COR® Spotlight:
Flynn Group of Companies
– 20th COR® Anniversary

1. When did your company become Certificate of Recognition (COR®) certified?
1998

2. Why did your company decide to become COR® certified?
We are a family and we wanted the best for our employees and customers.

3. In your company, who participates directly in your COR® program?
Everyone is encouraged to participate through regular meetings and everyday work.

4. What are some things you hear managers, employees, customers, etc. saying after your company implemented the COR® program?
Nice to have someone looking out for us, not just hurry up and get it done.

5. How do you promote your safety program within your company?
Regular meetings, annual meetings with all top management, and daily work assessments. We are also a national sponsor of many safety programs like Threads of Life and our own Don Flynn award for outstanding safety culture, which is awarded annually.

6. What areas of the COR® program do you find most useful and why?
Employee involvement through the whole process, not just a handful of people.

7. Would you encourage others to get COR® certified?
Absolutely, as it is looking after the people and customers at all times.

8. What advice would you give to companies considering COR® certification?
COR® is something to be proud of and it shows that you care about your employees as much as your own family.

9. Do you have any useful tips for developing a safety program that other companies would find useful?
You must listen and be engaged with all employees and hear what they say.

10. What are some of the benefits your company has seen after implementing the COR® program and becoming COR® Certified?
Employees feel safe and their continued input just moves everyone forward and makes work enjoyable just like the safety of your own home.

COR® is something to be proud of and it shows that you care about your employees as much as your own family.

-Vern Hunt,
Branch Manager
Flynn Group of Companies

(L-R) Ben Smith, Metals Manager; Sean Thompson, Operations Manager; Jamie Birtley, Project Manager; Rocky Luciw, Service Manager; Ashley Daniels, Purchaser; Nikki Padfield, Administration; Vern Hunt- Branch Manager; Allan Barnhill, Project Coordinator; Brandon Grunow, Estimator; Preston Drever, Estimator.