

# COR<sup>®</sup> Spotlight:

## Flynn Group of Companies – 20th COR<sup>®</sup> Anniversary

**COR<sup>®</sup> is something to be proud of and it shows that you care about your employees as much as your own family.**

**-Vern Hunt,  
Branch Manager  
Flynn Group of  
Companies**

### 1. When did your company become Certificate of Recognition (COR<sup>®</sup>) certified?

1998

### 2. Why did your company decide to become COR<sup>®</sup> certified?

We are a family and we wanted the best for our employees and customers

### 3. In your company, who participates directly in your COR<sup>®</sup> program?

Everyone is encouraged to participate through regular meetings and every day work

### 4. What are some things you hear managers, employees, customers, etc. saying after your company implemented the COR<sup>®</sup> program?

Nice to have someone looking out for us not just hurry up and get it done.

### 5. How do you promote your safety program within your company?

Regular meetings, annual meetings with all top management, and daily work assessments. We are also a national sponsor of many safety programs like Threads of Life and our own Don Flynn award for outstanding safety culture, which is awarded annually.

### 6. What areas of the COR<sup>®</sup> program do you find most useful and why?

Employee involvement through the whole process, not just a handful of people.

### 7. Would you encourage others to get COR<sup>®</sup> certified?

Absolutely, as it is looking after the people and customers at all times.

### 8. What advice would you give to companies considering COR<sup>®</sup> certification?

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(L-R) Ben Smith, Metals Manager; Sean Thompson, Operations Manager; Jamie Birtley, Project Manager; Rocky Luciw, Service Manager; Ashley Daniels, Purchaser; Nikki Padfield, Administration; Vern Hunt- Branch Manager; Allan Barnhill, Project Coordinator; Brandon Grunow, Estimator; Preston Drever, Estimator.

### 9. Do you have any useful tips for developing a safety program that other companies would find useful?

You must listen and be engaged with all employees and hear what they say.

### 10. What are some of the benefits your company has seen after implementing the COR<sup>®</sup> program and becoming COR<sup>®</sup> Certified?

Employees feel safe and their continued input just moves everyone forward and makes work enjoyable just like the safety of your own home.