



# CFCSA: Connected

A bi-annual newsletter from the Canadian Federation of Construction Safety Associations.  
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**ACT TALK SAFETY THINK PROMOTE**

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## YOUR NEWS, YOUR SAFETY ASSOCIATION

Click on the logos below to learn more about each Safety Association across Canada



## SETTING THE SAFETY STANDARD IN CANADA



On behalf of all Safety Associations under the Canadian Federation of Construction Safety Associations, I am pleased to welcome you to our second collaborative newsletter, CFCSA: Connected.

It's time for you to get to know us and all that we stand for - as independent construction safety associations, advocates for safety and leaders for change.

We continue to set the bar when it comes to safety standards in Canada's construction industry. Our communications channels are continuously evolving so we can connect with audiences better; our community-based initiatives and events are growing larger with more supporters; and our development of new training standards, marketing campaigns and advances in technology have all broken new ground on a local and national scale.

This newsletter not only highlights these achievements but also defines a benchmark that we've all conquered with the ongoing support of our members.

The next CFCSA: Connected will continue to grow with more success stories and memorable times like these as we continue to set the bar higher and higher.

To show your support for your safety association, simply print/email and share the news throughout your workplace.

Thanks and have a safe day!

A handwritten signature in black ink, appearing to read 'Megan Funnell', written in a cursive style.

Megan Funnell  
Editor, CFCSA: Connected  
Marketing Communications Coordinator, Construction Safety Association of Manitoba

# BCCSA's Silica Control Tool now "live"!

Written by Jackie Brown, BC Construction Safety Alliance

Walk onto any construction site and you're bound to encounter silica dust, well recognized as a potential occupational disease hazard. Until recently, controlling exposures to the substance had been kind of hit and miss: Contractors knew it was a problem but weren't always sure when, how, or even if they had to deal with it.

Now, thanks to generous support from the BC Construction Safety Alliance's (BCCSA) Research Development and Opportunity Fund, companies have access to a free, made-in-BC computerized solution that can be used to quickly and easily to assess the risks and identify precautions required to protect workers.

Developed by the BCCSA in conjunction with WorkSafeBC and researchers from the University of British Columbia, the first-of-its-kind web-based Silica Control Tool (ST) brings into one place existing monitoring data gathered from an array of industry surveys and studies on worker exposures to silica dust. As users enter project-related information (including such variables as weather conditions and existing control mechanisms) into the online platform, the ST draws on the extensive database to create an exposure control plan (ECP) that fits the job and affords worker protection in line with WorkSafeBC regulations.

The ST, which can be accessed via computer or smartphone, is available at [www.silicacontroltool.com](http://www.silicacontroltool.com). After creating a password, users have full access to all its features.

"We are very pleased and proud to announce the release of the Silica Tool, which has been three years in the making and offers easy-to-generate, real-time solutions to a long-standing issue for the construction industry," said Mike McKenna, Executive Director of the BCCSA. "Silica is everywhere but managing it can be challenging, especially for projects of shorter durations. This tool will go a long way towards removing the uncertainty."

Although it's only been "live" since April 10, all indications point to the ST being a winner when it comes to quickly, easily, and concisely managing silica dust exposure. Among its proponents so far is Anita Riddell, Safety Manager of Scansa Construction Ltd. in Victoria, who had been "eagerly awaiting" the roll out of a tool that promised to take the guesswork out of silica planning. "Prior to the ST, we used standardized forms to develop ECPs for each project, but there was always a chance of missing a step in the controls and information process," says Riddell.



BC Construction Safety Alliance Executive Director, Mike McKenna

"With the ST, everything is in one place and it's impossible to advance to the next level until the previous one has been completed. As a concrete-based company, we will be using this tool as part of our daily planning."

Echoing Riddell's positive assessment is Gina Huber, Health & Safety Coordinator for Conroy Exteriors in Kelowna. Huber put the ST to the test for the first time on a recent project that involved cutting fibre cement siding. "We got clear statements about the risks, exposure levels, and precautions we needed to take," she said. "The ECP was easy to read, and follow – especially for the installers -- and navigating the site was super easy. This is going to save a lot of administrative time because I can simply go online when we have a new job, fill out the information, and print off the ECP for workers to review and take to site."

For both Huber and Riddell, the ST performed beyond pre-launch publicity and expectations. Indeed, it is expected to be a game changer for many companies.

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The release of the ST – a first of its kind in BC and Canada -- coincides with and was driven by WorkSafeBC's May 1, 2017 update of the OH&S Regulation to clarify employer requirements for protecting workers from silica dust and allow creation of ECPs based on existing monitoring data. Back in 2013, when WorkSafeBC announced the planned change, BCCSA's Mike McKenna and Jeff Lyth (former senior safety advisor, who played a key role during the early stages of development) began brainstorming about how to ensure contractors would be able to effectively respond. They eventually connected with Hugh Davies, Associate Professor of Occupational and Environmental Health at UBC's School of Population and Public Health, who is Principal Investigator for the Canadian Workplace Exposure Database Project.

Although the original idea was to help contractors source the Internet and other sources for existing silica dust exposure data they could use to develop an ECP, it soon became apparent the data available was inadequate. Discussions then turned to collecting and bringing as much data as possible into one place and creating an easy-to-use on-line tool. The Silica Control Tool Committee was created and included McKenna and Lyth; Davies; Don Schouten and Colin Murray from WorkSafeBC; and Project Manager Nancy Harwood of the Harwood Safety Group.

WorkSafeBC Vice-President of Prevention Services, Al Johnson, said the key to the project's eventual success was the tripartite approach. "This was essential. BCCSA guided the project from a needs and application basis, providing insight into what the employers required; UBC provided academic and research support to source and develop the data for coding, information, and mitigation categories; and WorkSafeBC provided technical, development, and review support that included establishing data validation criteria and a process to ensure all sourced data was accurate and applicable to the tool and in line with the occupational exposure limits (OELs) and regulatory requirements." When asked if the ST could be expanded to include risk assessment and mitigation strategies for other hazardous materials, such as lead, Johnson said a number of considerations would first need to be met. But he agreed the idea has potential.

## ABOUT THE BCCSA

*The BC Construction Safety Alliance (BCCSA) is a not-for-profit association that provides services to over 40,000 construction companies employing over 180,000 workers. We are funded by construction, plus select aggregate and ready-mixed industry who pay for us through a portion of their WorkSafeBC annual assessments.*

*The BCCSA is governed by a Board of Directors whose members are representative of all areas of the industry: residential; road building; aggregate; ready-mixed; industrial, commercial, institutional, and heavy construction. Worker safety is our number one priority. To that end, we offer a range of services that (a) focus on injury prevention and creating or enhancing a culture of safety on construction sites; and (b) meet a diversity of needs among owners, managers, supervisors, and workers.*

*As a safety association recognized by WorkSafeBC, we promote and develop workplace health and safety in compliance with WorkSafeBC's regulations and guidelines. The BCCSA also acts as the construction industry's apolitical spokesperson on construction health and safety issues.*



# All that's new at the ACSA

*Written by Alicia Hewitt, Alberta Construction Safety Association*

Here at Your ACSA, we are constantly striving to improve our services to our members, in an effort to advance safety in Alberta and beyond.

We have a number of new and exciting initiatives underway at ACSA, which may benefit you or your employer. Here's a summary of just a few:

## **Important changes to the NCSO designation**

We are excited to be rolling out the National Construction Safety Officer (NCSO) changes—based on the feedback received from our community of safety practitioners. Coupling your feedback with collaborative work throughout the Canadian Federation of Construction Safety Associations (CFCSA), we have developed a new standard for the NCSO designation.

Effective July 1, 2017, all new registrants in the NCSO program will fall under the new standard. This new standard aims to strengthen the NCSO designation, making it more credible while allowing ease of transferability amongst other provinces.

By pursuing this new standard, and achieving an 'Active' NCSO status, you are showing commitment to continual improvement and professional development, which after all, is the foundation of health and safety management. This also benefits your employer by having a more knowledgeable person represent them in health and safety related matters.

Included in the new standard are new course and maintenance requirements and a closed book final exam. For further information on this important change as well as a helpful FAQ document, please visit [www.youracsa.ca/ncso-hsa](http://www.youracsa.ca/ncso-hsa).

## **Communication is key when it comes to Safety**

Communication in the workplace, whether it be on a construction site or in the office, is critical to ensuring productivity and creating a safer working environment.

At the ACSA, we feel that communication is a key part of safety and that it is therefore our responsibility to help workers in the construction industry learn the key components of effective communication while on the job.

The need for a training course that would support better communication became apparent from our conversations with industry and our members, the construction owners and operators of Alberta, in early 2016. Through the enlisted

help of leading professionals in the field of OH&S Ethics and Communication, as well as the sound knowledge and experience of our course development team, we were able to lay down the foundations for a course that would address the need. We then took the valuable information provided and molded it to fit the safety leader context.

The result is an industry-leading training course that is the first of its kind in the Alberta construction industry.

Launched in January 2017, the ACSA's Communication and Ethics for the Safety Leader course is designed to provide participants with a foundation for effective communication and skills to navigate various situations they may encounter as safety leaders in the field. Participants of this two-day course will gain practical knowledge through group discussions and several activities, including:

- identifying perception errors,
- development and evaluation of safety messages,
- conflict resolution, and
- making difficult decisions.

All of these are common issues faced by experienced or new safety leaders on the work site. Respectful, clear and concise communication on a construction site is essential to ensuring all stakeholders understand their roles and responsibilities, as well as how to fulfill them in a safe manner.

The intention of this course is to help a person make confident and conscious choices about communication, and to identify the benefits of ethical practices as a safety leader and professional. A safety leader needs to feel confident that she or he can balance emotions and logic to make ethically sound decisions in the workplace.

Together, with our growing safety community, your ACSA aims to create a construction environment in Alberta that is the safest anywhere. If you are a part of our safety community, or would like to join, visit [www.youracsa.ca](http://www.youracsa.ca) and find further information on our services, events and course offerings.

## Meet Your ACSA Management Team



**Dan MacLennan**  
Executive Director



**Tammy Hawkins**  
Chief Operations Officer



**Ryan Davis**  
Manager, Course  
Development



**Maureen Dea**  
Manager, Accounting &  
Finance



**Michael Hogan**  
Manager, Marketing,  
Communication &  
Reputation



**Brent Schneider**  
Senior Project Manager,  
Shared Services



**Heide Schneider**  
Manager, Client  
Services



**Gary Thomson**  
Manager, Learning  
Services



## ABOUT THE ACSA

*The Alberta Construction Safety Association (ACSA) is your partner in construction safety, and through our training, we work hard to connect a community of safety leaders in the province's construction industry.*

*In partnership with this growing community, we build links and connections with our stakeholders and industry partners, influencing change and instilling a culture of safety.*

*We aim to champion the safety spirit, empowering employees and employers to make workplaces safer and enabling everyone to return home unharmed at the end of each and every working day.*

**Alberta Construction  
Safety Association**

[youracsa.ca](http://youracsa.ca)

## Hann's Legacy Promotes Workplace Safety

*Submitted by the Saskatchewan Construction Safety Association (SCSA)*

Students and workers gathered at Saskatchewan Polytechnic in Saskatoon on June 7, 2016 to hear the story of Andrew Hann, a young man who was on his way to a promising career when a workplace accident took his life — he was just 25 years old. His family wanted to turn their tragedy into an opportunity to promote workplace safety.

In Andrew's name a fall protection demonstration trailer was donated to the Saskatchewan Construction Safety Association (SCSA) and the Andrew Hann Memorial Scholarship was created for Occupational Health and Safety Practitioner program students at Saskatchewan Polytechnic.

"Maybe by telling Andrew's story it will make one person stop and think about the decision they are about to make and our workers will go home safe at the end of their workday," says Karen Hann, Andrew's mother.

Hann says the mobility of the fall protection trailer will allow the SCSA to educate more workers and provide much-needed information across the province.

"People tend to get too comfortable and forget anything could happen. By going to their job sites and providing them with the information, instruction and training we can do more to protect the health and safety of our workers," says Hann.

The Andrew Hann Memorial Scholarship will provide six Sask Polytech students with \$2,500 towards their education each year for at least the next 20 years.

"The scholarship will help new students gain the knowledge they need to educate our youth about the importance of workplace safety," shares Nancy Dill, dean, School of Hospitality and Tourism and School of Human Services and Community Safety.

The SCSA has been educating young audiences through a series of training and safety demonstrations across the province to establish a culture of safety before someone enters the workforce. In 2016 alone, SCSA Safety Advisors conducted over 80 demonstrations with the fall protection trailer to more than 2,500 workers in the province.

"Every injury and every incident is preventable with proper safety knowledge and practices. That's the message we will be carrying forward along with the memory of Andrew Hann, and countless other workers who have been injured or killed on the job," says Collin Pullar, president of the SCSA.



*Andrew Hann was an apprenticeship scaffolder who died in a workplace accident*

For Nickie Corcoran, Andrew's fiancée, making sure workers make it home safely and promoting workplace safety has become a cause very dear to her heart. She was four months pregnant when Andrew died.

"My daughter will never get to meet her daddy because of a series of mistakes and thinking that nothing will happen, everything will be fine, but the truth is accidents happen and the best way to avoid them is to follow the safety procedures," says Corcoran.



*Nickie and Andrew's daughter, Drew, was born five months after Andrew's tragic workplace accident*



(L-R) SCSA Safety Advisors, Justin Brooks and Laura Lodge, conduct a fall protection safety demonstration with the trailer donated to the SCSA in memory of Andrew Hann



Left to right: (Front row) Karen Hann, Andrew's Mother; Krissy Cromwell, a close family friend; and Andrew's fiancée, Nickie Corcoran; stand with SCSA Safety Advisors

(back row) SCSA Safety Advisors, Kerry Greening, Jordan Melrose-Wyatt and Michael Moore, beside the fall protection trailer donated to the SCSA in memory of Andrew Hann

## ABOUT THE SCSA

The Saskatchewan Construction Safety Association is an industry-driven and funded association serving more than 9,000 member companies in the residential, commercial and industrial sectors in Saskatchewan.

Its mission is to provide quality safety training and advice to construction employers and employees that will lead to reduced human and financial loss associated with injuries in the construction industry.

For more information,

Contact us at  
[scsainfo@scsaonline.ca](mailto:scsainfo@scsaonline.ca)  
 1-800-817-2079

Visit us at  
[www.scsaonline.ca](http://www.scsaonline.ca)

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# Setting a Standard in Manitoba – Working at Heights Training Standard to be Recognized as a Best Practice in Manitoba’s Construction Industry

*Written by Megan Funnell, Construction Safety Association of Manitoba*

The Construction Safety Association of Manitoba (CSAM) is at the forefront of a new initiative that will shed new light on and structure the support system needed to create and implement training standards for the construction industry in Manitoba – starting with working at heights.

The reality is that most areas of safety training fall into a “grey area” of what’s credible, acceptable or safe.

Industry-based safety programs – Construction Safety Association of Manitoba, MHCA WORKSAFELY, Motor Vehicle Safety Association, Made Safe, RPM Trucking Industry Safety Program and Manitoba Farm Safety Program – offer four provincially-recognized mandatory training courses that speak to certification in their particular industry; meanwhile, other areas of training – working at heights, confined space and access scaffold – are offered by companies/ third-party training providers that offer training that’s structured and scheduled under their own terms.

**“The Working at Heights training program standard is designed to structure and support offered working at heights training programs in Manitoba with a set of guidelines that constitutes a set standard in Manitoba”**

**- Mike Jones, Executive Director,  
Construction Safety Association of  
Manitoba**

To create consistency in training in these areas, and to ensure the credibility of the training providers, a training standard needs to be put in place – structured with guidelines surrounding the course content, timeframe of the in-class and practical components of the course, and the certificate of recognition rewarded to students who have successfully completed the program.

The Construction Safety Association of Manitoba has recognized this need and has dedicated its time to come up with a solution for the problem. For the past two years, CSAM has been a part of two working groups – consisting of industry leaders that represent different sectors of the construction industry – that have come together to create a series of documentation that structures a training standard around working at heights and access scaffolding training programs and providers in Manitoba.

So far, the Working at Heights Training Program and Provider Training Standard documents have been submitted and reviewed by SAFE Work Manitoba, who has since approved the training standard to be recognized as a “best practice” in Manitoba.

It’s now time for CSAM to implement this standard as a “best practice” with the support of the construction industry – under the expectation that SAFE Work Manitoba will take over the implementation and quality assurance of all training standards in due course. At this time, it is hoped that the standard will be adopted by all industry sectors in Manitoba.

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This standardization in training will create consistency in the quality of training and number of workers that have a deep understanding of the type of work, the policies and procedures to assess, and the hazards to avoid.

But this is just the beginning – Mike Jones, Executive Director of the Construction Safety Association of Manitoba, is looking to the construction industry for support in this initiative.

“The Working at Heights training program standard is designed to structure and support offered working at heights training programs with a set of guidelines that constitutes a set standard in Manitoba,” says Jones. “Other specialty training programs, such as scaffolding and confined space, are next on the roster for review and it’s only a matter of time before these training standards are authorized by SAFE Work Manitoba; so the time is now to step up and make a positive impact by adopting “best practice” training in your workplace.”

CSAM is currently working with select companies that have voluntarily submitted their current Working at Heights training programs to be reviewed under the Working at Heights training standard documentation.

To review the official Working at Heights Program and Provider Training Standard documentation, visit [constructionsafety.ca](http://constructionsafety.ca). For more information on this initiative, contact Megan Funnell at [megan@constructionsafety.ca](mailto:megan@constructionsafety.ca) or 204-775-3171.

## ABOUT CSAM

*Initiated in 1989, the Construction Safety Association of Manitoba (CSAM) is a non-profit organization that is governed by the Winnipeg Construction Association’s Board of Directors and the CSAM Advisory Committee.*

*CSAM’s mission, vision and strategic plan is to strengthen the safety culture in Manitoba’s construction industry with proactive education and training that supports safe work practices, career development and COR™/SECOR™ Certification across the province.*

*The Association supports its mandate for providing **Practical Solutions for a Safer Workplace** with the following list of objectives:*

- *To provide information regarding accident prevention methods and changes to health and safety regulations*
- *To develop information, resources, tools and training programs to enable contractors to meet their legislated responsibilities*
- *To provide guidance with respect to establishing comprehensive safety programs tailored to meet the needs of individual companies both large and small*
- *To act as the Authority Having Jurisdiction to grant COR™ Certification & SECOR™ Certification.*

*For more information,*

Contact us at  
[safety@constructionsafety.ca](mailto:safety@constructionsafety.ca)

Visit us at  
[www.constructionsafety.ca](http://www.constructionsafety.ca)

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# We've still got it

*Submitted by Infrastructure Health & Safety Association*

Ontario's workforce presents many different challenges for health and safety training and communications, from the size of the labour market, to differences between the many industry sectors, including a variety of business models and an extensive and diverse culture.

When any health and safety association, such as IHSA, is faced with those challenges, it would certainly be thankful that construction accounts for only 7% of employment in the province. However, if you consider that anywhere from 25% to 30% of fatalities every year occur in construction, those same challenges become opportunities to save lives.

In the late 1970s the Construction Safety Association of Ontario (CSAO) recognized this opportunity and produced a series of public service announcements for television.

The short commercial spots each featured a hazard in the industry. They revealed the gruesome results of a lack of knowledge in construction workplaces and shone a spotlight on specific dangerous tasks. To watch them today you would probably think they were cheesy and dated, but in their time they were so shocking they grabbed the viewers' attention and then

presented the tagline "We've got it. Let's use it."

The catch phrase made the point that in Ontario we have construction training available, as well as a health and safety association that can deliver that training. As time passed, viewers became desensitized, the shock value of the ads diminished, and the CSAO saw the campaign slowly lose momentum over the years.

With the ever changing landscape of Ontario cities, as well as the legislative demands on the construction sector of today, it's all the more important for workers and employers to know where to get the training which will ensure that health and safety is a priority in the workplace.

In 2010, after an amalgamation of the many occupational health and safety associations in Ontario, IHSA became the new leader and facilitator of training for high-risk workplaces. Its mandate is to serve the construction, transportation, electrical and utility, and aggregate sectors.

*Continued on Page 13*

# AWARENESS CAMPAIGN

2016 Advertising Summary



BRAND PLACEMENT  
TARGETTING GTA  
COMMUTER TRAFFIC

## TTC INITIATIVE

This campaign set out to increase IHSA brand awareness by utilising the most popular transit system in Ontario.

The Toronto downtown core is densely populated and traveled by a very high number of members of the workforce served by IHSA.



Not only did the amalgamation significantly increase those initial challenges, but it also created another problem. With the loss of the CSAO brand, the province's extensive health and safety resources for construction would be useless if nobody knew where to find them.

So began the branding strategy by which the IHSA set out to inform the construction sector that their health and safety support system and key training provider were still readily available to them.

In 2016 IHSA began an advertising campaign on the TTC entitled "Keep Your Promise" (KYP). As the busiest transit system in downtown Toronto, the TTC offers the type of exposure IHSA was looking for, so this was a way to reach workers during their commute.

Once it was determined what the busiest routes were, IHSA posted interior ads in both modes of transit (subway and buses) along those routes. This ensured that each commuter would see the same message many times on his or her daily commute. The KYP ads were also placed in a large number of hockey arenas across Ontario. There the purpose was to inform not just the workers, but their families as well.

Data from a quarterly pilot program revealed that employers and workers were noticing the ads and responding favourably. For that reason the campaign was continued for the rest of 2016 with an added bonus—the TTC planned to add two new hybrid buses to its downtown fleet, and IHSA was given the opportunity to wrap its ads around their exteriors.

With the addition of the bus wraps came further positive reaction from the construction industry, and the website data showed that IHSA had doubled its audience from three million users in 2015 to six million over the course of the campaign.

The end goal of the KYP campaign was to get families involved in the conversation about workplace health and safety since everyone wants to see their loved ones come home safe at the end of the day. A secondary goal was to let the workers within those families know where they could go to for information about occupational health and safety.

In the four decades that have passed since the time of those old TV spots, the construction sector has changed dramatically, but surprisingly the content of those 1970s videos is still very relevant today.

With campaigns like the KYP advertisements, the public's awareness of IHSA's responsibilities to the construction industry is growing significantly. And with the continuous development of training programs, as well as investment by IHSA in affiliated training partners, the old catch phrase is more pertinent than ever.

We've got it. Let's use it.

# Construction Season Start-up Tips

Here's a few things to review before starting construction work this spring:

## Safety Program:

- Review, sign & date all your policies.
- Ensure you have a trained, functioning OH&S Committee or Worker Health & Safety Representative as required.
- Orient new employees to the company's safety program.
- Ensure that there are first aiders on all sites and that workers know who these people are.
- Review training records of all employees to ensure that training is current. Fall protection, confined space entry, power line hazards, trenching and excavating, transportation of dangerous goods, and first aid should be renewed every three years.
- Refresh workers' awareness of company rules, personal protective equipment requirements, and work site hazards.
- Update Safety Data Sheets for controlled products used in the workplace and review them with employees.
- Hold a pre-construction meeting with all staff and sub-contractors.



## Tools and Equipment:

- Ensure that all personal protective equipment (lifelines, rope grabs, harnesses, respirators, work boots, hard hats) is inspected & replaced according to manufacturer's recommendations.
- Ensure that the manufacturer's instructions, operators' manuals, and maintenance logs are available for all equipment.
- Train workers who operate power tools, forklifts, scissors lifts and other types of lifting equipment.
- Inspect all extension cords for missing grounds, frayed wires, etc.
- Have workers' conduct pre-use equipment and vehicle inspections.
- Inspect small tools and equipment and repair or replace as necessary.
- Make sure scaffolds (frame and pump-jack) are set-up on stable ground and according to the manufacturers' instructions.
- Have designated spotters to guide any equipment that is backing-up.

## Work Environment:

- Establish a housekeeping system to keep sites free of slipping and tripping hazards.
- Beware of temperature changes that can result in water or ice hazards.
- Use ground-fault circuit interrupters when using electrical equipment outside or in wet conditions.
- With changes in temperature and weather it is important to beware of soil instability in and around excavations and trenches. Trenches should be properly sloped or fitted with a trench box.



## Workers:

- Make sure that you are aware of the location of powerlines and other power sources. Dial before you dig.
- Review emergency procedures.
- Know the location of first aid kits and fire extinguishers.
- Beware of blind spots associated with heavy equipment. Make eye contact with equipment operators before moving.
- Report hazards or dangerous situations to your immediate supervisor.
- Do exercises before you start work and use proper ergonomic techniques to reduce injury and body strain.

*This safety reminder brought to you by:*

**N L C S A**



**NEWFOUNDLAND & LABRADOR CONSTRUCTION SAFETY ASSOCIATION**

# Getting to Know Us

*Written by Shelley Poirier, New Brunswick Construction Safety Association*

In the big scheme of things NBCSA is the younger sibling of some of the older construction associations across Canada, but, we proudly profess that we can hold our own. Since its inception 15 years ago, our staff has expanded significantly, growing from just two to double digits. Our staff is diverse and includes Millennials, Gen Xers and Baby boomers. Who said these generations could not co-exist? We are a tight cohesive group that boast so many talents it is hard to single out just a few. We are Techies, Coordinators, Schedulers, Advisors, Teachers and Administrators. We are Roy, Janice, Debbie, Brooke, Denise, Krista, Brianna, Alexis, Lindy, Jesse, Julie and Shelley and together we are the NBCSA!

So what does this talented group of people do on a daily basis? Really, it is easier to state what we don't do... But here is a few of our offerings....

- **Our COR Program:** NBCSA serves a membership of approximately 2800 active member companies. At present 335 members participate in the program with 312 who have attained full COR status. These COR certified companies represent the majority of major construction employers in the province.
- **Our Training Department:** Since our beginning NBCSA has issued 213,398 training certificates and 52,080 passports. In total, 16,194 training certificates were issued for 2016 alone. Our course repertoire has grown and in the recent years we have added courses on Harassment, Rigging Awareness and Leading for Cultural Change. In 2015 we have started creating and administrating our own eLearning courses.
- **Our Computer Program:** Calvin is our own homegrown computer program, named tongue in cheek for Calvin (from Calvin and Hobbes), due to the precocious, mischievous, and sometimes maddening traits displayed in its early development. Calvin was initially custom designed to fit NBCSA's training, scheduling, invoicing and COR needs but does so much more. This program is also used by the majority of our sister associations across Canada. Calvin has grown up to be a smooth operator, although Jesse (our in-house programmer) may argue that on the odd occasion it still may display traits of a precocious 6 year old child!

- **Our Member Services Program:** provides a variety of services ranging from custom built presentations to respirator fit testing and COR program consulting. Access to individual training records for Member Company's are also provided via our NBCSA website.
- **Our Designation Programs:** We are proud to help shape the safety professionals of tomorrow by offering both the CSC (Construction Safety Coordinator) and HSA (Health and Safety Administrator) designations. Since we began offering these programs, we have had 198 CSC and 85 HSA move through the program. In the summer of 2017 we will be pleased to roll out the NCSO (National Construction Safety Officer) program that is being finalized at this time by most of our sister association at the CFCSA (Canadian Federation Of Construction Safety Associations)

In addition we participate and partner with many organizations that we feel are in our memberships best interest. We work in close partnership with WorkSafeNB in relation to regulation review and we sit on the planning committee of the annual WSNB Health and Safety Conference. We proudly support Habitat for Humanity and Threads of Life by participating in the Steps for Life. We are active in the provincial chapter of the CSSE (Canadian Society of Safety Engineers and we plan and host our own safety conference every fall.

If you would like to know more about the NBCSA or any of our programs visit us at [www.nbcsa.ca](http://www.nbcsa.ca) or we are more than happy to answer the phone, return an email or yes even old school answer a fax! Contact us at (506) 627-1477 or [info@nbcsa.ca](mailto:info@nbcsa.ca)



The Creative Network is a communications hub that connects representatives from each Safety Association within the Canadian Federation of Construction Safety Associations (CFCSA).

Our objective is to collaboratively share industry and safety news and resources that will raise awareness around safety and support safe work practices across Canada.

For more information on the CFCSA and its ongoing initiatives, visit [www.cfcsa.ca](http://www.cfcsa.ca).

Canadian Federation of Construction Safety Associations



Fédération canadienne des associations de la sécurité dans la construction

