

Congratulations to our 2017 Saskatchewan Construction Safety Leaders

Every year, the SCSA is proud to honour individuals, companies, and committees for their commitment to promoting effective health and safety management systems in the residential and commercial building construction industry in Saskatchewan.

CORPORATE LEADERSHIP IN SAFETY AWARD

This award is given to a member company recognizing its dedication and outstanding contribution to the enhancement of health and safety in their region. One company from each of the SCSA Regional Safety Committees are eligible for this award.



C&S BUILDERS LTD.
MOOSE JAW REGION

What does this award mean to you?

This award shows the dedication to safety in the workplace from both management and employees. We are very proud of this award.

Why are you committed to safety in your industry?

The health and safety of all our employees, sub-trades and everyone that is on our job sites is priority. It is important that everyone is able to go home injury free at the end of every day to their families.

What do you think is necessary to improve safety culture in any organization?

There has to be open communication at all levels of the organization. The health and safety program has to have full commitment from management and it has to involve everyone in the company. Active participation is key.

ELITE METAL BUILDERS
SWIFT CURRENT REGION



Chris Penner (L) and Brendon Ebner, Elite Metal Builders

What does this award mean to you?

This award signifies that we are making progress in achieving our company beliefs. It is a milestone and taking that step beyond the milestone can help impact others positively and help us set new safety goals as a company.

Why are you committed to safety in your industry?

At Elite, we believe that we control our actions, that with planning, we can set out our daily jobs and have them flow the way that we anticipate. We encourage individual input in the outcome of what we set out in that plan as a company.

What do you think is necessary to improve safety culture in any organization?

Developing and displaying positive action plans turn into clear policies and procedures that get used multiple times daily, this helps to eliminate the chance of bad habits creeping into the workplace. The safety culture we as an organization standby has put us on a positive path. Our employees are personally challenging themselves and we see the result.

PRYME CONSTRUCTION
YORKTON/ESTERHAZY REGION



Bryce Field (L) and Chris Little, Pryme Construction

What does this award mean to you?

The award is an honour to those who contribute to the company's success on a daily basis.

Why are you committed to safety in your industry?

Safety is a key factor in the success of any company in today's industry. Having workers go home safe at the end of each day and gaining the reputation of a safe and quality contractor makes good business sense and it establishes essential trust with the client.

What do you think is necessary to improve safety culture in any organization?

Having a personal commitment to safety at all levels of an organization is key to a successful safety program and company. People are a company's number #1 asset. They represent the company on all work fronts, whether it is boots in the field or as corporate representation to a client. People represent the fabric of every safety culture.



RH ELECTRIC
YORKTON/ESTERHAZY REGION

What does this award mean to you?

This award justifies all of the hard work of our employees and management that goes into developing and implementing a safety program. When it comes to safety, the wins are usually silent, as "no news is good news." Being recognized by the governing body that our safety program is built around helps us to show our employees that we are on the right track and shines the spotlight on their efforts. It really builds momentum for future success.

Jason Hrywkiw, RH Electric

Why are you committed to safety in your industry?

In my industry, many of the electrical hazards are invisible and near misses for electrical incidents are hard to witness. If not trained properly, a worker might be unaware that a hazard even existed, as there is no way to tell if a hazard exists without testing the source. Unfortunately, most electrical incidents result in some sort of loss, whether it be property damage, injury, or even death. In all industries, one of the main educators is the analysis of these near misses. I feel it is my responsibility as an employer to educate my employees to identify and understand these invisible hazards before there is ever a chance of a near miss.

What do you think is necessary to improve safety culture in any organization?

It is important to improve safety culture in any organization because there are still far too many preventable incidents that occur across all industries. Also, a strong safety culture in the workplace will organically be taken into the home and hopefully reduce the number of incidents that occur after work hours and on weekends. Everyone deserves to go home without injury and the culture that is instilled at work can hopefully help employees keep their families safer as well.

REGIONAL SAFETY COMMITTEE DISTINGUISHED PROGRESS AWARD

This award is given to a Regional Safety Committee in the province to recognize its dedication and outstanding contribution to the promotion and improvement of health and safety in the construction industry.

LAKELAND REGIONAL SAFETY COMMITTEE (RSC)

Rob Munro accepted this award on behalf of the Lloydminster Regional Safety Committee. This is the second year in a row the RSC has received this award. They are a very active region in regards to safety and promoting safety culture. Throughout 2017, they were active in engaging the community in awareness events including fire extinguisher training and fundraising events including the Day of Mourning, Threads of Life Motorcycle run & NAOSH week.

What does this award mean to you?

This award is positive recognition for our committee and all the hard work that our volunteers have put in throughout the year! This is a great honor to receive this award.

Why are you committed to safety in your industry?

We all have the same agenda of getting everyone home to friends and family injury free every day!

What do you think is necessary to improve safety culture in any organization?

I believe that knowledge is powerful. Once hazards are seen and understood we can avoid any injury or illness with the right controls.



Rob Munro, Lakeland Regional Safety Committee

SAFETY PRACTITIONER AWARD

This award is given in recognition of an individual's commitment and leadership to the enhancement of health and safety in the workplace and their dedication and outstanding contribution to the success of the Regional Safety Committee in their region.



BRIAN HILDERMAN,
RH Electric
YORKTON/ESTERHAZY REGION

What does this award mean to you?

This award means that, as a team, we have bought into and are committed to our health and safety program, and we do what it takes to get ourselves and our co-workers home safe. It shows we are doing the right things, and for the right reasons.

Why are you committed to safety in your industry?

I am committed to safety everywhere, always. I strongly believe every accident or incident is preventable, and Mission Zero is the only goal, and that it is attainable!

What do you think is necessary to improve safety culture in any organization?

To improve any organization's safety culture, we must get everyone on board, and realize that all the rules and regulations are put in place to protect the worker while still being able to get the job done. We look at everything we do and ask, "What are we doing that we have always done that is no longer an acceptable risk?"



KARON SHULSON, CEDA Specialty Services LP
ESTEVAN REGION

What does this award mean to you?

It means I'm on the right path... there are days when I am frustrated, but I keep hearing my mentor's voice saying "Karon if you're not frustrated you're not doing your job." It's nice to know my dedication has been recognized.

Why are you committed to safety in your industry?

In a lot of places the safety culture is basically nonexistent, if I only had a dollar for every one person that has said to me 'back in my day.' I am here to educate and mentor, because with knowledge you can slowly change the mindset which changes their safety behavior which in turn promotes a healthy work place.

What do you think is necessary to improve safety culture in any organization?

Once again, the safety mindset and attitude with the leaders flows downwards. If you have positive safety culture instilled in your leaders, then the whole team takes safety as an accepted practice. The leaders set the tone for the company; walk the walk.



TIM COOPER,
Thorpe Industries Ltd.
PRINCE ALBERT REGION

What does this award mean to you?

It's a great honour to be recognized in my region as I know lots of other Safety professionals that deserve to be recognized.

Why are you committed to safety in your industry?

Everyone deserves to make it home the same way they came to work.

What do you think is necessary to improve safety culture in any organization?

Management to get on board and workers to see the benefits of taking safety home.

NCSO™ OF THE YEAR AWARD

The National Construction Safety Officer (NCSO™) of the year award recognizes a safety professional who has worked hard toward building their safety career in construction through three or more years of practical on-site experience, the management of projects and initiatives, and through extracurricular activities such as training and volunteering.

ROBYN VAN DER KOOI
Century West Group
of Companies



Robyn Van Der Kooi, also pictured (L) Sheldon Zepick of Ledcor Construction

What does this award mean to you?

To have won this award is extremely humbling. It shows me that my commitment to safety within my organization is recognized, it's a great feeling to know that the people you work for/with think you are doing a great job at promoting safety on worksites. To be nominated for my accomplishments shows me that my passion for safety is seen by the people who work around me.

Why are you committed to safety in your industry?

I'm committed to safety in the construction industry because I believe everyone from employees to sub-contractors deserve to work in an environment free from foreseeable hazards and injuries. Injuries are preventable and I strive to make our worksites as safe as possible for all people involved; everyone has families that they need to get home to at the end of the day safe and healthy.

What do you think is necessary to improve safety culture in any organization?

Safety culture isn't something that is built overnight; it takes time and support from all members of an organization from Senior Management all the way down to labourers. When a company has a strong safety culture it shows – there are less injuries, better worker morale, and overall compliance of the safety program. Training is a huge part in improving safety culture; the more all employees know the more likely they are to embrace safety and become more involved. The commitment of leadership to safety is critical to the development of a positive safety culture in the construction industry. Safety culture is not a short-term practice, it is a long-term commitment to safety from all members of an organization that needs to be lived on a daily basis.

HSA OF THE YEAR AWARD

BRITTANY STURM
WSP Canada



Also pictured (L) Mike Jones, Executive Director at Construction Safety Association of Manitoba

The Health and Safety Administrator (HSA) or the year award recognizes a safety professional who has worked hard toward building their safety career in construction through the administration and management of projects and initiatives and also through extracurricular activities, such as training and volunteering.

What does this award mean to you?

This achievement is special to me as it required nominations from my colleagues to win this prestigious award. Knowing that I do my best every day to ensure coworkers have the tools to be successful and safe on the job is an award in and of itself. To be recognized by my coworkers makes this award extra special; it shows they appreciate the work I do. I also have incredible mentors within my company's safety department that support and provide me with continuous knowledge in the field of health and safety.

Why are you committed to safety in your industry?

Initially, in the early stages of my safety career, I was asked to support my local office with safety related documentation, but it did not take long to develop a passion in the field of Health and Safety. The more I engaged myself in the safety side of operations, the more my passion increased.

When an unfortunate accident occurred to a friend and they were seriously injured, I took the initiative to further my knowledge in health and safety so that I could make a difference in hopes to prevent incidents and accidents from occurring in my workplace.

I obtained my HSA designation through the SCSA and am now enrolled at the University of Victoria where I am working towards completing my Certificate in Environmental and Occupational Health and Safety. Being able to share the education I have obtained with fellow coworkers assists with giving them the proper tools and knowledge to complete their tasks safely, which is something that I take seriously every day. Knowing I can make a difference, whether big or small, to ensure coworkers go home safely at the end of the day to their loved ones is why I am committed to safety.

What do you think is necessary to improve safety culture in any organization?

Safety culture is built from the top down starting with senior management. Employees seeing senior managers commit to safety excellence by holding themselves accountable for safety performance is a good start. Engaging employees in the Safety Management System encourages them to provide expert knowledge in revisions for different parts of the program. It also promotes that the system focuses on their personal health and safety rather than the company's needs. Safety communication is an integral piece of culture building; it educates all employees in the reporting and inspection process which provides a wider knowledge base to potential hazards thus generating a proactive safety culture.

Changes to the SECOR[®] Program

A number of recommendations came out of a review of the Small Employer Certificate of Recognition (SECOR[®]) program that will serve to strengthen SECOR[®] and provide it with the same integrity as COR[®]. The SECOR[®] program will be held to a very similar standard and allow SECOR[®] companies to smoothly transition to the COR[®] program as required or requested.

A number of industry-supported changes to the certification process, including training requirements, audit requirements, and the audit process will gradually take place over the next 18 months. These changes apply to both registered and certified companies, and will be implemented between June of 2018 and December of 2020.

Companies registered in the SECOR[®] program on, or before December 31, 2016, may continue under the current requirements until December 31, 2018. Failure to complete the program and be awarded SECOR[®] certification by December 31, 2018 will result in your company being removed from the SECOR[®] program. A mandatory six month waiting period will be imposed.

For more information, please visit www.scsaonline.ca/programs/secor or email scsaprograminfo@scsaonline.ca

SCSA SASKATCHEWAN
CONSTRUCTION SAFETY
ASSOCIATION

SAVE THE DATE
AGM

THURSDAY MARCH 21, 2019

TRAVELDGE HOTEL & CONFERENCE CENTRE
4177 ALBERT ST. SOUTH REGINA, SK

For more information call: 306.525.0175
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