

2014 - 2019 STRATEGIC PLAN

SASKATCHEWAN CONSTRUCTION
SAFETY ASSOCIATION INC.



"Making Safety Everyone's Business"

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Introduction

The Saskatchewan Construction Safety Association (SCSA) has established a Strategic Plan to provide direction to the Association over the next five years and beyond. The plan was approved at the Board of Directors Meeting on February 13, 2014. The Strategic Plan will guide the Association in our operational planning, assist in the achievement of desired outcomes and direct us towards a future where the results are:

- Elimination of incidents
- Reduced costs in the industry due to injuries
- More knowledgeable workforce in the area of safety
- Increased buy in from industry and other partners

2014 - 2019 Strategic Plan

Elements of the Saskatchewan Construction Safety Association (SCSA) 2014 – 2019 SCSA Strategic Plan are our Mission, Mandate, Vision, Guiding Principles and Core Strategies that direct our Association towards a planned future.

MISSION STATEMENT

The Mission of the SCSA is to provide quality safety training and advice to construction employers and employees that will lead to reduced human and financial loss associated with injuries in the construction industry.

MANDATE STATEMENT

The Mandate of the SCSA is to provide safety related programs and services to the construction industry that result in a sound foundation for a safe, healthy and profitable industry.

VISION STATEMENT

The Vision of the SCSA is to create an environment which provides stimulants to encourage positive change(s) in the culture and nature of the way the construction industry does its business in Saskatchewan.

Statements that support the Vision are:

- We see a culture where safety becomes a way of doing business within the construction industry leading to zero incidents and lower premiums
- We see the SCSA as a self-controlled, industry supported organization which sets and oversees standards for the industry
- We see safety education and training fully integrated into the K-12 education system and the trades and apprenticeship training programs
- Through effective marketing and public awareness, we see the public gaining a greater awareness and understanding of safety issues and the construction industry

GUIDING PRINCIPLES

The Guiding Principles associated with the operation of the SCSA include:

1. A Belief
 - All injuries are predictable and preventable
 - There is a desire for the establishment of a culture of safety within the construction industry
 - The SCSA can be established and recognized as the preferred supplier for safety training
 - The SCSA is recognized as the industry driven agent for setting standards and providing appropriate training programs
 - The industry is willing to support the SCSA and its programs and services

2014 - 2019 Strategic Plan

2. A Commitment

- The values of honesty, integrity and mutual respect will be the standard in all actions and decisions

CORE STRATEGIES

The Core Strategies are interrelated and mutually supportive. Together they form a comprehensive view of the future of the Association.

1. Programs and Services

Key Outcomes:

- Identify the SCSA as the preferred supplier of safety training in the construction industry
- Deliver updated, current, relevant and practical courses
- Provide continuous improvement of programs

2. Membership

Key Outcomes:

- Experience continued growth in participation and engagement
- Complete initiatives for greater industry awareness of safety
- Provide increased understanding of and profile for the SCSA
- Establish extension of programs and services into smaller centres

3. Collaboration

Key Outcomes:

- Build and maintain relationships with the Saskatchewan Workers' Compensation Board and other key stakeholders
- Establish a safety culture in the industry
- Strengthen partnerships to further the success of the SCSA
- Support safety education being embedded into the education system

4. Business Operations

Key Outcomes:

- Provide organizational viability with effective Board governance
- Provide accountability to the Saskatchewan Workers' Compensation Board and key stakeholders by delivering effective programs and services



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