



Q & A ON COR[®] AND SECOR[®]



By Ed Pyle, Business Development Manager, Saskatchewan Construction Safety Association

What is COR[®] (and what is SECOR[®])?

The Certificate of Recognition (COR[®]) program is an occupational health and safety program designation verifying that a company has a fully-implemented health and safety program that meets national standards. It is nationally trademarked and is endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA), including the SCSA. COR is the national standard in safety recognition and is now frequently required as a pre-qualification and/or condition of contract by public and private buyers of construction across Canada.

The Small Employer Certificate of Recognition (SECOR[®]) program is a process whereby a company with nine

or less employees (including sub-contractors) develops and maintains an effective health and safety management system.

What is the ultimate goal of the program?

To provide companies, small and large, with the knowledge and tools to develop effective health and safety management systems to identify weaknesses that can lead to costly workplace injuries and incidents.

What are the main benefits of being certified?

- Injury prevention and cost savings – COR[®] and SECOR[®] certified companies can experience reduced financial costs associated with injuries and incidents that affect their financial bottom line. A good safety record will

enhance an organization's reputation in the industry. Employers have found an evaluation of their health and safety program is an effective way to identify organizations weaknesses to be corrected. This can lead to improvements in the system, and fewer job injuries and less job interruptions will contribute to a more productive and profitable company.

- Pre-bid qualification – COR[®] and SECOR[®] certification is a pre-bid qualification requirement for many buyers of construction in Saskatchewan. Qualifying to bid puts a company at a decided advantage when compared to companies that are not COR[®] or SECOR[®] certified. The COR[®] and SECOR[®] programs are often referenced by construction owners and contractors to locate employers



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