

2019 – 2022 STRATEGIC PLAN

SASKATCHEWAN CONSTRUCTION
SAFETY ASSOCIATION INC.



“Constructing Safety Leadership”

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Introduction

The Saskatchewan Construction Safety Association (SCSA) has established a Strategic Plan to provide direction to the Association over the next five years and beyond. This plan was approved at the Board of Directors’ meeting on September 5, 2018, following a strategic planning session that took place in September 2017. The Strategic Plan will guide the association in our operational planning, assist in the achievement of desired outcomes, and direct us to a future where the desired results are:

- Elimination of incidents
- Reduction of costs in the industry due to injuries
- More knowledgeable workforce in the area of safety
- Increased buy-in from industry and other partners

Elements of the 2019-2022 SCSA Strategic Plan include our Mission, Mandate, Vision, Guiding Principles, and Core Strategies that direct our Association.

Mission Statement

The mission of the SCSA is Constructing Safety Leadership.

Mandate Statement

The mandate of the SCSA is to provide safety-related programs and services to the construction industry that result in a solid foundation for a safe, healthy, and profitable industry.

Vision Statement

The vision of the SCSA is to create the Safest Construction Environment in Canada

Guiding Principles

The guiding principles of the SCSA include:

1. A belief
 - All injuries are predictable and preventable
 - There is a desire for the establishment of a culture of safety within the construction industry
 - The SCSA can be established and recognized as the preferred supplier for safety training
 - The SCSA is recognized as the industry-driven agent for setting standards and providing appropriate training programs
 - The industry is willing to support the SCSA and its programs and services
2. A commitment
 - The values of honesty, integrity, and mutual respect will be the standards in all actions and decisions

Core Strategies

The core strategies are interrelated and mutually supportive. Together they form a comprehensive view of the future of the Association.

1. Programs and Services

Key Outcomes:

- Identify the SCSA as the preferred supplier of safety training and services in the construction industry
- Deliver modern, relevant, and practical course content with up-to-date delivery methods and technological tools
- Provide continuous improvement of programs

2. Membership

Key Outcomes:

- Experience continued growth in participation and engagement
- Complete initiatives for greater industry awareness of safety
- Provide increased understanding of the profile of the SCSA and its goals

- Establish extension of programs and services into remote centres
- Use technology to provide members with access to SCSA services anytime and from anywhere in Saskatchewan
- Use up-to-date data collection methods to understand the needs of industry as it pertains to courses, programs, and other SCSA services

3. Collaboration

Key Outcomes:

- Build and maintain relationships with the Saskatchewan Workers’ Compensation and other key stakeholders, including purchasers of services and regulators
- Establish a safety culture in the industry and related sectors
- Strengthen partnerships with other organizations and institutions to further the success of the SCSA
- Support embedding of safety education within the secondary and post-secondary education systems

4. Business Outcomes

Key Outcomes:

- Provide organizational viability with effective Board governance
- Provide accountability to the Saskatchewan Workers’ Compensation Board and key stakeholders to deliver effective programs and services