



CERTIFICATE OF RECOGNITION (COR®)

June 2018

What is COR®

The Certificate of Recognition (COR®) program is an occupational health and safety program designation verifying that a company has a fully-implemented health and safety program that meets national standards. It is endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA), including the SCSA. COR® is the national standard in safety recognition and is now frequently required as a pre-qualification and/or condition of contract by public and private buyers of construction across Canada.

The main goal of the program is to provide companies with the knowledge and tools to develop effective health and safety management systems to identify weaknesses that can lead to costly workplace injuries and incidents.

Benefits of Certification

- ✳ Injury prevention and cost savings: COR® certified companies can experience reduced financial costs associated with injuries and incidents that affect their financial bottom line. A good safety record will enhance an organization's reputation in the industry. Employers have found an evaluation of their health and safety program is an effective way to identify organizations weaknesses to be corrected. This can lead to improvements in the system, and fewer job injuries and less job interruptions will contribute to a more productive and profitable company.
- ✳ Pre-bid qualification: COR® certification is a pre-bid qualification requirement for many buyers of construction in Saskatchewan. Qualifying to bid puts a company at a decided advantage when compared to companies that are not COR® certified.
- ✳ Due diligence: The documentation and general safety awareness produced by the COR® process may also provide evidence of due diligence if a company is charged with a Occupational Health and Safety offence. Through the process of training, program development, and implementation, companies build a more effective organization

How to Attain COR®

- 1) Register for the COR® program
- 2) There are two types of applications:
 - Full Saskatchewan COR® available to companies that have permanent offices in Saskatchewan; and
 - Saskatchewan COR® Equivalency available to companies that are currently working in Saskatchewan that do not have a permanent office in Saskatchewan and they hold a valid COR® in another province.
- 3) Complete the four mandatory courses
- 4) Develop and implement a safety program
- 5) Undergo and pass an external safety audit

To maintain certification, the company must submit a satisfactory internal or external audit annually.

Why Look for a COR® Certification

- ✳ Companies that are carefully in their management of safety are more likely to be carefully methodical about other aspects of their business management - marketing, financial management, operations, human resources, communications, ethical awareness, environmental, risk management and quality.
- ✳ Safety and methodical safety management can be a powerful asset to a company – a contributor to its performance and a proxy of good management. Many of Saskatchewan's leading businesses have made significant advances in safety as a principal risk-mitigation tool to control avoidable losses in regard to production (down-time), environmental impact, human (injuries and fatalities), financial, and company reputation.
- ✳ Firms can face hefty fines, criminal charges, and jail time for failing to fulfill their legislative obligation to ensure the safety of their workers



For more information on the programs, or to see a list of COR® certified companies, visit: <http://www.scsaonline.ca/programs/>



**SASKATCHEWAN
CONSTRUCTION SAFETY
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How To Use This Resource

When accidents and incidents happen on the jobsite we are always quick to point the finger at lack of training, not following practices or procedures, or even improper supervision. The idea that the hazards and dangers associated with the job were not properly communicated to all of the workers, is often missed.

Tool Box Talks can go by many names and although formats may vary, these meetings all serve one purpose to - inform employees and contract workers. Tool Box Talks are short, Informal, meetings between management and the workers on a jobsite. The goal of these meetings is to reinforce current safe job procedures, inform workers of new and/or relevant procedures, review recent safety violations/incidents, and ensure workers are up to date on the Information required to complete their work safely.

Always use a Tool Box Talk form to record the meeting topic, date, who was in attendance and any follow up actions to be taken. Not only do these forms help with consistency of record keeping but they also ensure that nothing is missed. At the end of the meeting have management sign off on the form.



One of the most important aspects of a Tool Box Talk is giving workers an opportunity to voice their concerns and ask questions. All employees have a right to participate in health and safety as it relates to their work and it is the supervisor or manager's responsibility to create an environment for them to do so. Once the meeting is over, and the form is filled out, it should be filed with other documented Tool Box Talks. Remember that Tool Box Talks are short and informal, they are not meant to be intimidating. Use the opportunity to have fun, and stay on top of what is necessary to keep safety culture a strong part of the business.

For a full listing of Tool Box Talk topics, visit: www.scsaonline.ca/resources/tool-box-talks

For a copy of the Tool Box Talk form, visit: www.scsaonline.ca/pdf/Tool_Box_Meeting.pdf

ABOUT THE SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

The Saskatchewan Construction Safety Association (SCSA) is an industry-funded non-profit organization that provides cost-effective, accessible safety training and advice to employers and employees throughout the province. Companies that are registered with Saskatchewan Workers' Compensation Board (WCB) and fall under the CLASS B – BUILDING CONSTRUCTION rate class are members of the SCSA. SCSA members and supporter members receive preferred pricing on classroom training year-round. The SCSA equips more than 10,000 workers each year with the education and training they need to achieve their organization's safety goals.



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