

Congratulations to our 2016 SCSA



Clayton Clark



Kellie Ebner



(L-R) Michael Orosz, Paul Chomos, Chris Miller



Jason Hrywkiw



Pearl McNevin Williams

Corporate Leadership in Safety Award

Asiil Enterprises Ltd Prince Albert Region

– Clayton Clark

What does this award mean to you? We are very proud of this award. It is a great accomplishment for our company. We pride ourselves on continuing to have safety at the forefront of our work.

Why are you committed to safety in your industry? We are committed to safety in our industry because nothing is more important than workers going home to their families after work injury-free.

What do you think is necessary to improve safety culture in any organization? Communication is key. Continually talking with workers and management to acquire new ideas and having everyone engaged is of utmost importance. No one can learn from other people's incidents or accidents if it isn't communicated to them.

Elite Metal Builders Swift Current Region

– Kellie Ebner

What does this award mean to you? It reflects our dedication to safety in our workplace and industry.

Why are you committed to safety in your industry? We strongly support Mission Zero in our industry. As a business owner, we want all our employees to go home every day to their families.

What do you think is necessary to improve safety culture in any organization? Without implementing safety in our organization, our company would not be able to thrive in today's society.

Noble Construction Yorkton Region

– Michael Orosz,
Paul Chomos, Chris Miller

What does this award mean to you? Noble Construction is honoured to receive the 2016 SCSA Corporate Leadership in Safety Award. Since Noble's inception, our main priority has and always will be the safety and wellbeing of all our employees. While this award confirms the strength of our safety program, it also demonstrates the

commitment our employees have to completing each and every shift without injury or other loss.

Why are you committed to safety in your industry? Noble Construction is committed to health and safety because we are dedicated to the success of our employees and the prosperity of our community.

What do you think is necessary to improve safety culture in any organization? We believe that safety culture can be improved in any organization by:

- A visible commitment to safety by Management;
- Front line leadership that is focused on both employee performance and adherence to the safety program;
- An effective Occupational Health Committee;
- Regular engagement of employees through positive conversation and encouraging participation in all aspects of the safety program;
- Being flexible to change; and
- Recognizing the efforts of employees in assisting to achieve an incident and injury-free workplace.

RH Electric Yorkton Region

– Jason Hrywkiw

What does this award mean to you? This award justifies all of the hard work of our employees and management that goes into developing and implementing a safety program. When it comes to safety, the wins are usually silent, as "no news is good news." Being recognized by the governing body that our safety program is built around helps us to show our employees that we are on the right track and shines the spotlight on their efforts. It really builds momentum for future success.

Why are you committed to safety in your industry? In my industry, many of the electrical hazards are invisible and near misses for electrical incidents are hard to witness. If not trained properly, a worker might be unaware that a hazard even existed, as there is no way to tell if a hazard exists without testing the source. Unfortunately, most electrical incidents result in some sort of loss whether it be property damage, injury, or even death. In all industries, one of the main educators is the analysis of these near misses. I feel it is my responsibility as an employer to educate my

Safety Award Winners!



Milayna Goruick



(L-R) Robert Munro, Jennifer Keach

employees to identify and understand these invisible hazards before there is ever a chance of a near miss.

What do you think is necessary to improve safety culture in any organization? It is important to improve safety culture in any organization because there are still far too many preventable incidents that occur across all industries. Also, a strong safety culture in the workplace will organically be taken into the home, and hopefully reduce the number of incidents that occur after work hours and on weekends. Everyone deserves to go home without injury, and the culture that is instilled at work can hopefully help employees keep their families safer as well.

North Ridge Development Saskatoon Region

– Pearl McNevin Williams

What does this award mean to you? We are delighted that all our hard work and effort is being recognized by our peers through this award.

Why are you committed to safety in your industry? Safety is a core value in North Ridge's pursuit of excellence. As a leader in safety for the residential industry, North Ridge believes we are a

forerunner to a future standard expectation in all levels of construction to support, implement and uphold safety first.

What do you think is necessary to improve safety culture in any organization? The bottom line in any organization's successful endeavours requires the buy-in of all stakeholders to establish a "safety value" and ultimately result in success in that area. A culture revolves and flourishes around that buy-in. Successful consistent improvement must include and foster "buying into safety" at all levels.

Westridge Construction Regina Region

– Milayna Goruick

What does this award mean to you? Receiving the Corporate Leadership in Safety Award affirms that Westridge, as a team, has been successful in making safety a priority. We see leadership throughout all levels of the company every time an employee reports a near miss, when field staff remind their co-worker that they forgot to put on their safety glasses, or when management takes the time to be involved in safety meetings, just to name a few instances. We also work

closely with many local sub-contractors, and encourage them to develop their safety programs and train their staff as well. Our hope is that our leadership in this area will promote positive change even outside of our own company.

Why are you committed to safety in your industry? We are realizing more and more over the years that safety does pay. Having an active and effective safety program and a low injury rate has contributed to our success as a company by opening many doors to us that would not have been possible otherwise. More importantly, our staff are not just great workers, but great people too, and it's rewarding to know that they are returning to their families safely every day.

What do you think is necessary to improve safety culture in any organization? There are two main points: one is a long-term commitment to safety. A good safety culture is not something that happens overnight; it needs to be built over time and then maintained with consistency in all levels of an organization. That ties in closely to the second point, which is buy-in throughout the company. Each employee, from labourer to owner and everyone in between, has a responsibility for safety, and if

they are committed to carrying out their roles, a positive safety culture is almost sure to follow.

Regional Safety Committee Distinguished Progress Award

Lakeland Regional Safety Committee

– Robert Munro, Jennifer Keach

What does this award mean to you? This award represents the recognition for the massive amounts of volunteer efforts from our local leaders in safety! This shows that the efforts and time we have provided to raise awareness have made an impact on our community!

Why are you committed to safety in your industry? We are committed to safety in our industry as we have seen the effects on family, friends, and loved ones. There should be no loss at any cost!

What do you think is necessary to improve safety culture in any organization? To improve the safety culture in any organization it starts with great leadership! We need to empower those around us to have an effective safety culture. Each person needs to own their behaviour.

Call for 2017 SCSA Safety Awards Nominations

To nominate an individual, company, or committee, for an SCSA Safety Award, please visit www.scsaonline.ca/safety-awards and download the application package. Nominations will be open from October 1 to December 30, 2017.



Brian Hilderman



Jason McLeod



Jeff Cochrane



(L-R) Collin Pullar, Stacie Beever



(L-R) Ryan Smotra, Ken Pickering

Safety Practitioner Award

Brian Hilderman
R.H. Electric Ltd.
Yorkton Regional Safety Committee

What does this award mean to you? Team Award — shows we have a visible commitment to our Health & Safety program by everyone.

Why are you committed to safety in your industry? My commitment to safety is simple — I want everyone to work safely / injury free, at work and at home — Mission Zero is safety's "Stanley Cup."

What do you think is necessary to improve safety culture in any organization? Leadership and integrity from management down; to do as you say you do, not just having a "Safety Manual" sitting in a corner.

Jason McLeod
North Ridge Development Corporation
Saskatoon Regional Safety Committee

What does this award mean to you? It shows that I am helping to make Saskatchewan a safer place.

"We need more safety advocates in all industry sectors. Business owners, supervisors, and employees shouldn't wait until an incident occurs to become safety advocates themselves — by then it's too late. We'll never achieve Mission Zero if that attitude prevails."

— Stacie Beever

Why are you committed to safety in your industry? It is important that everyone has a safe place to work and knows they will return home each day.

What do you think is necessary to improve safety culture in any organization? To increase the employee and employer buy-in, which will only make work better for everyone.

Jeff Cochrane
Asiil Enterprises Ltd.
Prince Albert Regional Safety Committee

What does this award mean to you? This award means a lot to me as I do my best to promote safety at the workplace.

Why are you committed to safety in your industry? I am committed to safety in my industry because accidents are preventable and we have to be diligent and aware at all times. With electrical, there are always potentially dangerous environments that we have to work in/around.

What do you think is necessary to improve safety culture in any organization? To never let up and always continue to adapt to new safety technologies and procedures. Safety is constantly evolving and we need to keep up with the times.

2016 Board of Directors Recognition of Services

2016 Chairperson
Stacie Beever,
Innovative Residential

What does this award mean to you? There are so many experienced industry representatives lending their support and guidance to the good work of the SCSA. Being around the entire SCSA team and seeing their commitment to safety training and efforts to bring safety education to youth and our community day-in and day-out is inspiring. Working with the Board of

Directors and SCSA team was an incredible experience and I am grateful for the opportunity to have served alongside such a talented and dedicated group of people.

Why are you committed to safety in your industry? I'm committed to safety because I know we need more safety advocates and we need them in all industry sectors — not just construction. So, I choose to lead by example in the hopes that others will get involved in actively promoting a culture of safety too. I'd tell business owners, supervisors, and employees that they shouldn't wait until an incident occurs to become safety advocates themselves — by then it's too late. We'll never achieve Mission Zero if that attitude prevails.

What do you think is necessary to improve safety culture in any organization? Buy-in across all levels is necessary but it can be very difficult to achieve. Discuss safety stories with your team at all levels and bring in people that can speak to real safety incidents, near misses, and even safety wins because safety stories often offer lessons that people can relate to in a way that helps them understand the very real risks that exists if an individual, team member, or company does adopt a safety culture.

**Five Years of Service
Ken Pickering,
Globe-Elite Electrical
Contractors LTD**

What does this award mean to you? I am proud of this award and thank the SCSA for recognizing the

“Get home alive is more than a slogan here — it is a way of life.”

– Ken Pickering

contributions of the past. I am only one of many that worked hard at the beginning and throughout my time on the Board.

Why are you committed to safety in your industry?

Safety is important to me because we at Globe-Elite Electrical Contractors LTD employ husbands, fathers, brothers, sisters and wives and we want everyone to go home at the end of each and every day to their families. Get home

alive is more than a slogan here — it is a way of life.

What do you think is necessary to improve safety culture in any organization?

Communication. Don't just say it, live safety each and every day.

**Five Years of Service
Glenda Barton,
SaskPower
(no photo)**

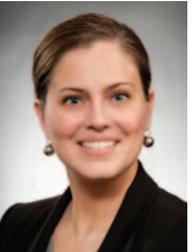
2016-2017 SCSA Board of Directors

The SCSA would like to thank its former Board of Directors for their commitment to leading the organization's growth and success over the years, and extends a warm welcome to the continuing, and newly-appointed, board members for the 2017 year!



(L-R) Front Row: Alexandra Chase, Carolyn Bagnell, Collin Pullar, Pearl McNevin Williams, Jeff Sweet, Chris Guérette, Mike Skrypnyk, Gunnar Passmore. Back Row: Errol Fisher, Kim Sutherland, Jason McLeod, Dana Paidel, Keith Bird, Ryan Smotra, Jason Davidson, David Hagen. Missing (2017 Board of Directors): Mark Novecosky, Angela Williams, Garnet Connolly, Adam Erickson, Vernon Hunt, John MacGregor, Dion Malakoff, Terry Parker, Len Mostoway, Treena Hirsch, Kenric Phillips, David Walker, Milayna Goruick, Clayton Clark, Jeff Cochrane, Brian Hilderman, Erin Heimbecker, Dorothy Carson.

2017 SCSA Executive Committee

Chairperson	Past Chairperson	Vice-Chairperson	CHBA – SK Appointment	Member
 Ryan Smotra Graham Construction & Engineering Inc.	 Errol Fisher North Ridge Development Corporation	 Jason Davidson PCL Construction Management Inc.	 Chris Guérette Saskatoon and Region Home Builders' Association	 Carolyn Bagnell Mechanical Contractors Association of Saskatchewan

2017 BOARD OF DIRECTORS

Chris Guérette, Saskatoon and Region Home Builders' Association

Carolyn Bagnell, Mechanical Contractors Association of Saskatchewan

Dana Paidel, ICON Construction

David Hagen, Chemco Electrical Contractors Ltd.

Dion Malakoff, International Brotherhood of Boilermakers Local 555

Errol Fisher, North Ridge Development Corporation

Garnet Connolly, Triad Power (2004) Ltd.

Gunnar Passmore, Saskatchewan Provincial Building & Construction Trades Council

Jason Davidson, PCL Construction Management Inc.

Jeff Sweet, International Brotherhood of Electrical Workers (IBEW) Local 2038

Keith Bird, RNF Ventures Ltd.

Mike Skrypnyk, Sheet Metal Workers' International Local 296 Saskatchewan

Ryan Smotra, Graham Construction & Engineering Inc.

Vernon Hunt, Flynn Canada Ltd.

2017 REGIONAL SAFETY COMMITTEE REPRESENTATIVES

ESTEVAN

Len Mostoway, Border Insulators Inc.

Treena Hirsch, Hirsch Holdings Inc.

PRINCE ALBERT

Clayton Clark, Asiil Enterprises Ltd.

Jeff Cochrane, Asiil Enterprises Ltd.

REGINA

Milayna Goruick, Westridge Construction

Alexandra Chase, ICON Construction

SASKATOON

Pearl McNevin Williams, North Ridge Development Corporation

Jason McLeod, North Ridge Development Corporation

SWIFT CURRENT

Both worker and employer representative positions are vacant

YORKTON

Brian Hilderman, RH Electric Ltd.

Erin Heimbecker, EMW Industrial