

# Spotlight on Program Services

**T**he Saskatchewan Construction Safety Association (SCSA) is an industry-funded nonprofit organization that provides cost-effective, accessible safety training and advice to employers and employees throughout the province. Companies that are registered with Saskatchewan Workers' Compensation Board (WCB) and fall under the CLASS B – BUILDING CONSTRUCTION rate class are members of the SCSA. SCSA members and supporter members receive preferred pricing on classroom training year-round. The SCSA equips more than 10,000 workers each year with the education and training they need to achieve their organization's safety goals. The organization employs 45 people and is comprised of six business units: Business Development, Advisory Services, Training, Program Services, Administration and Corporate Services.

The Program Services group oversees the Certificate of Recognition (COR®) program, the Small Employer Certificate of Recognition (SECOR®) program, the Health and Safety Administrator (HSA) program, and the National Construction Safety Officer (NCSO™) program.

The Certificate of Recognition (COR®) program is an occupational health and safety program designation verifying that a company has a fully-implemented health and

safety program that meets national standards. COR is nationally trademarked and is endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA), including the SCSA. The objective of COR® is to provide companies with the knowledge and tools to develop effective health and safety management systems to identify weaknesses that can lead to costly workplace injuries and incidents.

COR® is the national standard in safety recognition in the safety industry and its objective is to reduce incidents and their associated human and financial costs. COR® certification is now frequently required as a pre-

qualification and/or condition of contract by public and private buyers of construction across Canada. A significant number of industry-leading Saskatchewan companies are COR® certified.

The Small Employer Certificate of Recognition (SECOR®) program is a process whereby a company with (9) or less employees (including sub-contractors) develops and maintains an effective health and safety management system. The SECOR® program is designed to help companies reduce the human and financial losses associated with accidents. SECOR® program certification recognizes employers who have achieved their objective

The SCSA's  
**National Construction Safety Officer (NCSO™) Designation!**

**An NCSO™ understands basic regulatory requirements and how they apply to a construction site, allowing workers, the public and the environment to function safely together.**

**An NCSO™ is recognized province to province through the provincial Construction Safety Associations (CFCSA).**

**An NCSO™ is a valuable resource in the administration and implementation of a company's Health & Safety Program.**

**An NCSO™ is eligible to challenge the CCA's Construction Safety Coordinator Gold Seal Exam with 5 years experience.**



**SCSA**  
SASKATCHEWAN  
CONSTRUCTION SAFETY  
ASSOCIATION



**COR**



Helping  
Companies  
Achieve



**NCSO**  
26302

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*Kelly Champagne (right), Program Service Manager, presents Ameer Murray with his certificate. Ameer is the first person in Saskatchewan to achieve his NCSO under the new program standards.*

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of creating and implementing a health and safety management system that meets industry standards. Small employers often use SECOR® certification as a stepping-stone to achieving Certificate of Recognition (COR®) certification. The training requirements and auditing process for the SECOR program are less extensive than those for the COR® program to accommodate the smaller number in the workforce.

The objective of the National Construction Safety Officer (NCSO™) program is to combine formal training with an individual's personal field experience. The NCSO™ designation meets the national standard requirements and verifies that a person has met the training, practical application, years of experience and written performance measurements set out by the Canadian Federation of Construction Safety Associations (CFCSA). Persons who achieve the

NCSO™ certification are a valuable resource to management in the administration and implementation of a company's health and safety management system. This entry-level certification indicates a practical knowledge in various construction safety management skills and principles. Individuals may or may not have extensive safety experience. The SCSA currently has 21 staff members, just under half of the staff, who have received their NCSO™ certification.

Certification indicates to employers that the participant has knowledge in various health and safety management skills and principles. This knowledge positions the individual to provide support in the administration of a company's health and safety program. The SCSA currently has seven staff members who have received their HSA certification and there are another nine registered in the program, including the President, Collin Pullar.

***The objective of the Health and Safety Administrator (HSA) program is to provide formal training for an administrator of a health and safety program, who does not possess a minimum of three years construction field experience.***