

Implementation Timeline (WHMIS 1988 to WHMIS 2015)

Phase	Timing	Suppliers		Employers
		Manufacturers and Importers	Distributors	
Phase 1	Feb 11, 2015 to May 31, 2017	WHMIS 1988 &/or WHMIS 2015	WHMIS 1988 &/or WHMIS 2015	WHMIS 1988 &/or WHMIS 2015
Phase 2	June 1, 2017 to May 31, 2018	WHMIS 2015	WHMIS 1988 &/or WHMIS 2015	WHMIS 1988 or WHMIS 2015
Phase 3	June 1, 2018 to Nov 30, 2018	WHMIS 2015	WHMIS 2015	WHMIS 1988 or WHMIS 2015
Completion	Dec 1, 2018	WHMIS 2015	WHMIS 2015	WHMIS 2015

Source: CCOHS. (2015, May 13). OSH Answers Fact Sheets – WHMIS 2015. Retrieved from Canadian Centre for Occupational Health and Safety: www.ccohs.ca/oshanswers/chemicals/whmis_ghs/general.html

Expert Articles: We Build Magazine

The SCSA is regularly featured in the Saskatchewan Construction Association's quarterly *We Build* magazine. *We Build* is circulated to a wide range of business owners, industry and community leaders, Federal members of parliament, and other provincial representatives throughout Saskatchewan. The publication showcases key issues and opinions in Saskatchewan's construction industry.

Recently, the SCSA was featured in three different expert articles for the Fall 2015 issue, including "Safety Management: The Proxy for Organizational Success," authored by SCSA President, Collin Pullar.

This piece discusses the following three distinct performance areas construction industry leaders have worked hard in to turn safety management into their strategic advantage:

- Demonstrated Leadership Commitment
- Development of Knowledge and Expertise; and
- Employee Engagement

"It became apparent that the value of safety and managing safe work practices was not just a socially responsible endeavor but also a strategic business investment benefitting shareholders and the organization as a whole ... safety management in itself is a great proxy for successful management and a dedication to high-performance."

Collin Pullar, SCSA President
We Build (Fall 2015)



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