner |
| Jason Clapper | Kirstin Hanson | Darwin Nicholls | Patricia Waters |
| Jennifer Cusack | Andrea Harrabek | Jessica O'Beirne | Nicole Waugh |
| Michelle Dansereau | Donna Heinrichs | Joseph Ogolla | Melissa Williamson |
| Toby Desnomie | Kenneth Hicks | Susan Poirier | Kimberly Wood |
| Torrie Desrosiers | Lynn Howlett | Mikaela Prediger | Rhonda Wright |
| Allan Douglas | David Hughes | Naureen Rahman | Barbara Yee |
| | Naomi Johnson-Hennessey | Kyle Remus | |

CSO to NCSO

The SCSA is pleased to announce that it will be making changes to our Construction Safety Officer (CSO) process to ensure its compliance with national standards — National Construction Safety Officer (NCSO).

The Canadian Federation of Construction Safety Associations (CFCSA) is currently looking to standardize individual Construction Safety Associations' CSO programs to improve national reciprocity.

Part of this process will be to establish core competencies for a construction safety professional and a national exam that tests for these competencies. Additional alignment will include adoption of a standardized title — NCSO — as well as standardized training requirements and standard national administrative processes in the awarding and ongoing maintenance of NCSO designations.

The goal is to begin the alignment to a national program starting January 1, 2016. As part of this national alignment, the SCSA will be changing and adapting various processes and requirements over the next year in order to meet the CSO/NCSO standards.

NOTICE OF PRICE INCREASE

At the SCSA, it is our mission and priority to *provide quality safety training and advice to construction employers and employees that will lead to reduced human and financial loss associated with injuries in the construction industry.*

For over 20 years, the SCSA has worked hard to provide quality training at a reasonable price and is committed to maintaining a superior standard for all of its products and services.

Effective January 1, 2016, the association will be implementing the following pricing structure for all instructor-led training:

Member Status	1 – Day	2 – Day
Members	\$ 50	\$100
Supporters	\$100	\$200
Non-members	\$300	\$500

**Prices are for all instructor-led courses plus GST*

If you have any questions regarding this pricing structure, feel free to contact your local office in Regina (306) 525.0175 or in Saskatoon (306) 652.0907.

We thank you for your continued support of the SCSA and look forward to serving you in the new year.